



Where young
lives shine

A CANVAS OF POSSIBILITIES

Annual Report 2017-18



**EVERY CHILD DESERVES
TO BE CARED FOR, TO DANCE,
TO PAINT, TO EXPERIENCE JOY
IN THEIR HEARTS, TO HAVE
A BRIGHT FUTURE.**

MENTORING CHANGES LIVES

PAINTING UNLIMITED POSSIBILITIES

For every masterpiece ever created, it all started with a blank canvas.

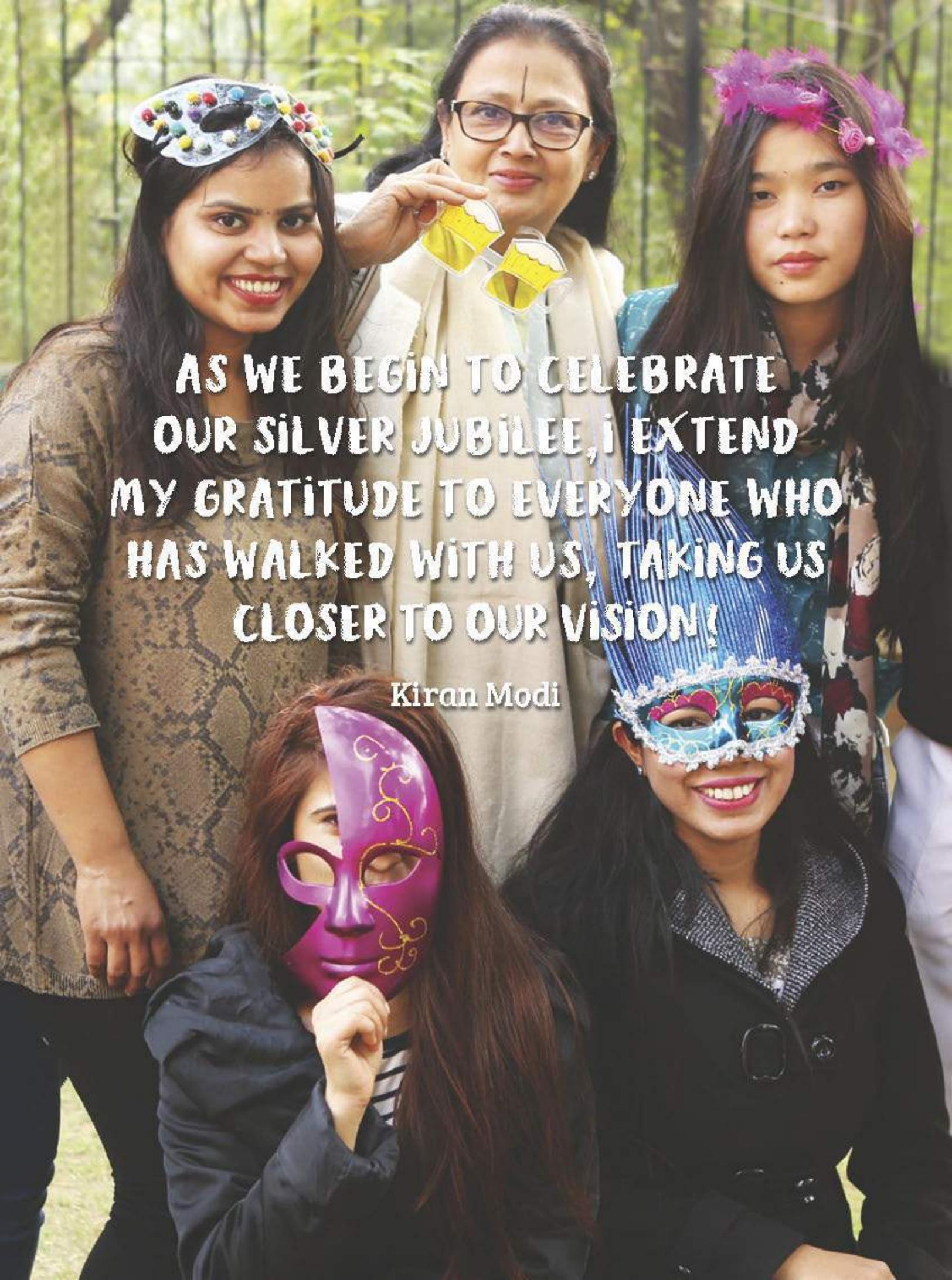
A blank canvas is like a metaphor for childhood. Both are full of immense potential and endless possibilities, provided they receive the right direction. While many of us have been lucky enough to receive care, affection and a guardian to hold our hand and show us the way ahead, millions of children are not as fortunate. Today in India alone, a staggering 40% of the children are vulnerable and in desperate need of care and protection. The figure is heartbreaking and it is up to us, as citizens of this nation to take care of these children, so they can have a chance at a bright future.

Since 1994, Udayan Care has been playing the role of a nurturer that not only grooms the children who come under its guidance, but also provides them with important lessons about different strokes of life, and helps them build a strong foundation, away from turbulence and worry. Udayan Care's mentors, staff, volunteers, and donors believe that together they can equip the children with the right tools and the essential skills to paint, so they can colour the metaphorical canvas of life beautifully and prepare themselves to face and overcome challenges to create their own individual masterpieces.

When a child comes to Udayan Care, we take charge of their holistic development, right from programmes like Udayan Ghar and Aftercare under 'Child & Youth Care', which provides displaced children and young adults proper care, shelter and development; to our educational programmes like the 'Udayan Shalini Fellowship' & 'Pragnya' that promotes higher education for girls and youth. Additionally, we also focus on skill-based training in the fields of IT and other vocational trainings, called 'Udayan Care Information Technology' and 'Skill Development Centre' enabling them to attain financial independence and thus improving their overall standard of life.

At Udayan Care, we believe, no child deserves to grow up without love and compassion, or the youth to deal with harsh adversities of life on one's own. While for some, this might mean not having a family, for others it might be the limited opportunities available due to lack of proper resources. Together, we bring these vulnerable young individuals under our wings and provide them with love, care, and resources that help them lead an independent and dignified life. If the canvas is a door to another dimension, then the paintbrush is the key.

Join us in our quest to provide every child,
youth and woman with a paintbrush.

A group of five women are posed in a forest. The woman on the left wears a headband with colorful pom-poms and a brown patterned sweater. The woman in the center wears glasses, a white shawl, and holds two yellow paper beer mugs. The woman on the right wears a pink floral headpiece and a blue patterned top. In the foreground, a woman wears a purple mask with gold scrollwork, and another woman wears a blue and pink masquerade mask with a tall blue feathered headdress. The text is overlaid in the center of the image.

**AS WE BEGIN TO CELEBRATE
OUR SILVER JUBILEE, I EXTEND
MY GRATITUDE TO EVERYONE WHO
HAS WALKED WITH US, TAKING US
CLOSER TO OUR VISION!**

Kiran Modi

FOREWORD



As dusk dawns over the financial year 2017-2018, it brings us closer to celebrating the completion of our glorious 25 years. It has been a hugely rewarding journey for us till now. It's been a period full of a period full of action, transformations, new beginnings, and tremendous possibilities. With this annual report, we hope to celebrate the grit and determination of the children, young adults, and women that we work for. Of course, we cannot proceed without acknowledging with gratitude the selfless support we have received from our donors and volunteers over the years, especially in 2017-18.

The theme for our annual report for this year is 'Painting Unlimited Possibilities'. Just like the impressionable minds of young children who come under our care, a blank canvas symbolises immense potential. Our job is to nurture, nourish and equip these young minds with the right knowledge and tools, so they can paint the canvas of their life using the right strokes and all the colours they want. In addition, while sometimes, one will not have all the colours to paint the perfect blue sky, it is about understanding and appreciating that even with mere charcoal at your disposal, you can create the most magnificent artwork. This also sums up our efforts of the past 24 years - to fight all odds and lead each of our beneficiaries towards an independent and dignified life.

Our reach has also become manifold over the past two decades. Started with the creation of just one small family home (Ghar) for vulnerable children in need of care and protection, today we have 14 operational homes. This year alone we have nurtured 171 children and 24 young adults in our Udayan Ghars and Aftercare Programme. Since inception, we have reintegrated 83 young individuals in the society and nurtured over 870 children. Reinforcing our belief that family is the best place for children to grow in, we restored 81 children this year to their respective families.

Apart from this, our other three unique programmes, aimed at supporting disadvantaged groups all across India, also thrived really well in this year.

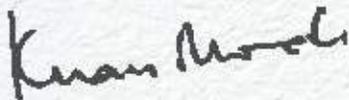
Through the powerful combination of scholarship and mentorship, we promote education for young girls because of which, presently, 3176 girls are on a path to being self-sufficient and lead an independent life. In total, so far, we have transformed the lives of 6192 young persons in 16 cities and 11 states. Earlier this year, under our Pragnya Fellowship, 8 students were facilitated with loans, to complete their post graduation. Additionally, three girls from our Udayan Shalini Fellowship have been granted education loans.

Furthermore, we empowered 1558 youngsters in this period itself, from under-served communities to improve their employability skills at our 11 Udayan Care Information Technology centres. Through the years, we have touched 13,940 lives along our way since inception. At our Skill Development centre, we provided vocational training to 125 women in this year, having transformed lives of 1259 individuals in total.

In an important development this year, we got recognition and were granted Special Consultative Status under UN ECOSOC, opening more doors for opportunities and international participation. The 3rd bi-annual, International Conference on Alternative Care (BICON), which sustained the efforts and outcomes of the previous two BICONS, held consecutively in 2014 and 2016, was convened successfully in March 2018. The CAP Research (Current Practices in Aftercare), a multi-city research project, was launched to research and formulate an effective Programming for Aftercare, besides many other advocacy efforts to improve Alternative Care agenda for OHC (Out of Home Care) children and youth. In April 2018, we were part of a signature campaign, to the UN Member States, most likely the only ones from India, to select the theme of children without parental care as a focus for the 2019 Rights of the Child resolution, listing compelling reasons to do so. It is heartening to note that by year end, the General Assembly of the United Nations has decided to have 'Rights of Children without Parental Care' as the thematic focus for 2019.

Next year is a particularly important year as it marks the 10th Anniversary of the Guidelines on the Alternative Care for Children (A/RES/64/142) adopted by the UN General Assembly in 2009, providing a unique and timely opportunity for the UN General Assembly to address the issue of children without parental care.

Also, next year, as we approach our Silver Jubilee, we stand committed to our resolve to help turn the blank canvasses of our children and youth, into the brilliant masterpieces, that they deserve. We celebrate and deeply cherish the determination showed by our board of trustees donors, sponsors, volunteers, staff, and well-wishers. All of you are pillars of our organisation, and we dedicate this annual report to you.



Dr. Kiran Modi
Founder – Managing Trustee



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ISSUES FACING INDIA

170 Million children need urgent care and protection.

Census 2011

20 Million children are orphans.

Census 2011

99 Million children are school dropouts.

Census 2011

32 out of every 100 children, finish their school education age-appropriately

District Information System for Education 2011

5% of the total workforce has no formal skill training.

Ministry of Skill Development and Entrepreneurship, 2015

105

Million workforce will be added by 2022.*

**Ministry of Skill Development and Entrepreneurship, 2015*

10% of India's population are adolescent girls. (130 million of 1.2 billion people)

96% of girls enroll in primary school but only one out of every 100 will reach secondary level education.

54 million dropout of school before they reach class X.

85% of girls who complete class X fail to complete class XII.*

**This is due to financial and cultural constraints.*



HOW WE ADDRESS THEM

We have four pillars in our organisation, which focus on providing a caring environment and a strong foundation for Udayan Care children, youth and women.

CHILD AND YOUTH CARE

With the help of mentor parents, social workers and caregivers, we provide homes to children in need of alternative care and nurture them in warm and friendly environments in our Udayan Ghars. Once they turn 18, our Aftercare Programme ensures their continued holistic development, until they attain financial stability.

14 Udayan Ghars spread across four states. **870** children have been looked after.

24 Youth are benefitting from the Aftercare Programme. **83** young adults have reintegrated in mainstream society.

EDUCATION

Udayan Shalini fellowship is focussed on supporting the higher education of disadvantaged girls and their employment so that they become dignified, independent young women. In our Pragnya Fellowship programme, we identify and nurture academic excellence in needy students for postgraduate studies, through easy loans and facilitate their overall growth.

6192 Young women have been transformed in our Shalini Fellowship Programme.

11 Young adults are in postgraduate studies in the Pragnya Fellowship Programme 2017/18.

SKILL DEVELOPMENT

Our IT Centres bring digital literacy to underprivileged youth and thus, opening up opportunities for them. Our Skill Centre provides vocational training to women from similar backgrounds, to help lead them to financial independence.

11 UCIT Centres spread across three states that offer certificate and diploma courses. We have trained 13940 students.

1259 Women have benefited from the Skill Development Centre.

ADVOCACY

Our advocacy work is focused on ensuring the rights of children in alternative care which includes their right to care and protection, equality, quality education, nutrition & health opportunities, and a decent livelihood.

We bring about long-term sustainable change by advocating child rights to citizens, civil society organisations and policy-makers at all levels.

VISION

To Regenerate the Rhythm of Life
of the Disadvantaged.



MISSION

A nurturing home for every orphaned child, an opportunity for higher education for every girl and every adult, the dignity of self-reliance and the desire to give back to society.

Our Theory of Change

There are millions of orphaned and abandoned children in India, girls from weaker sections of society do not get an equal opportunity to continue their education, and professional skills and attitudes are lacking among disadvantaged communities to become economically self-reliant.

By engaging individuals committed to rights of the disadvantaged, Udayan Care is able to provide nurturing homes to children in need of care and protection; empower girls to aspire and pursue higher education; offer communities digital and vocational training to become self-reliant; through research, trainings and creating platforms through conferences, it generates the discourse on the standard for Alternative Care in South Asia region.

Our Approach

1 Securing Child and Youth Rights:

We take a rights-based approach to development, enabling our children and youth to attain their right to a caring family and the right to education.

2 Implementing our Beliefs:

We create deep-rooted, meaningful interventions for development. We support empathy with creative, purposeful solutions that nurture personal growth, skill development, focused mentoring and social integration, enabling our children and youth to bloom into confident, self-reliant individuals.

3 Championing Systematic Change:

We are committed to raising the standards of child and youth care. We garner support by driving awareness and quality consciousness through example and thoughtful leadership.

4 Driving a Mindset of Giving:

We inculcate in our children and youth self-esteem and sensitivity, enabling them to empower others in return—a virtuous cycle of giving.

VISION

2020

Alternative Care

 page 5

- Set up and sustain 21 Udayan Ghars to reach over 400 children for long-term care; also, provide short-term care for vulnerable children.
- Develop and sustain a continuum of care for our children and youth by creating an effective Aftercare Programme.
- Establish Foster Care and other Family Strengthening Services in at least 4 states of India

Higher Education

 page 23

- Support 8500 Udayan Shalini Fellows towards higher education, vocational training and employment in 19 chapters across India.
- Support loan-based post graduation under our Pragnya Programme for 24 students.

Information Technology and Skill Centres

 page 49

- Develop and sustain 16 centres for IT, Vocational Trainings and Crafts, provide an opportunity to enhance employability and knowledge of underserved communities.
- Enhance the production centre by adding more marketable products and thus serve the disadvantaged women learning various crafts.

Volunteer Management Programme

 page 67

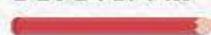
- Keeping up with the expansion, acquire adequate numbers of Mentor Parents for Udayan Ghars and Mentors for Udayan Shalini Fellowships.
- Get interns from prestigious universities and experienced corporate volunteers on-board

Advocacy and Trainings

 page 61

- Advocacy for Child Rights, particularly in the area of Alternative Care.
- Capacity building of caregivers, children, government officials, institutions and civil society members.
- Undertake research projects for raising standards of care.

SOPs for All

 page 72

- Promote replication of Standard Operating Procedures in Udayan Care's approach for all programmes.
- Make SOP's available online to individuals and other NGOs working for similar programmes.



ONE OF THE LUCKIEST THINGS THAT CAN HAPPEN TO YOU IN LIFE IS, I THINK, TO HAVE A HAPPY CHILDHOOD

Agatha Christie



Not every child is born blessed with a safe and happy childhood. Statistics show that in our country alone, there are over 20 million children who live without parental care, either because they were abandoned or because they are orphaned or because they were separated from their families, due to other inevitable circumstances. These children need immediate care and protection, but the ground reality is that only a tiny fraction - about 1.4% - gets the formal attention in quality alternative care.

Even when we talk about alternative care, there aren't enough programmes entailing child-centric, family oriented measures or community-based care in our country. Institutionalised care is still the preferred choice resorted to by gatekeeping agencies of the juvenile justice system in India.

Efforts made by the government to promote adoption, so at least some of these children can get loving homes to grow up in, haven't proved to be very successful either. Additionally, India also has a dearth of research and data available on the number of children who currently need to live in alternative care.

Now, most children who do end up in alternative care setups are supposed to leave the care institutions when they turn 18 since they become legal adults. Without receiving any further guidance or support to help them transition to the real world, many fall prey to varied vulnerabilities faced by young adults.

However, Udayan Care realises the importance of dealing with children and their vulnerabilities with utmost caution and care. This has led us to initiate a series of researches that has helped us use a

different approach. We understand how to implement systems of care, like, recognising and counselling children in issues adversely affecting them or simply taking a Trauma Informed Care approach for the well-being of their mental health so that they grow up to be responsible adults. Additionally, our programme takes in children when they have turned 18, to provide proper support and assure a successful transitioning into independent adult life.

We keep all of the above-mentioned issues in mind and are wholly committed to ensuring sustainable and holistic development for children and young adults who come under our wing. The aim is to give them a homely environment to grow in, ensure they are well educated to the best of their capabilities, are nourished both physically and mentally and are ready to build a future of themselves. We always hope that they become giving, responsible adults. Even when they are old enough to embark upon their individual journeys, anytime they need us, we are by their side in good times and bad. Because for us, our children always come before anyone else, and our interest is in building truly long-lasting relationships with our children and be their family for life.



UDAYAN GHARS

Our homes for orphaned and abandoned children that give them a loving, healthy & nurturing environment to flourish.

About the Programme

Udayan Ghars stemmed from the thought that no child should have to do without a happy home to grow in. Our aim is to provide a safe, nourishing and loving abode to Out-of-Home Care (OHC) children who are parentless, abandoned or abused and in need of protection. By creating a happy and nurturing surrounding for them we hope to bring sunshine back into their lives. The first Udayan Ghar was set up in 1996, in New Delhi, India. Today, there are 14 Ghars spread across 4 states in the country and for the upcoming year, 3 homes are under process to be set up.

How the Udayan Ghars work?

The simple strategy that we always remember for this programme is called LIFE, which is an acronym

for 'Living In Family Environment'. Our single and multi-unit Udayan Ghars have been set up over the years. In this Group Home Model, up to 12 children constitute one unit (with 3 homes being multi-units) and there are separate Ghars for boys and girls. They are grouped and housed as a family, and we only allow a small number of children in one group so that each child gets individual attention. These children are raised by Mentor Parents - who are lifelong volunteers, with the help of a team of social workers, counselors and resident caregivers. The homes are set up in middle-class neighbourhoods to help children reintegrate with society. Once inducted in an Udayan Ghar, we ensure the kids receive a quality education and are focused on their overall health, providing Trauma Informed Care and all-round development.

Unique Features of Udayan Ghars:

1. Health Care

Children coming to Udayan Ghars have been through difficult circumstances and having lived in poor conditions, they exhibit poor health and hygiene issues, are underweight and have delayed physical development. Therefore, special focus is given to children's health through monthly and quarterly health check-ups. We ensure that children are engaging in physical exercises and get a balanced diet every day and for that, the daily food menu is approved by a certified nutritionist. Apart from this, all children and staff are regularly guided and trained on the importance of health and hygiene.

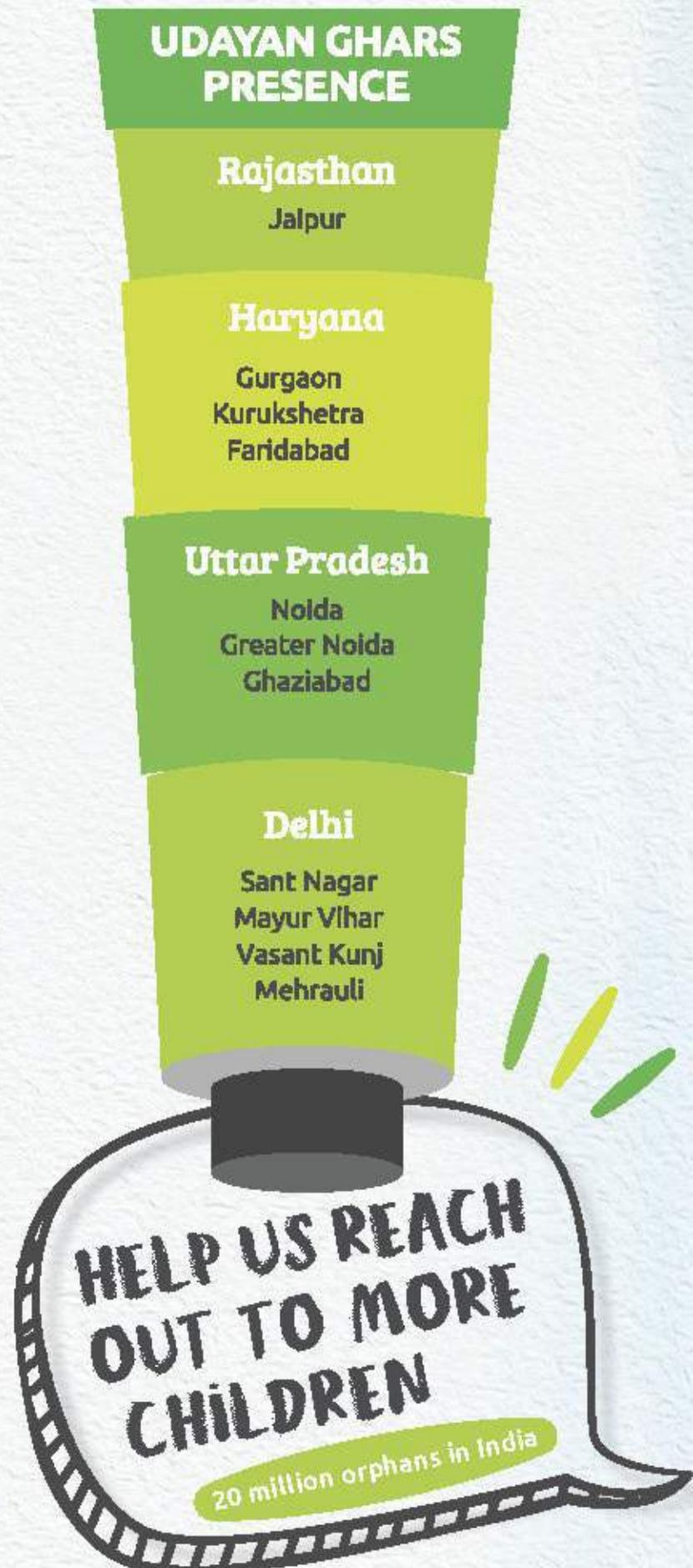
2. Education & Vocational Training

To further our objective of facilitating a child's development, the children not only receive the best care at home but many are also enrolled in private schools. Several prestigious schools and institutions have partnered with us to ensure that our children get educated in the best traditions of learning, whether formal or vocational. By believing in our work and offering full scholarships or subsidized fees, they have been indispensable in guaranteeing our children their right to quality education. Our children perform well in examinations — many go on to join esteemed universities and other institutions to pursue higher studies or professional courses. Children's educational plans are developed with their participation and are discussed in the monthly Education Committee meetings.

3. Capacity Building and Training

In order to strengthen the legal, technical and interpersonal skills of the team working with the children, capacity building workshops and training are regularly conducted, resulting in our ability to create a conducive environment for children in our care in particular and child protection in general.

The training are conducted with each of the stakeholders in the Udayan Ghar programme, from children to care, staff and social workers, counsellors to mentor parents, at Udayan Care's Head Office as well as in Udayan Ghars. During the year, training and workshops on the thematic areas of emotional.





**"GIVING IS NOT JUST*
ABOUT MAKING A DONATION,
IT IS ABOUT MAKING
A DIFFERENCE"**

Kathy Calvin

& psychological well-being, education and career planning, laws governing child protection, practices for better programme implementation, health nutrition & hygiene and, professional caregiving were conducted.

4. Management & Children's Committees

These committees, in keeping with Juvenile Justice Act 2015, are made so as to enable children as well as the care team to raise concerns, to ensure smooth and peaceful living at the homes

5. Internal Committees

We have dedicated committees for Education, Health, and Alumni, formed to address various needs and issues within the Ghar Programme, in a standardised, systematic and consistent manner. It involves the participation of social workers, civil society, and mentor parents, all coming together, to keep a check on how a Ghar and its children are faring, and planning further, thus, ensuring the smooth functioning of our homes.

6. Regular Audits

These are conducted internally to identify the gaps and also formulate best practices to further improve the overall functioning of our homes.

7. Research Studies

To enable our organisation to develop and grow over time, regular researches are conducted to

understand the children's perspectives, as well as other stakeholders', so as to bring back learnings that can be incorporated into the larger system. At Udayan Care, we consistently assess and re-examine our strategies to build effective models. We have conducted a variety of studies to examine the 'perceived and met' mental and physical health needs of our resident children and caregivers. Udayan Care has developed a lot of elaborate research and writings which are published in academic and non-academic journals and newsletters.

8. After Care Programme

This is a very important part of the entire programme. Once the children turn into young adults at the age of 18 years, they come out of the children's home and become part of the Aftercare Programme that works towards ensuring a smooth transition of these children from a state of complete dependence into semi-dependence before finally becoming fully independent.

10. Alumni Network

Even when these children and young adults become alumni of Udayan Care, we continue to assist them in any challenges they may face. Be it employment issues like changing jobs, major health issues or getting married, among others. Our goal is to foster long-term relationships with all our children and be of assistance to them in any way we can.

** Instagram / blcgoa Bethesda Life Centre*



MENTAL HEALTHCARE PROGRAMME

Most of the children coming to Udayan Ghars have faced traumatic experiences before coming into our care. In most of the cases, children have faced, various forms of deprivation, the most important being the absence of an intimate, consistent interaction with an adult figure, individual care, attention, love, warmth, and security

A group of psychologists and counsellors constantly work with our children to ensure their well-being. Dr. Deepak Gupta, Child, and Adolescent

Psychiatrist, heading our Mental Health programme, interacts regularly with the children, staff and mentor parents to create awareness regarding the mental health concerns of the children, as well as plans with the team the ways of dealing with them. Dr. Monisha C. Akhtar, a U.S. based Psychotherapist, and Psychoanalyst, guides our team. Skype sessions are conducted with Ms. Helen Lenga, a psychologist from Australia, an expert in trauma and attachment, to seek suggestions on different cases.

Mental Health Case Study

Priya (Name changed)
17 years old

Joined us on: 07/06/2007
Currently in class: 9th

Concerns

Socially unresponsive
Shy and introvert
Apathetic disengagement from people and surroundings
Felt anxious around strangers

Pre-diagnosis interventions

*Dr. Deepak Gupta (Child and Adolescent Psychiatrist, & head of our mental health programme).
Ms. Helen Lenga (psychologist, Australia) was consulted to understand the condition of Priya.*

Dr. Gupta and Ms. Helen examined closely and diagnosed her as experiencing an emotionally ruptured self and deep-rooted trust issues.

Play therapy prescribed by a counselor as Priya was verbally non-communicative.
Aunt revealed that Priya had been sexually abused by her husband, leading to trauma.

Diagnosis

Mild depression and post-traumatic stress disorder due to the experience of CSA*
*Child Sexual Abuse

Post-diagnosis interventions

Individual counselling sessions
A trauma-specific treatment plan to address her trauma and mistrust issues
Trauma Informed Care (TIC) approach used by mentor mother, caregiver and social worker
Crisis intervention and skill building
Workshops on CSA on 'Good touch' and 'Bad Touch'

Improvements so far

Priya has turned into a confident young girl
Improved self-esteem
Improved social skills, and mingles easily with other people
Takes special interest in studies
Is now a source of support and encouragement for other younger children in the Udayan Ghar

The year in numbers:

171

Children at
Udayan Ghars
on 1st April '18

133

New girls and boys entered
Udayan Ghars between
April 17' - March 18'

119

Children exited
our homes between
April 17' - March 18'



THE BACKBONE OF UDAYAN GHARS

It would have been impossible without the support of our on-ground team who make the existence and functioning of the Udayan Ghars possible. The Mentor Parents, Social Workers, Mental Health Experts, Care Givers, Volunteers, and Donors have given so much to these children that it would be unfair not to mention the extent of their contribution in bringing our children up. Here is a brief breakdown of the team's responsibilities that ultimately brings magic and sunshine back to the children's lives.

Caregivers & Supervisors

- Dedicated and sensitive, they stay with children 24*7
- Help in household chores and daily care
- Manage issues of safety and security, personal hygiene, nutrition, and immediate medical care.

Mentor Parents

- They are long-term volunteers, who have the experience of raising their own children.
- Ideally, 3-5 mentor parents are allotted to each ghar.
- They perform the duties of a parent, nurture the children, bring a sense of stability and form strong family bonds.
- Provide opportunities for education, talent, leisure, and outings plus manage the finances of a home.

Social Workers

- Young and zealous, committed to the cause of child rights.
- The bridge between children, care staff, mentors and other major stakeholders.
- Responsible for legal compliances and effective functioning of Udayan Ghars.

Mental Health Professionals

- A group of psychiatrists, psychologists and counsellors constantly work with our children and ensure their well-being.
- A weekly visit by counsellor/psychologist is arranged at each home.

Volunteers

- An indispensable part of Udayan Care's goals of restoring child rights.
- Volunteers include medical experts, schools and educational institutes and independent persons who donate their time and resources in helping develop a child's future.

Donors

- Without our donors who have partnered with us in many ways, a lot of our goals and dreams would not have come true.
- Our donors help in many ways like colleges and schools who partner with us to provide our children internships.
- Donors even aid in our advocacy efforts, make space and infrastructure contribution, medical support, in-kind donations and much more.



81

**Children
restored to
their families**

14

**Children
transferred to
After Care facility**

870

**Children
nurtured till
31st April 2018**

**Major
events and
celebrations
in pictures**



12th Adidas Udayan Care Annual Sports Day, 2018, "Clash of Titans" – 11th February'18



Trip to Udaipur facilitated by Ms. Gabriella and Ms. Sandra (from Germany)



Auro Camp at Van Niwas, Nainital in association with Sri Au robindo Asharam – 18th to 22nd October'17



Trip to Ranthambore National Park facilitated by Adidas – 26th to 28th Mar'18

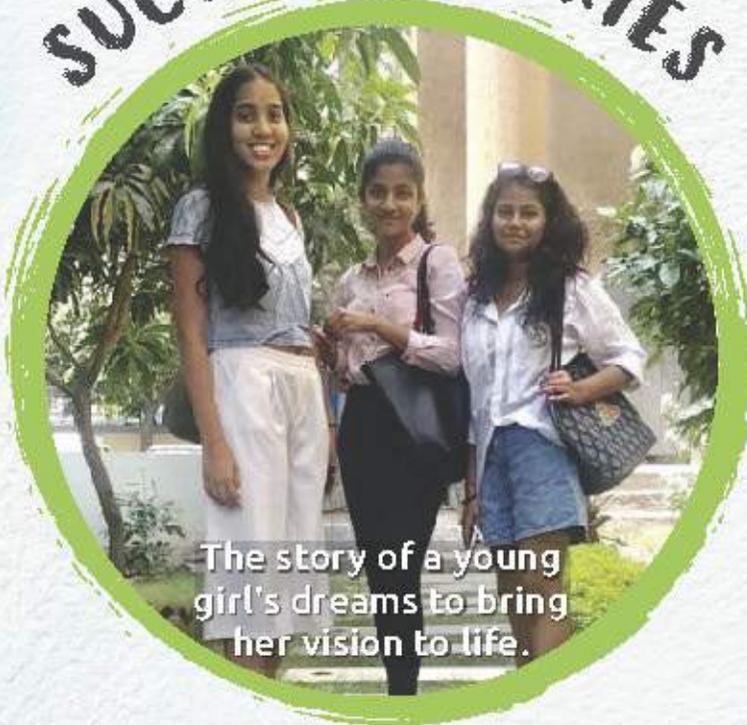


Masti ka Udan Khatola, Journey of Joy, Udayan Care Annual Summer Camp'17 – 12th to 16th June'17



Artroom Programme by Art Reach India Foundation – July'17 to Feb'18

SUCCESS STORIES



The story of a young girl's dreams to bring her vision to life.

ANJALI

Fighting all odds, sometimes knowingly sometimes unknowingly, is what defines her life. Anjali is a born warrior. She came to Udayan Care at the tender age of 5. Struck by the sudden loss of her mother and an ailing father who handed over his 5 little girls to **Hope Foundation** in hope of their adoption and better families for them. But as destiny would have it Anjali, with her siblings reached Udayan Ghar, Greater Noida for long term care.

The trauma she had been through, left her bereft of love and hope. Too young to understand and know what she had lost, new bonds, a new family of peers and a new destiny was written at Udayan Ghar for Anjali. Love, care affection and protection at Udayan Ghar slowly transformed her into a strong, confident and independent woman she had the potential to be. She was enrolled at **DPS, Greater Noida**, which further supported her education. She passed the 12th board exams with 87.6%. Her interest and inclination towards fashion design was encouraged by the team and peers at the Ghar.

A step closer to her dream today, she paved her way through India's most renowned fashion design school, National Institute of Fashion & Technology (NIFT). It is rightly said, "In determining our life's trajectory, destiny's role is substantial but not final."

ARJUN

Arjun, a semi-orphaned and abandoned child, came to us as a 10 years old boy. He had no prior education when he came to us. His I.Q was assessed to be lower than average and he was enrolled in **MBCN School (School for Children with Special Needs)**. We also helped him with a range of issues related to bed wetting, personal hygiene, behavior, hyperactivity, social skills, etc.

He was put on psychiatric medication for **ADHD**, and soon Arjun started improving in all spheres and developed an inclination towards sports. He is a dazzling softball player and has played various State & National tournaments, under Special Olympics Bharat and as a part of his school team.



Sometimes all you need to do is to show the guiding light.



"I am not slow,
I fly low"

SHALINI

Tormented by fate and abandoned by her parents, little Shalini ended up staying in an orphanage. The non-conducive environment at the orphanage compelled the local Child Welfare Committee to transfer her to our Jagshanti Udayan Ghar, Greater Noida for long-term care and protection.

Shalini joined the Ghar family in October 2016. She was first enrolled in a regular school where she couldn't adjust and under-performed. Mental health professionals then assessed her and it was found that she has an I.Q. of 59% thereby making her a child with borderline intelligence. She was later enrolled in Mata Bhagwanti Chadha Niketan, a school for children with special needs.

Being groomed by the Ghar team, Shalini started showing improvements, gained confidence, became interactive and now has an improved

level of self-esteem. She learnt the skills to carry out her day-to-day activities and developed her relationship building skills as well. What's more is that she also developed an interest in sports and has been encouraged to come forth and participate in all sports-related events.

Recently, Shalini participated in the Futsal NCC cum National Championship (a football championship) organized at Shri Prem Nagar Ashram, Uttarakhand on 19th February'18 where she not only played extremely well but, also helped her team win the prize. Shalini was awarded a gold medal for her heart-winning performance.

She has also won hearts at the 12th Adidas Udayan Care Annual Sports Day'18 where she participated in the 100m dash race and bagged the 3rd prize. Her run was indeed electrifying.



AFTERCARE PROGRAMME

Imagine a child leaving home for good at the tender age of 18, thrust into the real world, with the expectation that he or she will not only survive but thrive. It is a bit unrealistic to assume that the young adult would no longer need any guidance or emotional support from their family. The juvenile justice system believes that most of the children under their care need to become independent soon they turn 18 as they are now legally adults and out of official care.

When a child in our care turns 18, we transfer them into our Aftercare Programme. This transitional period for the young adult to become completely independent is tricky and vulnerable. It is at this time we believe that they need our guidance. The young adults are vulnerable to land into various muddles and serious problems like a lack of higher education or skill training, unemployment, psychological stress, drug abuse, physical and mental illness, homelessness and dependency.

Udayan Care's After Care Programme is a transit between life at Children's Homes and life as an independent adult in the real society. It is a worthwhile effort in providing young adults with the opportunity

to learn to live independently, under the care, security, and warmth of their Udayan Care family till they are completely ready to take care of all aspects of their life. The programme aims at preparing young adults, just coming out of Udayan Ghars, for life outside Udayan Ghars by stationing, educating and training them for all sorts of challenges that may come their way in the future.

The positive results of nurturing the young adults at the right time are immeasurable. The youth of a nation are its real power, who with the power of education, vocational skills, and a strong character, contribute to nation building.

So, just like a finished painting needs to be dried completely, varnished and then framed for its own protection, before leaving the artist's studio and being displayed in a gallery to be enjoyed by aficionados, our facility is like the final stages in prepping a young adult before entering the real world.

To guide our young people, we have set up an After Care Committee discuss care related issues.



22 Young adults in After Care Programme on 1st April'17.

11 After Care Committee meetings held.

24 Aftercare young adults as on 31st March'18.

80 Young adults rehabilitated since inception.

Programme Objectives:

- To enable young adults of the Udayan Ghar Programme to transition from institutional to independent living through continuing education, training, livelihood assistance, mental health inputs and a strong sense of personal identity.
- To ease the stress of the young adults transitioning from the Ghar Programme when nearing the age of 18 years.
- To provide a secure accommodation for young adults, and financial support to pursue their professional/ vocational education, to help them gain economic independence.
- To help them avoid pitfalls that so many of their peer group encounters, such as alcohol and drug problems, mental health crises, credit trouble, unemployment, and homelessness. We also provide them counselling whenever they are faced with major issues and train them in life skills for an independent living.

- To engage stakeholders with a like-minded vision. Civil society to join hands and support in various capacities to manage and monitor Udayan Ghar's After Care and mentor the young adults.

Services provided by our Aftercare Programme:

Residential Support

Educational Support & Vocational training

Capacity building and Training in Life Skills for mainstreaming

Career Counselling, Job Readiness Training

Physical and emotional health support

Providing Stipends

Help with Internship Placements and Gaining Employment



Workshop on Financial Literacy



Monthly Aftercare Committee Members



Workshop on Drug Abuse

"EACH DAY OF OUR LIVES WE MAKE DEPOSITS
IN THE MEMORY BANKS OF OUR CHILDREN."

Charles R. Swindoll

Celebrating
25
Years



With 20 million orphaned children and many forced to live on the streets,
it's alarming what memories these children might grow-up with.

We are doing our bit by providing them with a Home, but you can provide them with the bond of a Family!

A little bit of your time can bring a lifetime of happiness and hope to a child.
Come, join us as mentor parents* and help us build families for our children!

Mail us for more details at:
volunteer@udayncare.org



*Refer to page 17, The backbone of gll Udayan Ghars Mentor Parents.



You become what
you make of
yourself.

KOMAL PAL

Current Age - 22 years

Date of Joining - 02 June 2004

Komal and her four sisters were left to fend for themselves when their mother died after giving birth to her youngest sister and their father sank into severe depression due to the trauma. Dark clouds of trouble grew bigger when their father was diagnosed with tuberculosis due to which the sisters had to shift from one relative's home to another for shelter and support.

Komal was 8 when she along with her sisters was transferred to Udayan Care from another organisation. Separation from parents, neglect, often changing shelters, the absence of a reliable adult to take care of them and rejection from extended family; the Pal sisters had seen it all. Komal lacked confidence in her abilities and had a weak educational base which made her vulnerable to the risk of falling through the gaps in the educational system. But, the mentors and ghar staff, with their strong determination to transform children's lives, devoted themselves to nurture the tender brains of these little girls, offered unconditional love and helped them overcome the stress and trauma they had experienced.

Komal grew-up to be a dedicated, hardworking and kind-hearted young woman who is adored by all. Not only did she excel in academics, but she also established herself as one of the best swimmers and squash players in the reputed Sagar School, Tijara (Rajasthan). She went on to complete her BBA from the renowned Galgotias University with a whopping score of 82.65% in 2017 and later on joined Vanity Cube's HR department. Her dreams do not finish here; she aspires to pursue an MBA and become an entrepreneur. We are sure she'll achieve everything she wants in life.



Give a man a fish, and
you feed him for a day.
Teach a man to fish,
and you feed him for
a lifetime.

MD IFTEEKHAR

Current Age - 21 years

Date of Joining - 01-Sep-06

At an age where a child should be playing, learning and growing, 8-year-old Ifteekhar was working in dhabas and embroidery workshops. How did this little boy land up in the labyrinth of Delhi's busy streets from a small village in Bihar is a story that isn't easy to hear.

When Ifteekhar came to Udayan Care at the age of 10 years in 2006, he had seen it all - from the death

of his mother to life on the streets, from child labor to multiple shifts in care facilities. Reading, writing and calculating were not something that appealed to Ifteekhar. But as it is said, we can train our children and strengthen them in areas they're weak but they will always gravitate towards what ignites them. In Ifteekhar's case, it was painting that he was drawn to like a magnet.

His mentors realized who he is and provided him with various opportunities to foster his gift. He completed junior and senior diplomas in the first division with distinction from Sarabhartiya Sangeet & Sanskrit Parishad, underwent a training 7-month training programme organised by Art 1st which gave him great exposure in different art media like photography, graphics, etc.

Taking a cue from there, he joined a graphic designing course at Udayan Care's IT Centre. As a graphic designer, he joined DDB Mudra as an intern and later secured a job with the Astron Group. Apart from this our artist has participated in and won many art competitions like Talentbox online art competition, Sapient Bal Mela art competition, art competition organised by Arya Samaj, and many more. This is just the beginning of our artist's story, we are sure he will paint the canvas of his life as beautifully as his artworks.

PRIYA

'Time is the best healer.' People often say this to help you deal with a loss, sometimes even the loss of parents. And it is usually true for the children who were very young when they were separated from their parents. However, the ordeal of her mother's death, ill-treatment by the new step-mother and abandonment by the father at an age when the level of self-awareness in children is rising, had shaken little Priya to her core.

Due to the lack of consistency in care, little Priya started suppressing her need for care and affection. When she came to us at the age of 13, she had adapted by becoming more mature and grown-up than her age demanded. To most, she appeared as a child who was responsible, preferred staying on

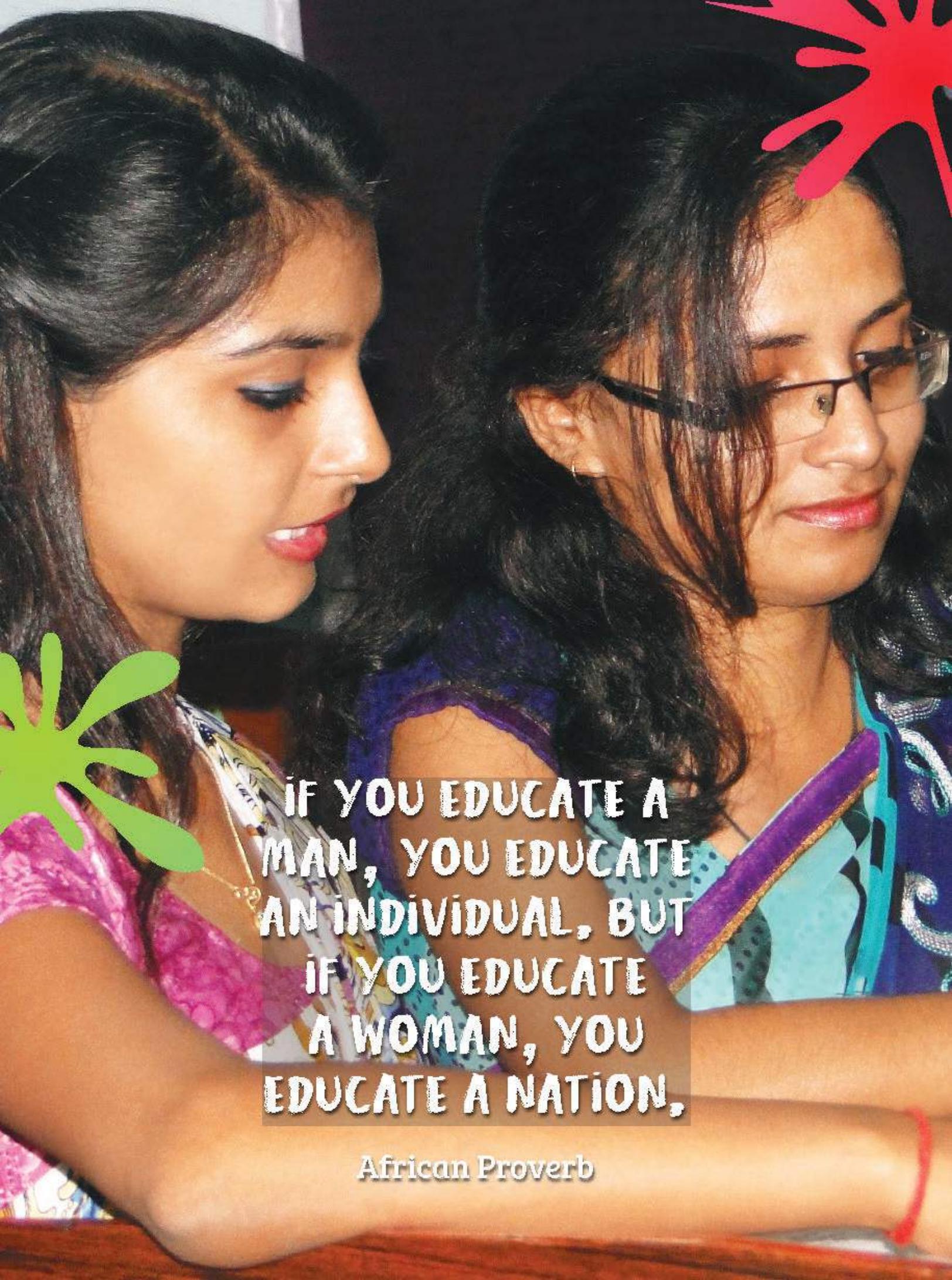
her own and took care of herself. But rather this was Priya's silent cry for help.

Instead of forgetting this child who didn't seek love, attention, and care in her daily life, the Udayan Ghar team took initiatives and made this child believe that they are always there for her. The nurturing environment and care provided by Udayan Care throughout the years helped her start trusting others again and open up to them.

From a girl who had withdrawn from the world and didn't trust anyone, Priya blossomed into a young girl who always showers her love and support on all her younger sisters at the Udayan Ghar and at the same time is a pillar of strength and support for her mentors.

Determined to only grow; a firm foundation was laid by enrolling her in a renowned school and later in a reputed university. Today, Priya is working in one of the largest HR consulting firms in the world and is making us all proud with her success. She aspires to pursue for higher education and, sees herself as a motivational speaker in times to come.



A photograph of two women with long dark hair looking at a book together. The woman on the left is wearing a pink top, and the woman on the right is wearing a blue and purple patterned top and glasses. There are decorative starburst graphics in red and green. The background is dark.

**IF YOU EDUCATE A
MAN, YOU EDUCATE
AN INDIVIDUAL, BUT
IF YOU EDUCATE
A WOMAN, YOU
EDUCATE A NATION,**

African Proverb

EDUCATION

No matter how much we want to bring about a change in the society, we will not be successful until we concentrate on educating young girls and preparing our youth for employment in our country. The current statistics indicate that the number of students who do not complete schooling still lies in millions. In recent years, while it is heartening to know that the gender gap is closing in for primary education, the number of girl dropouts in secondary education is still very high.

Consider the following figures:

85%

of girls who complete class 10, fail to complete class 12 due to financial constraints

1 in 6

Girls are married under the age of 18, according to the Census 2011 figures for recent marriages

There are more such figures and statistics that will completely change your perspective regarding what the reality is and how many young girls actually suffer all their lives because of lack of education. For us, it is one of the top priorities, and so we run two programmes that help young girls complete their education.

BHEL-Udayan Shalini Fellowship Programme QUARTERLY WORKSHOP &

CHEQUE DISTRIBUTION



UDAYAN SHALINI FELLOWSHIP PROGRAM

We believe the most effective way to build a truly progressive society, is to empower our women by education and give them equal opportunities to flourish. Keeping this in mind, Udayan Shalini Fellowship (USF) aims to provide monetary support along with mentorship and various capacity building workshops to girls, hailing from lesser-privileged backgrounds and transform them into dignified, independent women.



Program Objective:

To provide financial assistance to talented girls who hail from weak socio-economic backgrounds in order to help them pursue higher education.

To provide capacity building workshops and soft skills training for their overall personality, development and employability.

To provide mentorship and counselling to the girls in order to help them get a clear vision about their career goals and aspirations in life.

To engrain a feeling of 'giving back' so that they become responsible citizens of the society.



**Udayan Shalini Fellowship
started in 2002 in Delhi
with just 72 girls.**

How USF works:

The aim is to support girls from economically weaker sections of society, to study beyond matriculation by enrolling themselves in regular graduate programmes or relevant vocational training programmes.

The Fellows of this programme or as we call them 'Shalinis' are selected after Class X through a rigorous "Needs, Ambition and Talent" (NAT) assessment.

USF is not just a scholarship programme; rather through this programme, a girl, over a period of five years is transformed into a dignified and independent Shalini. We nurture every facet of a Shalini's life, ranging from her personality to career aspirations and help her reach her true potential and help gain meaningful employment.

Unique features:

Mentorship

At every stage, life is full of hurdles, which one can surpass only with the help of a mentor. With this view, we ensure that each Shalini receives mentorship from Senior Educators, leaders from various fields and retired officials. Additionally, we constantly encourage our alumnae Shalinis to guide the younger Shalinis as their own. A mentor didi is essential to our programme as she is able to establish deep connections with the younger Shalinis, often as an elder sister or a role model.

Workshops

Alongside academics, various capacity-building workshops are conducted monthly and quarterly. Few chapters even conduct residential camps, which aid in living and learning together through shared activities

Employability

The education of the girl child coupled with employment has the ability to bring socio-economic changes. This year we laid the foundation of our Employability and Placement cell of the Udayan Shalini Fellowship Program. Aligning with our vision which is to transform a girl into an empowered Shalini, we created modules specifically designed keeping in mind the skills required in the job market. Taking a step further, we have also created an exclusive placement cell for our Shalinis which will assist them in getting placement in fields of their choice and interest.

Giving Back

50 hours of social work is made mandatory for each girl that evokes a sense of becoming socially responsible members of the society that believes in helping others

Courses Completed in the year 2017-18

290 Shalinis completed their graduation & vocational courses in the year 2017-2018, in the following courses:

Course	No. of Students	Course	No. of Students
BA	57	B.Tech	15
B.Sc	81	B.ELED	01
B.Com	49	MBBS	01
BBA	01	B.Pharma	02
BCA	10	Bachelor in Prosthetics and Orthotics	01
B.Sc (Nursing)	06	Bachelor of Occupational Therapy	01
Bachelor of Engineering	05	Diploma/ Vocational course	26
BBA	04	Polytechnic	05
BDS	01	DIET/Teaching course	07
General Nursing and Midwifery	04	CA	03
Bachelor of Journalism and Mass Communication	01	Postgraduate	08
Basic School Teachers Certificate	01		



Delhi
Haryana
Himachal Pradesh

Maharashtra
Punjab
Rajasthan

Tamil Nadu
Telangana
Uttarakhand

Uttar Pradesh
West Bengal



Induction Ceremony at Gurugram Chapter

A Few Highlights from 2017-2018

- Keeping up to our vision 2020, this year we journeyed across India. All the way from North to South, we inaugurated three new chapters on our way; Chennai (Tamil Nadu), Panchkula (Haryana) and Baddi (Himachal Pradesh). Along the way, we also identified Bengaluru, Pune, Thane, and Vadodara as potential sites to establish our programme in 2018-19.
- We have successfully established our presence in 11 States: Delhi, Haryana, Maharashtra, Punjab, Rajasthan, Telangana, Uttar Pradesh, Uttarakhand, West Bengal, Himachal Pradesh, Karnataka, and Tamil Nadu with 1144 new, additional girls into our programme.
- Since Inception, we have transformed the lives of 6192 girls and this year alone we have 3176 girls
- This year we also introduced the 'Employability and Placement Cell' for our Shalinis to train them for job readiness, and get placements in various fields. Through this, we are able to extend our support to our Alumnae Shalinis, who have completed their fellowship but still require support and guidance from USF.
- We applaud the tireless efforts of Genpact Social Impact Fellows, Chhavi and Shreya, and our volunteer, Ms. Devyani Rajput, who were able to develop comprehensive modules on Employability and Mentorship training.
- In an effort to explore the problems faced by women in the country, and to look for solutions to the same, we were lucky to have Yilan Gao from University of Seattle, USA to conduct in-depth research of our programme. Her research "Voices of USF Girls" focused on the barriers young women face in India with regard to pursuing higher education and how Udayan Shalini Fellowship has addressed this larger societal issue.
- 28th January witnessed a gathering of 45 alumnae Shalinis and 15 Senior Mentors, as we organised our 7th Annual Alumnae Meet. This year the focus was on strengthening the USF Alumnae connect through various activities such as mentorship and providing a placement cell for the alumnae.
- Various games and activities were organized for our Alumnae Shalinis at the Inter-Chapter Meet, to participate and relive the beautiful memories they created at Udayan Shalini Fellowship Programme.

**We are evolving!
16 years &
16 chapters.**

Started in 2002 with one chapter - North Delhi, the Udayan Shalini Fellowship programme has transformed lives of 6192 girls until now.

Our chapters at a glance:

State	Chapter	Founded	Shalinis inducted since inception	Shalinis inducted this year
Delhi	North Delhi	2002	1142	80
	South Delhi	2014	231	86
Haryana	Kurukshetra	2004	490	53
	Gurugram	2012	275	40
	Panchkula	2017	50	50
Uttarakhand	Dehradun	2008	688	40
	Haridwar	2012	280	60
West Bengal	Kolkata	2007	1705	270
Maharashtra	Aurangabad	2008	299	64
	Mumbai	2016	60	30
Punjab	PGW	2012	210	40
Rajasthan	Jaipur	2013	290	60
Telangana	Hyderabad	2015	199	59
Uttar Pradesh	Greater Noida	2016	110	50
Tamil Nadu	Chennai	2017	62	62
Himachal Pradesh	Baddi	2017	100	100

Multilevel engagement with our Shalinis across all chapters:

Every chapter of the programme engages Shalinis through workshops, exposure visits, mentor-mentee meet and mandatory 50 hours of social work.

Themes	Activities performed
Capacity Building workshop	217
Formal Mentor-Mentee meet	156
Social Awareness Activities	14
Residential Camps	05
Formal Parents Meet	70

AURANGABAD

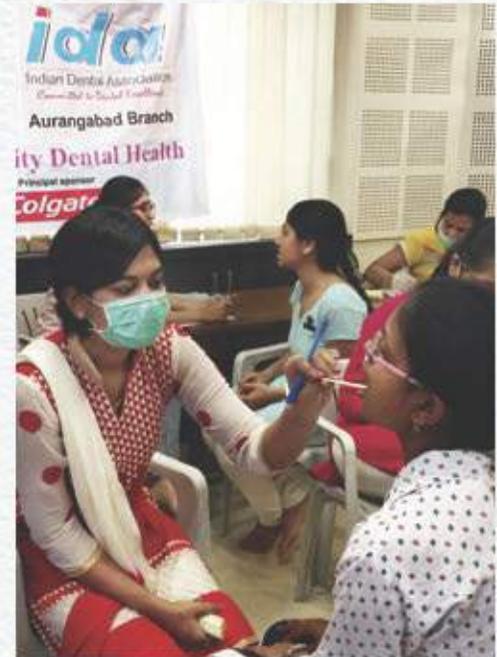
Founded in 2008

Shalinis inducted since inception - 299

Shalinis inducted this year - 64



Seed Plantation



Dental Checkup

SUCCESS STORY



KALYANI MODHEKAR

USF Aurangabad

Kalyani Modhekar came to know about our Udayan Shalini Fellowship programme in 2015, she was

thrilled when she joined the course. Presently she is pursuing her 2nd year B. Commerce from Chatrapati College. Since her association with USF began a stark change in her overall personality is notable. The regular workshops have proved to have helped her perform well both in academics and as well as has given her the confidence to take part in extracurricular activities.

This year, Kalyani has won a Gold Medal in Karate at the State Championship. She also won the 1st ever Gold Medal at the Mixed Martial Arts Association of Maharashtra. In 2016, she stood 1st in KATA & 3rd in KUMITE at the Wado India National Karate Championship. She has also trekked atop Mount Kalsubai, the highest mountain of Maharashtra.

Additionally, she has been selected for NCC camp held in Ahmednagar. If she performs well she will be selected for NCC camp which will be held in New Delhi.

DELHI - NORTH

Founded in 2002

Shalinis inducted since inception - 1142

Shalinis inducted this year - 80



15th Induction Ceremony



7th Annual Alumnae Meet

SUCCESS STORY



REENA RANJAN

USF North Delhi 2009 - 14

Reena belonged to a family of four, where both the mother and father were involved in sewing

and stitching of clothing materials which were sold in the weekly markets. With a meagre financial income, Reena's family was in no condition to fulfill Reena's aspirations.

Reena qualified for the Programme in 2009 with an aim to support her higher education. She wanted to pursue Chartered Accountancy which was a professional course needing significant finances. However, with the positive support of her family as well through USF, Reena came closer to her dreams.

Reena recalls that "I was extremely shy and reserved by nature. But through the workshops organized by USF, I was able to come out of my shell. I learnt a lot and even shared my opinions and struggles with my mentors. Today, I feel more confident and I consider myself as a public speaker. I envision a better tomorrow, where young girls receive equal opportunity to flourish and make their parents proud by being the child they dreamt of."

DELHI - SOUTH

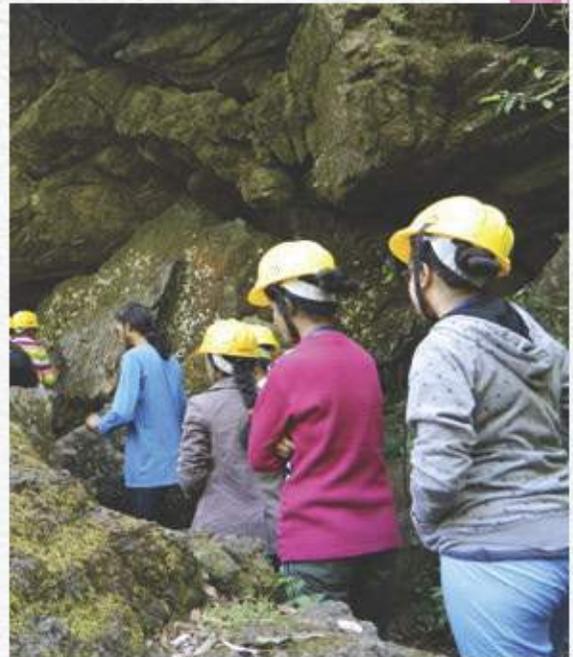
Founded in 2014

Shalinis inducted since inception - 231

Shalinis inducted this year - 86



Orientation of Shalinis



Rappelling during Summer Camp

SUCCESS STORY



AKANKSHA JUGRAN

USF South Delhi 2014 -15

Akanksha Jugran is the Shalini of the first batch (2014-15) of South Delhi Chapter. At first, she

was seen as an introvert individual, yet full of determination to complete her education and become financially independent.

"Coming from an economically backward family, education always seemed like a distant dream to me. With the rising domestic expenses, it became difficult for my parents to sustain our entire family on such a low income. Seeing this, I decided that I would give up on my education, it is then that Udayan Shalini Fellowship was introduced at my school which gave me a new hope, and desire to study further."

After completing her 12th she started preparing for ICMAT course. During her preparation, she also developed an interest in government jobs. So, she divided her time in a very structured way and started preparing for SSC with her ICWAI Course. She has cleared both the exams, in her first attempt. We hope one day she will achieve all her dreams and wish her all the best.

DEHRADUN

Founded in 2008

Shalinis inducted since inception - 688

Shalinis inducted this year - 40



TB Awareness Campaign



Alumnae Meeting

SUCCESS STORY



PRIYANKA LAKHERWAL

USF Dehradun

Priyanka with her strong determination and hard work defeated all the difficulties and adverse

situations that came midway to her achievements. She was born in a farmer's family that comprised of six members including her parents, three daughters, and a son. Her father who always had been in his own world, was trapped by alcohol addiction and rarely had ever been able to take good care of his family's financial needs. This entire situation compelled her mother to work in order to earn and take the responsibility of the family. Priyanka claims strongly that no roads to success could ever have been unblocked without the guidance and support of Udayan Shalini Fellowship.

After completing M.Sc. in chemistry, she worked as a Junior Research Fellow in the Chemistry division in the renowned Forest Research Institute, Dehradun, where she won the Young Scientist award by 12th UCOST (Uttarakhand Council of Science and Technology) conference 2018 and was selected for the Ph.D. program in IIT Roorkee. Now she is working even harder to complete this research program.

GREATER NOIDA

Founded in 2016

Shalinis inducted since inception - 110

Shalinis inducted this year - 50



Welcoming the second batch of 50 Udayan Shalinis into the programme



Celebrating Women's Day

SUCCESS STORY



DEEPIKA GUPTA

USF Greater Noida

Ms. Deepika Gupta is the eldest child among her four siblings. Her father is working as a Labor, her mother as

a housewife. Her family income is 7,500/month. She likes singing songs and composing poems. Her father is the only earning member in the family who earns the bread for the family with his very meager salary as a labourer. Her mother is a housewife. Deepika never let anything stood on her way towards her dream. She promised herself to secure a good percentage in her 12th boards and she fulfilled that dream by around 80 percentages in her boards. It was all her dedication and hard work that made her way to continue living her dream; she got selected for USF that was a moment of great pride for her and for her family. She was inspired by many people who are already committed to the programme. In the beginning, she did not have the confidence needed to succeed in the world but her desire to learn and get as much as from the programme keeps her motivated to achieve her goal. She is not only good academically but is an excellent singer and dancer too. She has bagged many prizes and certificates for her dancing and singing skills and has done many stage shows too. she has made both her family and USF proud of her.

GURUGRAM

Founded in 2012

Shalinis inducted since inception - 275

Shalinis inducted this year - 40



Road Safety Campaign

SUCCESS STORY



DEEPIKA

USF Gurugram

Deepika comes from a small village Mohammadpur, Haryana where girls are considered the burden on

the family. Her father and grandmother did not like when she was born. Thus, her mother left their home with Deepika and her elder brother. Deepika has been staying at her maternal home, devoid of her father's love since childhood.

Deepika started playing Kabaddi for fun but later it became her passion. She started going to the kabaddi ground despite her teachers discouraging her not to play as it is said that it is not a girl's forte. All these situations did not deter Deepika from achieving her dream of becoming a National level Kabaddi Player.

Deepika joined USF seeking financial support to fund her studies as well as for registration fees for kabaddi tournaments. Deepika has won a gold medal in 'Khel Mahakumbh tournament' which has the highest value in Haryana. She has also won gold medals at block and district levels. She has also got an opportunity to take part in the selection camp for ORKA Kabaddi League and stands a very good chance to be part of the league.

HARIDWAR

Founded in 2012
 Shalinis inducted since inception - 280
 Shalinis inducted this year - 60



Ganga Safai Abhiyaan



Induction Ceremony

SUCCESS STORY



AARTI PRAJAPATI BHEL

USF Haridwar

Aarti is the youngest member in her family. Belonging to a family which was barely surviving on minimum

wages, Aarti knew, since a very tender age that she might have to give up her schooling and education. Despite the pitiable condition of her family, she was a go-getter by nature. She did not believe in leaving things to her fate; rather she wanted to work towards what she aspired, that was to become a Manager in the future. With her goals firmly set, she decided to ease her father's economic burden of supporting her education.

In the year 2012, Aarti got selected in Udayan Shalini Fellowship. From the programme, she not only received financial help, but also the required mentoring which helped her in paving her career path.

'My mentor recognized my will and talent and believed in me, even when I was skeptical about my own future' – Aarti

After enrolling in an MBA course, she has become the first Post Graduate degree holder in her family.

HYDERABAD

Founded in 2015

Shalinis inducted since inception - 199

Shalinis inducted this year - 59



Carnival



Workshop on 'Never Give Up'

SUCCESS STORY



G PRIYANKA

USF Hyderabad

Initially was very scared to even share her achievement, but after two years of regular

mentoring brought in loads of confidence. She can now clearly mention her thoughts and has a perfect plan for her career.

In her interview for USF scholarship in 2015, Priyanka was seen to be a shy and timid girl who was uncertain of her career and her goals. With her father was the only source of income, the financial resources always stood between herself and her studies and the absence of higher studies would only deprive her of exploring herself- in general, and professionally.

However, this changed within two years of her association with USF. Regularly attending workshops, and having receiving mentorship she started developing confidence in herself and can now clearly mention her thoughts and has a perfect plan for her career/achievements.

Presently, she is pursuing her B. Sc after scoring 82% in her 12th.

JAIPUR

Founded in 2013

Shalinis inducted since inception - 290

Shalinis inducted this year - 60



Cancer Awareness Walk



Doordarshan Center Visit

SUCCESS STORY



NEHA GYAMLANI

USF Jaipur

Neha sets the example of moving mountains to pave her way to success. Neha belonged to a conservative

family of Rajasthan where women were limited to the confines of the household, and girl child education was mocked and looked down upon.

However, Neha decided to challenge this ideology by not giving up. Her grit and determination were recognized by the Udayan Shalini Fellowship Programme, where she not only received financial aid but also the support she longed for.

Moreover, Neha became clearer about her career after attending workshops provided by USF. She not only gained essential communication skills but also received guidance to appear for CPT exams. 'Initially, I was clueless and unaware, but after the workshops, I felt like I got a map; a clearly laid down path... Now all I had to do was, sail my boat in the right direction'.

Today, Neha has cleared IPCC and is successfully doing Articleship with a reputed financial firm in Jaipur. She also provides mentoring and guidance to Shalinis.

KOLKATA

Founded in 2007

Shalinis inducted since inception - 1705

Shalinis inducted this year - 270



Computer Training Session



Self Defence Workshop

SUCCESS STORY



SANDHYA GUPTA

USF Alumnee Kolkata 2007 - 12

"I could see my dream turning into a reality after being inducted as a Shalini. Working with GENPACT

would not have been possible otherwise."

Sandhya's father worked as a hawker and was the only earning member of the family. After completing the Higher Secondary Examination, she didn't imagine pursuing further education. She says, "Never in my dreams even did I think about my higher studies as my family's financial condition didn't allow me to. When I heard about the Udayan Shalini Fellowship Programme I couldn't believe my luck."

The financial support from the Udayan Shalini Fellowships was important as was the mentoring support that is the core of the Fellowship. Now, working as a Process Developer at GENPACT, Kolkata, Sandhya says, "It was the overall development that helped me secure a job in a multinational organization."

Today, Sandhya is a huge inspiration to Shalinis in Kolkata proving that one can face any struggle with hard work and motivation.

KURUKSHETRA

Founded in 2004

Shalinis inducted since inception - 490

Shalinis inducted this year - 53



Induction Ceremony



Workshop on Exam Preparedness

SUCCESS STORY



MUSKAN

USF Kurukshetra

"We never had enough money for food let alone our education and I thought it would be the end of my

academic career, however it all changed when I joined Udayan Shalini Fellowship"

After the demise of her father, Muskan's family was hit by a grave financial crisis. With 4 mouths to feed, her mother worked day and night to afford basic 3 square meals a day. Muskan dreamt of becoming a Chartered Accountant in future, but seeing her family struggles she was about to give up on her dreams and discontinue her education.

However, Udayan Shalini Fellowship came into her life as a savior. Initially, she joined the program seeking only financial support. The motivational workshops resurrected her dream of becoming a Chartered Accountant.

Presently, she is pursuing Artideship from a CA firm in Panipat, Haryana. She is also hoping to clear IPCC (Integrated Professional Competence Course) Group-2 in her first attempt.

MUMBAI

Founded in 2002

Shalinis inducted since inception - 1142

Shalinis inducted this year - 80



Workshop on Goal Setting



Workshop on Women's Rights

SUCCESS STORY



DEEPALI PRAKASH SAROJ

USF Mumbai

Deepali is from a family of four, wherein the father is a labourer and the sole earning member in the

family. Besides all financial difficulties, her family members are very supportive.

She has been regularly attending the monthly yoga and self-defense workshops organized by Udayan Shalini.

Her learnings in these workshops came to her rescue one day when Deepali was walking back home from college as she witnessed a girl being harassed by three seemingly strong boys. When this girl in need fell on her feet, she gathered guts to reason with these boys but failed. One of the boys threatened her by placing a pocket-knife on her throat but she realized it was a toy knife. She used the techniques that she had learnt in the workshop. With her presence of mind, quick reflexes and selflessness, she helped the girl escape.

She, now, wishes to provide more opportunities to other girls in the Udayan Shalini Fellowship Programme by being a mentor didi in the future.

PHAGWARA

Founded in 2014

Shalinis inducted since inception - 231

Shalinis inducted this year - 86



Workshop on Exam Preparedness



Induction Ceremony

SUCCESS STORY



VISHALI

USF Phagwara

Vishali belongs to a family of 7 members. The family generated sufficient income to run the household,

however, in a turn of events her father fell sick and was left bedridden. In such grave circumstances, the responsibility of earning and providing for the family fell on her mother. Her mother took up a job in a private company which involved the packaging of products. Her income was not sufficient to sustain such a large family.

Vishali, completely aware of the crisis at her home, decided to apply for the Udayan Shalini Fellowship Programme. After clearing all the rounds of selection, she was finally awarded the title of a Shalini and the scholarship amount.

Through career guidance, Vishali went on to pursue Bachelors in Computer Application and scored an outstanding 80% marks. "I worked hard each and every day to prove myself. My aim is to earn enough to single-handedly support each and every member of my family, especially my younger siblings". - Vishali
Because of her "never say die" attitude, today Vishali has joined Infosys Jaipur as a Testing Executive.

OUR THREE NEW CHAPTERS

**EDUCATION IS THE MOST IMPORTANT
WEAPON THAT CAN CHANGE THE WORLD**

Nelson Mandela

BADDI

Founded in 2017
Shalinis inducted since inception - 100
Shalinis inducted this year - 100



Baddi Chapter - 1st Induction Ceremony

CHENNAI

Founded in 2017

Shalinis induced since inception - 62

Shalinis induced this year - 62

PANCHKULA

Founded in 2017

Shalinis induced since inception - 250

Shalinis induced this year - 250



Chennai Chapter - Interviews



Panchkulla Chapter - 1st Induction Ceremony



PRAGNYA FELLOWSHIP PROGRAMME

Education is the most important tool that we can equip our students with. Education is the movement from darkness to light. It is because of our faith in this thought that we started our 'Pragnya Fellowship Programme' in 2015. Pragnya Fellowship was launched in 2015 in the remembrance of our beloved patron Shri Suresh Neotia, to financially empower the meritorious students, coming from Udayan Ghars and Udayan Shalini Programmes to further pursue their post-graduation. With an equal emphasis on merit and need, this fellowship programme intends to support post-graduate studies by giving flexible soft-loans to the students.

Programme Objective:

- Pragnya Fellowships recognizes and nurtures academic excellence in students who are in need and enhances their overall growth. It aims at empowering the financially constrained but high-achieving students to pursue their Post-Graduation course.
- With an equal emphasis on merit and need, the fellowship programme intends to support their studies by mentoring and granting them flexible loan scholarships.

How it works:

- The students will be connected with industry leaders as mentors until the students are professionally settled. This effective mentoring support and industry-specific counselling are intended to facilitate better employment and quality of life for these young adults.
- The scholarship is given in the form of loans with low-interest rates, just to cover the administrative costs of the organization for the subsequent years.
- The payback schedule will be flexible, depending on the employability and the income status of the student borrower. While tuition fees and educational expenses will be covered completely/partially (subject to a ceiling), associated costs will be covered partially.
- The scholarship renewal, in subsequent years, will ensure that the student meets the performance parameters.

Additionally this programme:

1. Removes Barriers to Education

- Selects students from Udayan Ghars and Udayan Shalini Fellowships who show special gifts and academic promise.
- Places equal emphasis on merit and need.
- Enables selected fellows' flexible loan scholarships for their PG courses.
- Gives low-interest loans (only 4%) with EMIs starting six months post course completion to

allow a fellow time to find suitable employment.

2. Equips Fellows for Success

- Connects Fellows with industry leaders as Mentors.
- Mentors provide Fellows with counselling, career planning, support and help with self-development.
- Ensures that Mentors stay with the Fellows until Fellows are professionally settled.

3. Fosters a Spirit of Giving Back

- Requires Fellows to mentor juniors in the second year of their fellowship.
- Encourages Fellows to volunteer hours toward community work and social causes.

Unique aspects:

1. Paves Way for Higher Education

- We select students from Udayan Ghar and Shalini Programme, who show academic promise.
- We place equal emphasis on merit and need.
- We grant selected fellows flexible loan scholarships for their PG courses.
- Facilitate low-interest loans only with EMIs starting six months post course completion.

2. Equips Fellows for Success

- Connects fellows with industry leaders as their mentors.
- Mentors provide fellows with counselling, career planning, support and help with self-development.
- Ensures that mentors stay with the fellows till they are professionally settled.

3. Fosters a spirit of giving back

- The programme encourages fellows to volunteer hours toward community work and social causes.
- Requires fellows to mentor juniors in the second of their fellowship.

Impact of Pragnya Fellowship:

2015 – Four students doing M.tech from IITD were given loan scholarships

2016 – Scholarship for former students renewed for the second year and four new students of M.tech first year were selected

2017 – The 4 students from the year 2016 were renewed for their second year, additionally, 3 girls from our USF Programme have received a scholarship and are pursuing courses like M.tech, MCA and PGP in business analytics and business intelligence from reputed colleges

want to burden my father with fees. Parents never share their difficulties with their children but I knew how much my father struggled.

Through the support given by the Pragnya Fellowship, I feel that I am helping my father, while also taking control of my future. It is a wonderful feeling!"

SUCCESS STORIES



JYOTI SHUKLA

IIT Delhi, M. Tech In Mobile Computing

"I knew I needed to go back to school to fulfil my dream of becoming an app developer, but I did not



VENKATESH

IIT Delhi, M. Tech in CSE

"I am so much thankful to Udayan Care for making me a Pragnya Fellow. This is one of the best things that happened to me in my college.

This is a very useful programme especially for people like me who come from a village background. I was looking for financial assistance to pay for my M. Tech programme and had a hard time with banks.

This programme not only provides financial assistance but also introduces us to people with great hearts!"

"THERE ARE TWO EDUCATIONS, ONE SHOULD TEACH US
HOW TO MAKE A LIVING THE OTHER, HOW TO LIVE."

John Admas

Celebrating
25
Years



Only 32 out of 100 children complete higher education; young girls being the most affected by limiting socio-economic constraints.

The Udayan Shalini Fellowship is endeavoring to alleviate this disadvantage by implementing a powerful combination of financial support and mentoring that helps young girls pursue their quest for higher education and accomplish their dreams.

You can help us enable their journey of growth, become a Udayan Shalini Mentor* today!

Mail us For more details at:
volunteer@udayncare.org



THE VALUE OF CHOCOLATE

The chocolate is a popular and sweet treat that has been enjoyed for centuries. It is made from cocoa beans, which are grown in tropical regions. The process of making chocolate involves roasting the beans, grinding them into a paste, and then adding sugar and milk. The resulting product is a rich and delicious treat that is enjoyed by people of all ages.



A cacao tree with yellow flowers and green pods.

WHAT PLANTS TREAT MODERN AILMENTS!

Plant Name	Common Name	Medicinal Use
Neem	Azadirachta indica	Antibacterial, antifungal, and antiviral properties.
Turmeric	Curcuma longa	Anti-inflammatory and antioxidant properties.
Ginger	Zingiber officinale	Anti-inflammatory and digestive aid.
Garlic	Allium sativum	Antibacterial and cardiovascular health.
Green Tea	Camellia sinensis	Antioxidant and cancer prevention.
Blueberry	Vaccinium spp.	Antioxidant and cognitive function.
Spinach	Spinacia oleracea	Antioxidant and eye health.
Broccoli	Brassica oleracea	Antioxidant and cancer prevention.
Tomato	Solanum lycopersicum	Antioxidant and heart health.
Onion	Allium cepa	Antibacterial and anti-inflammatory.



Purple flowers, likely a medicinal plant.

These plants have been used for centuries to treat various ailments. They contain natural compounds that have been shown to have powerful medicinal properties. Incorporating these plants into your diet can help improve your overall health and well-being.



**I AM DOUBTFUL OF ANY
TALENT, SO WHATEVER I
CHOOSE TO BE, WILL BE
ACCOMPLISHED ONLY BY
LONG STUDY AND WORK**

Jackson Pollock

SKILL DEVELOPMENT

This programme acts as a platform for children, women, and youth from economically weaker sections to access IT and Vocational Training. It empowers them through digital literacy and job-oriented skill training. Established on the core belief that working hard on your skills improves employability, our centres are a hub of knowledge and learning that open doors to new career options for our beneficiaries.

The Udayan Care Information Technology Programme planted its roots in 2004, bringing technology closer to underserved communities and using it as a tool to improve their livelihood opportunities. Udayan Care elevates the levels of computer literacy among youngsters from the disadvantaged sections of society, helping them keep up with an increasingly digital world.

Our **Skill Centre** was first set up in 2003 in the same compound as our Jagshanti Udayan Ghar in Greater Noida, aiming to increase the probability

of employability for women from impoverished backgrounds and underprivileged communities, who couldn't get access to training a hard skill from a formal institute and simply women who couldn't achieve required grades for a college education.

Since then, we have come a long way, skilling women from underprivileged backgrounds and leading them towards financial independence. Our Skill Centre offers courses in stitching and tailoring, beauty therapy, paper craft, enamel work and beading, china painting, etc.



UDAYAN CARE IT CENTRES

About the programme:

We have 11 centres today, spread across 3 states. Our IT centres offer various certificate and diploma courses in basic as well as advanced computer applications, such as Community Technical Skills Programme (CTSP), Diploma in Graphics & Print Design, Diploma in Information Technology (DIT), E-Accounting with Tally ERP.9, Desktop Publishing, Computer Concepts, Diploma of Computer Application (DCA) and Advanced Diploma of Computer Application (ADCA).

We also put emphasis on the other aspects of holistic development, such as soft skills training, English

speaking skills, personality development and offer mentoring to make the beneficiaries ready for the professional world.

Vision:

To broaden the horizons and bring IT close to the lives of underserved rural and urban communities, and thus empower them with greater job prospects.

Target group and reach:

Poor urban slum/village communities, especially women, and youth looking for an opportunity to sustain their livelihood.

Unique aspects:

- Selection and enrollment on subsidized fees
- Training in job-specific courses as well as basic computer courses with Job placement facilitation
- Job shadow and internship opportunities for trained students
- Capacity building of trainers and programme staff
- Community Mobilization through co-curricular activities
- Documentation and periodic programme reviews
- Trainee assessment procedures and certification
- Partnerships and linkages with other organization

Impact:

11 Centres

1558 Enrolment this year

48% Male enrollees

Methodology steps:

- 1. Market Scan** – Availability of Job Opportunity
- 2. Area Mapping** – Community need assessment
- 3. Mobilization** – Job specific courses for students
- 4. Training** – In various IT Courses
- 5. Development Course Curriculum** – as per market requirement
- 6. Holistic Development** – Workshop, activities, and career counselling
- 7. Placement** – of students

798 Students certified

154 Students placed

52% Female enrollees

Programme Reach:

Delhi	ADCA	DCA	Tally	CTSP	DTP	CCC	Eng	Typing	JRT	Graphic	DIT	Total
Badarpure	45	64	14	93			54				2	251
Vinod Nagar (E)	2	21	20	104	2		1	10			7	167
Vinod Nagar (W)										47		47
Uttam Nagar			33	117							74	224
Budh Vihar			22							18	47	87
Haryana												
Kurukshetra		3	5	3								11
Sidhrawali		159	17					3	7			186
Narsinghpur	54	47	6	34	1							142
Uttar Pradesh												
Bhangel, Noida	64	40	25	87	3	7		1				227
Greater Noida	1	14	6	69	1	1						92
Sahibabad	12	51	12	41	5			3				124
Total	178	399	160	548	12	08	55	17	07	65	130	1558



A few highlights from our Voyage 2017-2018

<p>We started 3 new IT centers in 2017-18 in Delhi NCR.</p>	<p>Our 9th center has been started in Uttam Nagar (West Delhi) with kind support of Shri S.C Mittal (Jeevika Saarthi Foundation).</p>	<p>The 10th Center is in Budh Vihar, Rohini (North Delhi) with kind support of Social Venture Partners (SVP)</p>	<p>The 11th Center is at Kurukshetra (Haryana) with kind support of ASOS Foundation.</p>
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Workshops:

To keep the mission of Udayan Care IT Programme alive in our minds, to bring IT close to the lives of underserved, rural and urban communities in Delhi and to broaden their horizons as well as empower them for greater job prospects, our centres provide individuals in the age group of 16 to 24 years with an opportunity of getting free of cost short term training courses and placement support so as to make

themselves financially sustainable. Furthermore, these centers are exclusively designed to develop leadership quality in youth and enable them to get better opportunities in field of IT sector.

During the financial year 2017-18, we have conducted **137** meaningful workshops & activities across all **11** IT centers.

Career Counselling	5
Co-Curricular Activities	48
Expert Session	26
Social Campaign	10
Exposure Visit	9
Competitions, Induction Program & Graduation Ceremony, Olympiad	29
Life Skills	10
Total	137



World Yoga Day Celebration



Email Writing Session



Media Equipment Training Sessions

**Industry
Experts
Visit**



An Enthusiastic Session on Career Motivation



How to Crack Interview Rounds



Financial Literacy Session



Graphic Poster Competition-Independence Day



Awareness Campaign-Child Abuse



Graduation Ceremony

Activities and Celebrations



Goal Setting Workshop in Bhangel Center



World Tobacco Day- Awareness Campaign



Capacity Building Training



Awareness Campaign- Malnutrition

SUCCESS STORIES



BABITA

Student - DIT

Babita, a resident of Uttam Nagar, West Delhi comes from an economically weak family, and lives with her parents. Growing up, she was found to be an introvert girl who prioritized academics over extra circular activities and games. Anytime apart from studies, she would spend her time helping her mother in domestic work.

After her schooling, she was enrolled in the School of Open Learning to pursue her graduation while, simultaneously, she started looking for opportunities to develop some job-specific skills.

In her pursuit of a job-specific training, Babita connected with Kaushal Kalp-Udayan Care Vocational Training Centre where she enrolled for Diploma in Information Technology (DIT). 4 months of intense training boosted her confidence, and was soon placed as a data operator with good entry-level salary. Today she proudly contributes to the family.

SITAM

Student - Graphic & Print Design

Sitam lives in Delhi, but his roots are from Uttarakhand. He comes from a lower middle-class family where his father has been the sole breadwinner.

Sitam has always been interested in editing and photography, and so to build a career out of it, he had joined a commercial computer centre. Sadly, even after paying hefty fees for his course, he later figured there wasn't much that the classes taught. The saddest part was that the money for the fee came from his father's lifetime savings which he used to collect from his salary.

He says he finds the day when he came to know about Udayan Care the most memorable. He was shocked to hear that at a nominal cost of Rs.500 per month he could take a professional graphics and printing design course. He joined the course and has really been ardent from day one.

After Sitam completed his training in Graphic & Print Design from Udayan Care Vinod Nagar IT Centre, he got selected to work with Vapronix web Pvt Ltd (Indirapuram, GBD, UP) as an intern. Sitam has proved himself as a creative designer during his internship period, and the employer thereafter hired him as a graphic designer in their esteemed organization.





UDAYAN CARE SKILL DEVELOPMENT CENTRE

About the programme:

This centre was set up with the objective to train girls and women from underprivileged backgrounds in a vocational skill that will help them earn a living. Trained women from our centers are encouraged to make products under our brand 'Sukriti' and sell their products, which in turn helps them, gain financial empowerment.

Since the programme's inception with just one course in Stitching and Tailoring, we have come a long way. The following courses have since been established:

- 2003 - Stitching Center
- 2009 - Personal Grooming Center
- 2015 - Play Room
- 2015 - Paper Craft Studio
- 2015 - Enamel Workshops
- 2015 - Sewing Production Unit
- 2016 - Ceramic Painting
- 2017 - Pottery
- 2017 - Pattern Making
- 2017 - Graphic and Textile Designing
- 2017 - Block Printing

Programme Objectives

- Teaching employable skills to girls and women from disadvantaged backgrounds
- Leading them to financial independence
- Women with confident personalities
- Providing a marketing platform

Unique Features

- A variety of courses
- Playroom for working mothers' children
- Frequent workshops and activities for all students and staff
- Ethical practices and staff well-being
- Transport facility

Highlights for the year 2017-2018

For the Bicon conference in March 2018, the production centre of SDC stitched 300 bags, I - card holders, pen drive holders for the delegates. SDC also made 60 Ayurvedic gift packs for the speakers.

SDC Participated in OZ HAAT 2017, organised by the Australian Embassy. Additionally, put up stalls in Ashoka University, and other corporates and organisations.

Celebrated Independence Day 2017 in collaboration with IT Centre at Jagshanti Udayan Care.

**Our Skill
Development Center
is in Uttar Pradesh**

**SINCE INCEPTION 1259
WOMEN HAVE BENEFITED FROM THE
PROGRAMME AND TOTAL 125 STUDENTS
HAVE ENROLLED IN OUR GREATER
NOIDA CENTRE, THIS YEAR**



Sukriti, meaning 'beautiful creation', is the homegrown label by Udayan Care, under which all the products created by women who have been trained by Udayan Care Skill Development Centre at Greater Noida, are offered for sale. Sukriti engages with various platforms like online portals, exhibitions, stalls etc. for marketing these products, eventually leading to these women becoming financially independent.



SUCCESS STORIES



SANDHYA DEVI

Sandhya Devi joined sewing training centre in 2015. After being trained and on receiving her certificate, she joined the production unit in 2016. She has just studied until class 5 whereas; her husband is a driver and studied up to class 10. She has a son studying in Pragyan School, Gr. Noida.

She came to know about the Sewing Centre when she shifted to Gr. Noida from Noida. Advanced by her husband, in order to utilize the free time she joined the training centre. Coincidentally, as she completed her training, the production unit had an assignment to complete, so in order to meet the deadlines, she was immediately hired.

Initially, Sandhya was observed to be introvert, and just had her foothold in the busy city. Today she is seen always smiling, and bonding well with her colleagues and other SDC staff. Today she can even go to the nearby markets alone to procure materials for the centre. She is happy as her income provides her and her small family the small luxuries she could not afford earlier. She is happy that with her added income, she and her husband are able to send their son to a good school for a better future.

SASHI SINGH

Sashi is a young girl, she first came to the sewing centre with her aunts Mamata and Vidya, who were both working in the production Unit since 2017. Her family lives in a village, Gopalpur in Madhya Pradesh. After completing her 12th she was sent to live with her aunt in Gr. Noida. Her family consists of her parents and three siblings, she came to the city as her village did not have any schools or institutions where she could train or educate herself.

Since her aunts working in the production unit worked for 5 hours whereas, Sashi took only 2 hours of classes. Instead of killing time, she utilised the spare three hours by learning other crafts.

Her 6 months course is now complete, and she will be going back to her village in August to sit for the nursing admission test. According to her aunts, she wants to stay in Gr. Noida and continue here, but we have motivated her to take the test as it has good future prospects. She says that if she had not come to stay with her aunts, she would not have known about all the crafts she learnt here and that the exposure has done wonders for her.



IN SERVING THE BEST INTERESTS OF CHILDREN, WE SERVE THE BEST INTERESTS OF ALL HUMANITY

Carol Bellamy

Former Executive Director, UNICEF

THE ADVOCACY ANNUAL REPORT

Udayan Care's advocacy on Alternative Care for Children and Youth strives to improve the lives of out-of-home-care (OHC) children, not only in India but the entire South Asian region. Being practitioners on child and youth care, we believe in all evidence based practice and practice informed advocacy and research.

This year witnessed significant changes in the country as it moved towards meeting the Sustainable Developmental Goals (SDGs). The Ministry of Women & Child Development, Govt. of India announced the Standard Operation Protocols (SOP) for rehabilitation of Children in Conflict with Law. Udayan Care was an active member contributing to this process.

It was heartening to see the policy document clearly committing to the setting up a "National tracking system of creating databases for all children, who will be in transition, in After Care; and once they leave care, they should be tracked for minimum 3 years to analyze the transitions and develop learning."



Highlights for the year

The Aftercare Outreach Programme (AOP)

Based on our service delivery experience on Aftercare, we initiated a comprehensive Aftercare Outreach Programme (AOP) to address the needs of youth ageing out of institutional care system, to cover the following aspects:

- **Research on Current Aftercare Practices (CAP):** Having acknowledged that there is lack of research and evidence on issues of Aftercare in India; Udayan Care launched and completed a pilot research study in Delhi with 47 care leavers to assess the current inadequacies in the city with the support of the Delhi Commission for Protection of Child Rights (DCPCR) and MakeMyTrip.com. An inception consultation was also organised in Delhi with support from Plan India, Department of Women and Child Development, Delhi (DWCD), and DCPCR on the 14th of December 2017 at the India Habitat Centre. The complete report is available upon request. After that the study has been rolled out as a multi-state initiative in the States of Maharashtra, Karnataka, Rajasthan and Gujarat, supported by UNICEF and Tata Trusts. A two-day orientation cum training for Current Aftercare Practices (CAP) research team was conducted in Delhi on 14th and 15th March 2018.

- **Caring Community:** a parallel process of building a model aftercare programme for care leavers has begun in Delhi with the formation of SYLC (Support for Youth Leaving Care) comprising of adult stakeholders across NGOs, communities and corporates that are committed to providing individualized linkages and opportunities, skill development, mentoring and guidance to care leavers.

- **Giving direct voice to care leavers: CLAN (Care Leavers Association and Network),** an independent group comprising of youth 18+ that have grown up outside family networks has been initiated in Delhi as a safe space for care leavers to establish a peer support network, a portal for garnering and accessing resources and will inform the model aftercare programme development through a rights-based approach. In Delhi, the CLAN members have been trained on youth collectivization, team-building, and for collaboratively developing short-term and long-term vision and mission for CLAN. They have facilitated workshops with children living in different CCIs in Delhi-NCR and have laid down their own mission, vision and logo.



The third Biennial International Conference (the 3rd BICON)

The 3rd Biennial International Conference (3rd bicon) on “Evolving trends in Alternative Care for children in South Asia” that was convened by Udayan Care on March 16 & 17, 2018 at Amity University, Noida NCR (India). The 3rd BICON was an effort that sustained the efforts and outcomes of the previously held two BICONS in 2014 and 2016 on “Standards of Care and Mental Health for Children in Institutional Care” and ‘Improving Standards of Care For Alternative Child and Youth Care: Systems, Policies and Practices’ respectively. The 3rd BICON brought together more than 300 participants from over 17 countries. Stimulating and informative intensely deliberated on various critical aspects relating to Alternative Care for children in South Asia, including discussions on deinstitutionalisation,



family strengthening, sponsorship, gatekeeping and standards of care. There were a number of other highlights such as poster presentations, breakaway sessions and workshop of young careleavers from different parts of South Asia. The conference, one could say, was a resounding success. A full report is available on request.

Other advocacy efforts in the year

Consultation on 'Depression in Children Living in Alternative Care: Challenges and Possibilities'

A consultation on 'Depression in Children Living in Alternative Care: Challenges and Possibilities' in partnership with Institute of Human Behavioural and Allied Sciences (IHBAS) on the 1st of September 2017. The consultation brought together experts on mental health and practitioners along with caregivers to comprehend and develop a better understanding of the need to pay special attention to depression in children living in alternative care as well as caregivers, particularly because of their past

traumatic experiences and vulnerability to depression and mental health concerns.

- The MWCD constituted a drafting committee to develop **model guidelines on Aftercare** and Dr. Kiran Modi, joined the group as the only NGO representative in the country to draft the Guidelines.
- Dr. Kiran Modi provided inputs as the advisory group member for the making of the **"Handbook on Counselling for Training, and skill development of staff of Child Care Institutions"** that was drafted by National Commission for Protection of Child Rights (NCPCR) and launched in 2017.

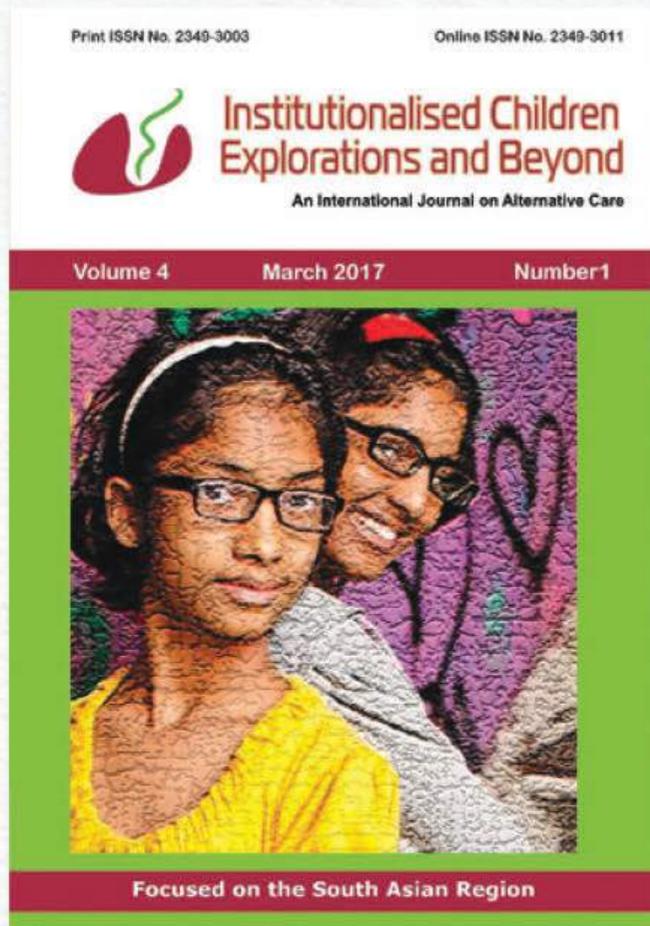


Publications

The year also saw some first of its kind in publications this year, with the '**Series on Alternative Care Booklets**' being published and disseminated widely amongst stakeholders. This series contains a simple to read booklets on adoption, foster care, standards of care and aftercare; and was supported by UNICEF.

Our academic journal "**Institutionalised Children: Explorations and Beyond**", continued to grow. Being brought out bi-annually since 2014, this year saw the journal becoming double blind peer reviewed. Two special editions dedicated to specialized themes around Alternative Care, were published. The September 2017 issue of ICEB (volume 4, number 2) was a special edition on 'Depression in Children Living in Alternative Care' and the March 2018 issue of ICEB (volume 5, number 1) was a special edition on 'Alternative Care for Children in South Asia.'

An **opinion paper** by Dr. Kiran Modi was published in the international media Baltimore Sun on May 12, 2017. This was posted in response to the



Aftercare for Youth leaving Child Care Institutions



WHAT IS AFTERCARE

'Aftercare' means making provision of support, financial or otherwise, to persons, who have completed the age of eighteen years but have not completed the age of twenty-one years, and have left any institutional care to join the mainstream of the society.

-The Juvenile Justice Act, 2015, (India)

THE NEED FOR AFTERCARE

Children, who have lived in child care institutions, especially for a long time, face the challenge of transition from residential care in a supervised group setting to an independent life as an adult in society.

The biggest challenge for them is to be on their own and find a living facility and employment, which if not supported, exposes them to the risks of unemployment and homelessness, leading to sometimes even getting involved in drug abuse or undesirable and illegal activities. Such an outcome nullifies all the care and investment in them during their long years.

Adequate Aftercare programs help and support such young persons to become independent, self-reliant and responsible human beings.

Aftercare systems enable reintegration, repatriation, rehabilitation and reformation of young persons.

CHALLENGES IN INDIA

Even today Aftercare is a largely unaddressed topic within the provision of child welfare services in India.

Absence of clarity on Aftercare and rehabilitation after attaining 18 years of age.

There is no mechanism to track or record the number of young adults leaving care homes and what happens to them after that.

Very few registered Aftercare institutions.

WHAT IT TAKES FOR A SUCCESSFUL AFTERCARE PROGRAMME

- **Help in establishing & maintaining living arrangements.**
- **Financial assistance** knowing to manage financial problems at the beginning of being on their own.
- **Peer support** groups provide opportunities for youth to talk to others, especially about similar challenges and experiences.
- **Information & referral** to be equipped with right information, so that if required they can often handle problems alone.

• **Emotional support** to build trust and confidence to seek help in times of mental disturbance or any other kind of associated trauma.

• **Crisis** counseling essential for youth to have someone to call while facing difficulties or any other situation.

The young adult should be made to believe that he/she is always welcome to come back & talk; collect contact information of people that are close to them; be given youth mementos associated with program's phone number; make sure they know important places such as public transportation, post offices, pharmacies, etc.; stay connected with their mentors.

- **Increase of key capacities of young persons**
- **Provision of a healthy, smooth, long-term relationship during transition**



Ruhi, Ruchi and Deepak came to us at Udayan Care at ages between 7-12, impoverished, abandoned by their drug addict father, after their mother passed away - dejected, depressed, and hugely angry. It took a long time and lot of efforts in making all the three children change their view of life, learn to cope with the traumatic past, regain Trust and Attachment, and build their present and future.

Today, Ruhi, armed with a degree in Travel and Tourism, holds a prestigious job, is married and a young mother; Ruchi, an executive in a 5 star Hotel, married, and works in Dubai; and Deepak, a student of final year, is studying Law.

www.udayancare.org

Dr. Kiran Modi, kiranmodi@udayancare.org

commentary featuring the work of Lumos giving a call to "end orphanages" everywhere and the reference of the "horrific" situation in India ("An end to orphanages," May 7). <http://www.baltimoresun.com/baltimore-orphans-letter-20170511-story.html>

Dr. KiranModi's **podcast interview** was carried out on 'Residential/Alternative Care in India' in December 2017 by Wolfgang Vachon, a Ph.D. Scholar on Child and Youth Care. The interview covers issues of child welfare systems, residential care in India, and the work that Udayan Care does. The podcast can be accessed on Udayan Care's website or by searching the internet for - Residential/Alternative Care in India, a conversation with Dr. Kiran Modi.

March 2018: "Assisting Youth Leaving Care: Understanding Udayan Care's Aftercare Programme through the Prism of Ecological Systems Theory" by Kiran Modi, Archana Prasad, Jyoti Mishra published in Scottish Journal Of Residential Child Care, Vol.17, No.1, ISSN 1478 - 1840 87 and can be accessed at <https://www.celcis.org/knowledge-bank/search-bank/journal/scottish-journal-residential-child-care-vol-17-no-1/>

Presentations at International Conferences:

• Dr.Kiran Modi presented a poster at **Dublin** at the International World Congress on Family Law and Child Rights, held from 4th to 7th June, 2017, on 'Assisting Youth in Leaving Care', showcasing the efficacy of Udayan Care's Aftercare program that has successfully demonstrated the use of the Ecological Systems Theory.

• Dr.Kiran Modi presented an oral paper on 'Developing Child Rights Indicators' through a longitudinal study to improve child care in India - Questionnaire to Assess Needs of Children in Care (QANCC)' at the 6th Conference of the International Society for Childhood Indicators (ISCI) which took place in **Montreal**.

• Dr.Kiran Modi conducted a workshop on 'Successful Transitions in Aftercare through Care Leavers' Attainments' at the "Setting Sail from a Safe Port: Giving our children confidence to move forward with safe and permanent relationships", held under the banner of International Foster Care



World Conference (IFCO) from 1-4 November, 2017 in Valletta, **Malta**.

- Dr. Kiran Modi conducted a 2-hour workshop on 'Nurturing at-risk Children requiring Out-of-Home Care in India' at the 3rd Child and Youth Care World Conference, held in Ventura, **California** from 15th to 18th January, 2018

Presentations at national events and trainings:

a. The Udayan Ghar model was presented at several platforms such as Salaam Baalak Trust symposium on 15th June, 2017 and at the consultation convened by STOP on 31st of March, 2018 at India International Centre, New Delhi by Mr Rahul Raja Sharma.

b. Ms. Leena Prasad on behalf of Udayan Care presented on 'Girls housed in juvenile justice homes' at the Plan India National Conference, New Delhi on 1st November, 2017 and also on 'Current situation & challenges of non-institutional alternative care in Delhi' at a consultation on Foster Care & Sponsorship held on February 20th, 2018 at the Delhi Secretariat by CECDR, Jamia Milia Islamia.

c. Ms Nidhi Singhal presented on "Using neuroscience-evidence based digital technology to enhance self-regulation in children with a history of neglect" at the Indian Association of Life Skills Education (IALSE) International Conference held in Lucknow, from 9th – 11th February, 2018.

d. Dr Modi presented the "Mental Health Care of Children living in Child Care Institutions (CCIs) through a Trauma Informed Care (TIC) approach" at the 1st Trauma Conclave, convened by AIIMS, in

New Delhi on 27 March, 2018. Ms Riti Chandrashekar presented a poster on "Longitudinal Trauma Levels in an OSC Population in New Delhi, India" at this consultation.

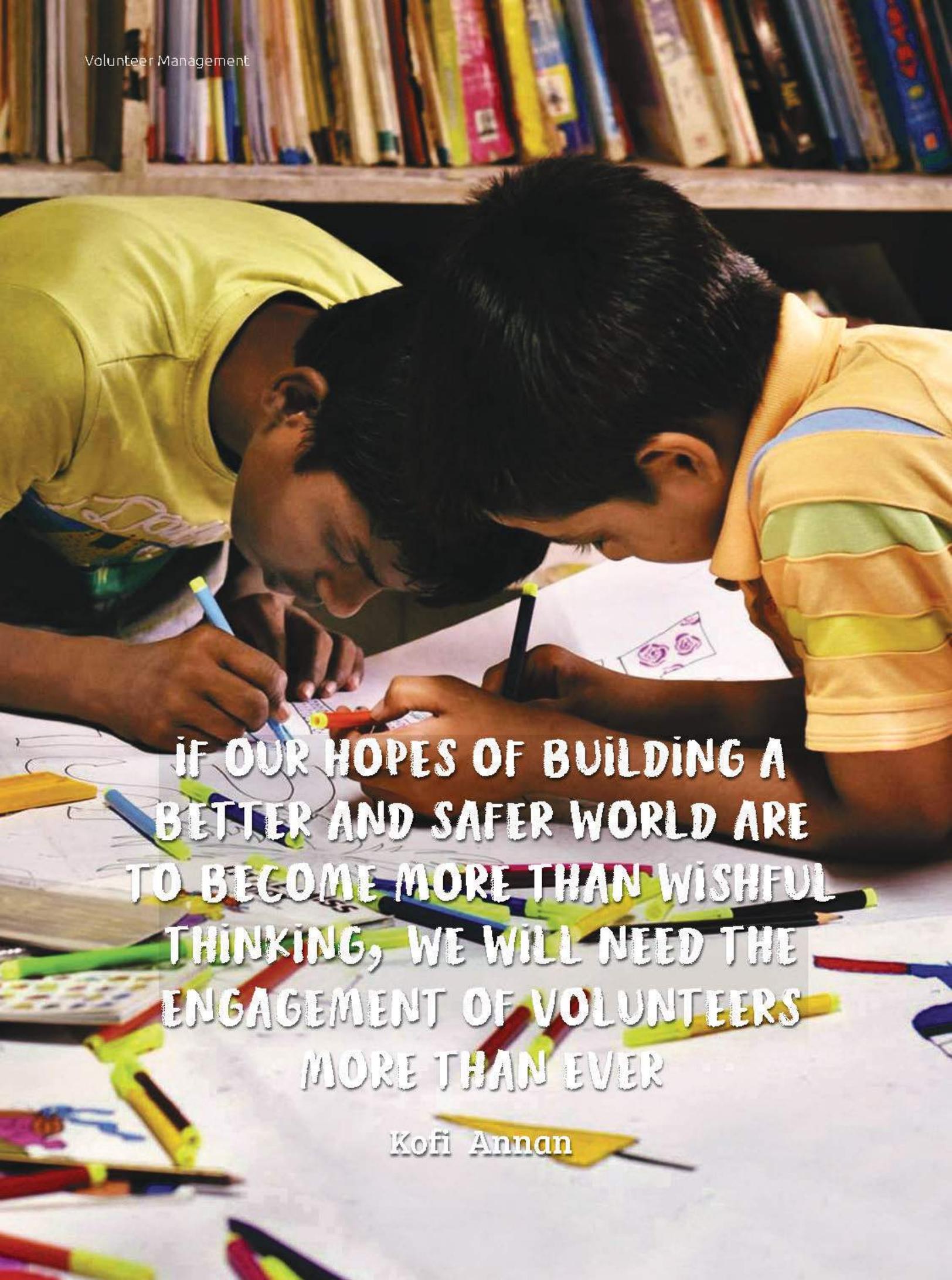
e. On behalf of Udayan Care, Mr. Rahul Raja Sharma participated as a resource person at the meeting convened by Save the Children to develop Guidelines on Sponsorship for Jammu and Kashmir on 29 December 2018.

f. A presentation on "Necessity of Aftercare Services" was made at the consultation convened by STOP on 31st of March, 2018 at India International Centre, New Delhi. At the same consultation, Dr Kakul Hai, Manager – Advocacy, presented a session on An Integrated Mental Health Framework for Children and Youth in Alternative Care and Ms. Deepali Ruhela, Coordinator- Legal & Aftercare presented the Udayan Care Aftercare Programme Model.

g. **Trainings conducted:** Udayan Care conducted a 3-day training in Ganjam, Odisha, supported by Catholic Relief Service (CRS) from 27th to 29th March, 2018 to build the capacity of CWC members, DCPOs, chief functionaries of CCIs and staff members of CRS on different models of Alternative Care.



We continuously engage in trainings with key stakeholders on various aspects of child and youth care as per the Juvenile Justice laws. We have done several trainings since 2009, in Delhi, Gujarat, Jammu and Kashmir, Odisha and other places. In the years to come, we are looking at expanding our training programme with civil society organisations as well as govt child protection professionals and service providers on Alternative Care for children and young persons

A photograph of two young boys sitting at a table, focused on drawing. They are using various colored markers on a white sheet of paper. The boy on the left is wearing a yellow t-shirt, and the boy on the right is wearing a yellow and blue striped polo shirt. In the background, a wooden bookshelf is filled with numerous colorful books. The scene is brightly lit, suggesting an indoor setting like a library or a classroom.

**IF OUR HOPES OF BUILDING A
BETTER AND SAFER WORLD ARE
TO BECOME MORE THAN WISHFUL
THINKING, WE WILL NEED THE
ENGAGEMENT OF VOLUNTEERS
MORE THAN EVER**

Kofi Annan

**HELP OUR KIDS
BY BECOMING
A VOLUNTEER**

170 million vulnerable children in India

VOLUNTEER PROGRAMME

Since Udayan Care is a volunteer-driven organisation, hence we believe in and ensure effective volunteer engagement. Our volunteers are our superheroes, who have been working hard, with us, for 24 years to advance our mission. The level of commitment that our volunteers bring is an asset to the organization. They offer the gift of time to teach, listen, inspire, build, grow as well as learn. They bring new ideas, perspectives, energy; they bring diversity; they inspire and encourage other volunteers to join purely out of the belief towards our cause and not for any other benefits. In return, they get smiles and affection that comes straight from the heart. The influence of our very determined and compassionate volunteers inspires our children to greater growth and a belief in themselves.

This year, our team comprised of an astounding 1300 short-term, long-term, lifetime & corporate volunteers and interns from various national and international universities. The board of trustees, Advisory Board, Udayan Char Mentor Parents, Udayan Shalini Fellowship Conveners and Committee members, Udayan Shalini Fellowship Mentor Didis,

Skill Development Center Committee members, Editors and peer reviewers for ICEB Journal - all together made our volunteer family. We also got support from the medical community and academic fraternity, where doctors and principals join hands with us towards nurturing our children to a better future. A big thank you to all of you.

Volunteers engaged this year:

Short Term Volunteers

416 Indian Volunteers

237 Indian Interns from over 150 Universities /Colleges/Institutions

41 International Interns and Volunteers: from 11 Countries

26 Corporates engaged

Long Term Volunteers

83 USF Core Committee Members, 400 Mentor Didis and 300 Mentors

36 Mentor Parents

10 Advisory Board Members and 07 Trustees

06 Skill Development Centre Members

06 Editors and Peer Reviewers

With our volunteer internship programme growing and many new members joining us, we worked to identify more innovative and interesting opportunities for volunteer involvement. Creating a human chain of active citizenship for child rights, our selfless volunteers work tirelessly around their busy schedules, taking Udayan Care forward. Here are a few highlights of the year.

Cycle Away your Blues!

We are extremely thankful to American Express for donating 20 bicycles for the children at our Udayan Ghars. These bicycles have been useful for the children at our homes in their day-to-day chores, going for their tuition, etc. These 20 bicycles were distributed to different homes so that they could be beneficial for all.

Learning the right way

The collaboration with U&I provided the children at our Udayan Ghars an atmosphere of learning where U&I paired one child with one volunteer,

majorly focusing on English reading and writing through a preset curriculum that they have.

Developing the Employability Program!

It is a pleasure to acknowledge another year long association of Udayan Care with Genpact Social Impact Fellows, who brought a wealth of knowledge which greatly benefitted in adding "employability support" as an important component to our Udayan Shalini Fellowship Program. We are grateful to Chhavi and Shreya from Genpact, who worked tirelessly throughout the year in conceptualizing and designing the employability program with the

support of experts in the field of Leadership and Training Development such as Ms. Devyani Rajput and our interns, Vrinda and Chhavi from Lady Shri Ram College, who made an invaluable contribution to this programme by creating efficacious and user friendly modules on Employability.

Clash of Titans!

Explosive energy, cheering crowds, a salubrious environment and valiant efforts to be the best, was all witnessed at the 12th Adidas – Udayan Care Annual Sports Day, 2018. The event marking the 12 years old commitment of Adidas & Udayan Care to celebrate and inculcate the true spirit of sportsmanship, teamwork & competitive spirit among the young Udayanites through annual sports meet was held at Plaza Farms in Mehrauli on 11th February'18. We had Mr. Dave Thomas, MD – Adidas India, as the Chief Guest, who declared open the event with party poppers flashing onto the crowd and the event memento released into the air. We thank our dear partner Adidas, who put in their undying efforts, worked with all vim & vigor to make our Udayan titans grow all the more stronger and healthier.

We also thank our other supporters, volunteers & donors, specially Yilan Gao, Fred Smith, Dipti Swain, Saloni Drolia, Mansee Arora, Venkatesh, Rebecca Ramsey, Akshat Trivedi, our mentor parents, staff members and all those who helped us in any way to make the event a huge success.

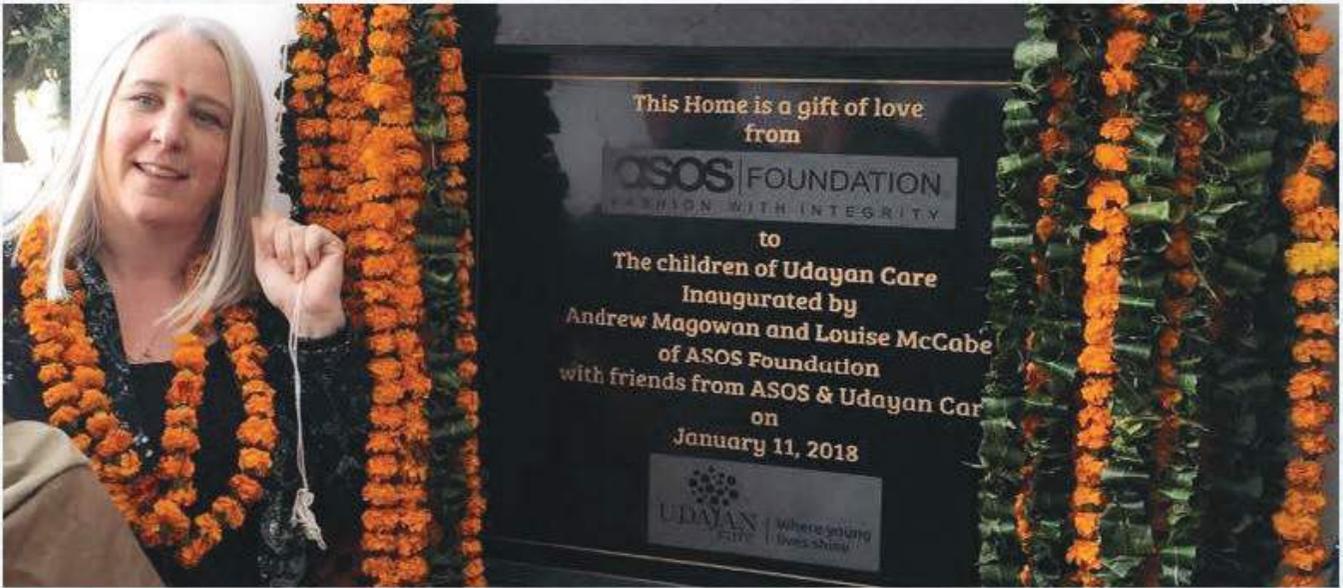
Opening Horizons!

Twenty-six corporates brightened our Children's lives by inviting them for celebrations, teaching them soft skills and taking them on trips. These outings are often the first step towards a Corporate Mentoring commitment.

Twelve volunteers from one of our corporate partners, ASOS, UK flew down from London to inaugurate our Children's home in Kurukshetra, the second 'home of love' gifted by the ASOS volunteers. ASOS Foundation has won the hearts of one and all at Udayan Care. We hope to have more such trips in the coming years to include more people from ASOS international offices to make it a truly global experience.



ASOS Volunteers with our Children at Char



Louise McCabe Innaugrating our 12th Home for Children in Kurukshetra, Haryana



Welcoming ASOS Team



Team ASOS Painting Rooms for our Children

Responsible Corporate Volunteer Events



Boxes in the Courtyard at KNMA



ICN-Performing in Lodhi Gardens



BASF- Celebrating Women's Day



Kidzania



Genpact Celebrating Christmas



Gerlinde Ma'am

Volunteer Voices



VIDIT AGRAWAL

*Volunteer at Noida Boys Home
School Student (DPS Greater Noida). Taught Maths
and Science to class 9th & 10th students*

"During my one-year association at Udayan Care, my main aim was to develop high order thinking capabilities in the group and I have given my 100% towards this. We know Udayan Care's aim is to support the overall development of all children and ensure they are given an opportunity for right skill

set and education to evolve as capable, responsible individuals. In my approximately 25 visits, I contributed to the same cause.

Overall it was a great experience to be on this project. It enabled me to touch many lives, you teach someone you touch his soul. I have completely enjoyed my time in Udayan Ghar and will be continuing as time permits."

REBECCA RAMSEY

*International Intern
from Seattle University.
Developed Trauma-informed Case Studies*

"Working with Udayan Care was an incredible learning opportunity! The staff is incredibly welcoming and kind, and show an inspirational dedication to their work. They are motivating, hard-working, and engaging. The work can be very self-driven and directed, which offers a greater freedom to the individual work process and overall project outcome. It is a holistically enriching experience and it is greatly recommended to pursue this nonprofit if you are even slightly interested or curious towards contributing to their cause. Working in the homes, if you choose to do so, is an experience that will impact you indescribably."



A special vote of thanks

RAJNISH VIRMANI

Advisor, ICG Medical

We are very glad to have had the support of Mr. Rajnish Virmani and are thankful to him for bringing in a wealth of knowledge which has greatly benefitted our organization and our beneficiaries. Mr. Rajnish has been deeply involved at Udayan Care specially with our Udayan Shalini Fellowship Program in his capacity as a Committee member, Mentor to our Shalinis and Leadership Trainer for our Senior management team. His knowledge and expertise in 'Training and Leadership Development' has proved highly beneficial to all that he has trained. Along with undeniable talent, Rajnish sir has always been an absolute joy

to work with. He always managed to foster positive discussions and bring the best out of other persons he has interacted with in our office. He is truly a great inspiration for us. We express our heartfelt gratitude for his time, love, support, and patience.

"I have had the privilege and pleasure to work with Udayan Care on multiple fronts, being a "best uncle" for Home 12 and 14 representing the ICG Foundation, a mentor for about 20 girls in the Shalini Fellowship programme, and also a coach and guide for the company's leadership team. I find the team very professionally run, with a deep sense of passion, integrity, and engagement. This selfless involvement helps run the organization in a seamless manner. My best wishes to Udayan Care for a wonderful time ahead."



AROUND THE GLOBE

In the past 24 years, our international volunteers and interns, who volunteered with us in India, took back the seeds of change. Breaking geographical boundaries, introduced our aim “to regenerate the rhythm of life” in their homelands. Udayan Care is now rooted in three more countries.

Udayan Care USA

Overview:

Udayan Care USA was incorporated in 2009 by Udayan Care’s international volunteers and donors, Jesse George-Nichol, Ricky Surie, and Seth Call; aiming to create awareness about Udayan Care’s work in the US, and thus raise resources. The initial membership underwent some changes, at present, the current Trustees are Aneesha Wadhwa, Anita Akerkar, Divya Singh, Jesse George-Nichol, Dr. Kiran Modi, Monika Saksena and Shraddha Gupta, all placed across USA and India.

Events:

The USA Board played an active role and built on their previous fundraising goals via networking and hosting events.

- Board Member, Divya Singh, held UCUSA’s first fundraiser in the San Francisco Bay Area in January. Attended by over 30 people, with the keynote speaker as Dr. Kiran Modi, the fundraiser was UCUSA’s first opportunity in the Bay area that brought Udayan Care’s work in the spotlight. The event was filled with energetic activities, amongst

which, the most enjoyed was the band performance that played some iconic Bollywood songs.

- Board Member, Anita Akerkar, continued the tradition of hosting the 3rd Sip and Savor Wine tasting Fundraiser outside of Seattle, Washington. This year’s keynote speaker was Swasthi Sehgal, who once lived in the Sant Nagar Udayan Ghar as a child. She currently lives in the Seattle area and works for Amazon. The guests were touched and felt truly inspired as she eloquently spoke about what Udayan Care means to her and the positive impact being an Udayan Ghar child has made in her life.

- Board Member, Monika Saksena, again hosted the 4th 5K Run For Care 2017, with almost 100 runners and walkers in attendance. The run is always a great avenue for donors to bring their children and other family members to learn more about UCUSA.

- Additionally, some individuals and foundations, who consistently provide their support every year, such as Anita and Sanket Akerkar, Suresh Raja, Rajiv and Latika Jain Foundation, Diljit S. Ahluwalia Family Foundation, Hemant and Suniti Thapar, Manual Contreras, Sushant and Gunjan Banerjee, Mary Eck, Steve and Daschelle Pand, Prashanth and Shoba Shekar.

Udayan Care Germany

Overview:

Udayan Care Germany was found in 2014, with the sole determination of **Thomas Hake**, who had already volunteered in India with Udayan Care. The current executive board members consist of **Thomas v. Hake**, **Nina Aldag** and **Niels Hiddemann**, with **Juergen Osterhage**, a well-known German journalist, as its Chairman.

Presently, with an annual budget of 10.000€, they are supporting 50 Shalinis of our Udayan Shalini Fellowship, Great Noida Chapter.

Events:

Held in February, the annual fundraising dinner, yet again was a great success. The special guest for the night **Dr. Kiran Modi**, Founder and Managing Trustee of Udayan Care, via video call, gave a wonderful dinner speech. The event was made possible with the

efforts put in by **Nina Aldag**, **Sonja Spangler** and **Julia V. Hake**; each of them did a fantastic job in organizing this awesome event.

Meetings and members:

The core team consists of about four to six individuals, who are supported by another five to ten members. In order to prepare a roadmap and plan future activities, the members met at several occasions, set various fundraising targets, and established key initiatives, involving fund raising fundraising and inviting people to join 'Udayan Care Germany' family.

New website:

The new website is a substantial improvement. **Gerlinde Büchinger-Schmid** has not only donated towards the development of the new website but also pushed this initiative. Due to her great support, the new website was launched early last year.

Udayan Care Australia

Overview:

Udayan Care Australia was set up in the year 2008 by our volunteer, **Julie Lantry**, with the aim of raising funds for the disadvantaged children in India. The current committee members are **Isabel Sahni**, **Julie Lantry**, **Saman Kazmi**, and **Dr. Kiran Modi**.

Unfortunately, due to unavoidable personal circumstances, **Board Member Surabhi Chaturvedi** resigned from the UCA board in 2017.

Events:

In 2017, in order to bring awareness about Udayan Care, the Australia team organized a few stalls at local markets to promote the products made by our

Skill Development Centre. The markets were a good opportunity to generate interest in public and market our brand. Having received a positive response, we plan to frequently run such- market stalls in the near future.

Robyn Beeche Award:

Judged by a panel of experts, some from the film industry, namely, **Mr. Ajay Bhan**, **Ms. Sohini Pani**, and **Mr. Arvind Sahni**, the **Robyn Beeche Award 2017** was a major success with 10 entrants in Udayan Ghars summer camp. The competition concluded with a draw between two finalists **Narndi** and **Anjali** of Sant Nagar, Udayan Ghar 13, and **Nisha** and **Shanti** of Kurukshetra Udayan Ghar.

The winners of the award have been nominated to attend a filmmaking course named **Tuning Forks Film** led by **Ankit Pogulla** at **Bir, Himachal Pradesh**.

IT'S NOT HOW MUCH WE GIVE BUT HOW MUCH LOVE WE PUT INTO GIVING

Mother Teresa

UDAYAN CARE IN MEDIA



Small Talk With Kiran Modi

Interview: SmallTalk

CHANGE leaders do great things, and often that is all we know about them. Here we want to get a different glimpse of the personalities that constitute the development space. Every month we get one leader to answer our four quirky questions. This week we catch up with **KIRAN MODI**, the managing trustee of **Udayan Care**.

Udayan is a Sanskrit word meaning 'Eternal Sunshine'. Udayan Care aims to bring sunshine into the lives of underserved sections of society that require intervention. Registered in 1994 as a Public Charitable Trust, Udayan Care works to empower vulnerable children, women and youth, in 14 cities across nine states of India.

Starting with the establishment of just one small family home (Ghar) for orphaned and abandoned children in Sant Nagar, Delhi in 1996, Udayan Care has spread its work for disadvantaged groups during the last 23 years by establishing more family homes, helping girls' education and providing vocational training. To date, Udayan Care has nurtured over 15,000 young minds.



प्रतिभागियों को किया सम्मानित



कार्यपालक ने प्रतिभागियों को सम्मानित करते एकले दिवस मुहूर्त

उपस्थित संकायदाता, प्रेडर नोएडा : सेक्टर गंगा वन स्थित जग रक्षित उदयन घर में चल रही चार दिवसीय कार्यक्रम का शुक्रगान को समान हो गया।

इस अवसर पर कार्यक्रम में फॉर मुकम अंतर्गत एकले दिवस मुहूर्त मौजूद रही। विद्यार्थियों से कहा कि बच्चों को मेहनत और लगन को देखकर उन्हें काफी ऊर्जा मिलने है। एकले दिवस ने सभी प्रतिभागियों को मुकमकमना देते हुए उत्कृष्ट प्रदर्शन करने वाले विद्यार्थियों को प्रशंसा पत्र देकर सम्मानित किया। 12 से

16 जून तक चलने वाली चार दिवसीय कार्यक्रम में विद्यार्थियों ने म्यूजिक, आर्ट एंड क्राफ्ट एग्जीबिसन, रिपटर, पब्लिक रीडिंग, कॉन्फ्रेंस ड्रास, च एनडोर खेलों समेत अनेक गतिविधियों में हिस्सा लिया और अपने जीत दिखाने। कार्यक्रम में लगभग 170-180 विद्यार्थी मौजूद रहे। इस अवसर पर जग रक्षित उदयन घर के डायरेक्टर चैकन शर्मा, मैनेजर राहुल शर्मा समेत प्रतिभागियों के अभिभावक व अन्य लोग मौजूद रहे।

मेधावियों को दी सिविल सेवा परीक्षा की जानकारी

अमर उजाला ब्यूरो
देहरादून

एम्केपी पीजी कॉलेज में उदयन शालिनी कैम्पस की शिक्षा विभागीय कार्यपालक का आयोजन किया गया। इसके तहत विद्यार्थियों ने दोनहर साक्षात्कार में विभिन्न शैक्षणिक रक्षित कई प्रतिभागी परीक्षाओं के बारे में जानकारी दी। संस्था स्थापना के आर्थिक रूप से कमजोर बच्चों को सरकारी विद्यालयों में अल्पवयस होनहार छात्राओं को छात्रावास प्रदान करती है। कार्यपालक ने विभिन्न क्षेत्रों के विद्यार्थियों ने किरियर, व्यक्तिगत विकास, अग्रगण्य, महानत अभिभावक, सुशासन, केंद्रकृत ट्रेनिंग के बारे में जानकारी प्रदान की है।

कार्यपालक ने सुभाष शर्मा ने अमर मुक्ति महाविद्यालय अमर उजाला में छात्राओं को शिक्षा संविधान की जानकारी देते हुए बताया कि कड़ी मेहनत और लगन से हम किसी भी परीक्षा में सफल प्राप्त कर



उदयन की ओर से एम्केपी पीजी कॉलेज में आयोजित कार्यक्रम में उपस्थित छात्रा।

एम्केपी पीजी कॉलेज में उदयन की तिमाही कार्यपालना

सकने है। उनको अपने कुछ समय पूर्व लिखी गई पुस्तक 'शिक्षा सेवा परीक्षा आरंभ की मुठों में' में दिए गए महत्वपूर्ण सुझावों को छात्राओं से साझा किया। सुभाष शर्मा ने उदयन के अल्पवयस बच्चों के शिक्षण का अल्पवयस अर्थक ने छात्राओं

को तकनीकी शिक्षा संस्थानों में प्रवेश की शर्तियां बताई। जिस तरह शिक्षण संस्थानों के शिक्षक अतिरिक्त बच्चों ने छात्राओं को ट्रेनिंग और विषय के बारे में किरियर की जानकारी दी। छात्रों ने छात्राओं को बताया कि किस प्रकार वे अपने शैक्षिक एवं वृत्त के अनुसार विभिन्न क्षेत्रों में उदयन प्राप्त कर सकती है। कार्यपालक



कार्यपालक ने विद्यार्थियों को प्रमुख शिक्षण विधि के बारे में जानकारी प्रदान की।

ने उदयन शालिनी के संपन्नक विभाग कार्यपालक ने छात्राओं को विभिन्न केंद्रकार्यपालक विषयों से की जानकारी दी। कार्यपालक ने ट्रेनिंग और विषय के बारे में किरियर की जानकारी दी। छात्रों ने छात्राओं को बताया कि किस प्रकार वे अपने शैक्षिक एवं वृत्त के अनुसार विभिन्न क्षेत्रों में उदयन प्राप्त कर सकती है। कार्यपालक

Will amend JJ Act to protect interests of children: Official

HT Correspondent
+919898101@hindustantimes.com

NOKIDA: The government is committed to introducing changes in the Juvenile Justice Act in order to improve the condition of out-of-home children, said Rakesh Srivastava, secretary, women and child development ministry, in Noida on Friday.

Srivastava was speaking at the 3rd Biennial International Conference on 'Evolving trends in Alternative Care for children in South Asia' which was organised by Amity University and Udayan Care Foundation.

Other speakers also stressed on the need to provide better

as per as 2011 census. They form 40% of the total population. Children often face multiple vulnerabilities in the form of abuse and neglect and are forced into situations where they are deprived of family care due to internal and external factors. Regarding this, we are planning to introduce various reforms in the existing Juvenile Justice Act in order to improve the situation of out-of-home children," Srivastava said.

Speaking about the proposed amendments, Srivastava said, "For those children who are not nurtured by families, we will ensure that they get a loving and caring environment. Foster care

two months. Therefore, we are planning that the district magistrates be given charge of issuing the certificate of adoption."

Srivastava said the Union government will be increasing the allowances to members of child protection committees and child welfare committees.

"We have introduced major changes in the integrated child protection scheme (ICPS) where we have increased the per child allocation to child welfare institutions. The total budget for ICPS in 2017-18 was ₹6,400 million," Srivastava said.

He said the government has recognised 6,971 child welfare institutes in 2017.

Cityscope Trending Now

Inculcate sportsmanship & teamwork; ethos behind the Annual Sports Day of Udayan Care

By News Mobile Staff Bureau - February 15, 2018



Children participating in sportsmanship & teamwork ethos behind the Annual Sports Day of Udayan Care.

On 11th Feb 2018, Udayan Care celebrated 12 years of their charitable commitment through their Annual Sports Day. A consistent effort has been made over the years to inculcate sportsmanship, teamwork and competitive spirit among the Udayan Care children through the Sports day event.

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8 | दैनिक जागरण | शनिवार, 2 अक्टूबर 2017

प्रतिभा से जग रोशन कर रही बेटियां

दिसा अग्रवाल को, टाइटल मेनेजमेंट से करे **स्वयं सहायिता** एवं स्कूल पास करने वाली 40 मेकवी छात्रा सम्मानित

Text describing the award ceremony for 40 girls, including photos of the girls and the awarding officials.

परीक्षा में अच्छे प्रदर्शन के लिए तनाव से दूर रहें विद्यार्थी : खान

Text by Khana regarding exam preparation and stress management, accompanied by a photo of a group of students.

March 2018

शनिवार, 31 मार्च 2017 | दैनिक जागरण | 11

मुफलिसी के अंधकार में ज्ञान का उजियारा

Article about the 'Udayan Fellowship' awarding 40 girls, featuring photos of the recipients and text describing the program.

शनिवार, 31 मार्च 2017 | दैनिक जागरण | 11

40 छात्राओं को मिली उदयन फेलोशिप

Article about the 'Udayan Fellowship' awarding 40 girls, featuring photos of the recipients and text describing the program.

The Third Biennial International Conference



- **Asia Times 19-02-2018:** 43 million children are living in out-of-home-care in the south Asian countries.
- **Business Standard 16-03-2018:** Measures agreed to fast-track child adoption process.
- **Business Standard 17-03-2018:** Intl conference seeks ways to improve alternative care for children in S Asia.
- **India Today 17-03-2018:** Intl conference seeks ways to improve alternative care for children in S Asia.
- **UNI 16-03-2018:** 43 million out-of-home children in S Asia need govts' support: Experts.
- **The Navhind Times 17-03-2018:** Measures agreed to fast-track child adoption process.
- **Web India 16-03-2018:** 43 million out-of-home children in S Asia need govts' support: Experts.
- **The Pioneer 14-02-2018:** A Place to call home.
- **Punjab Tribune 12-02-2018:** Alternative Care for Children necessary in South Asia.
- **Governance Now 28-02-2018:** Data on out-of-home-care children missing in South Asia.
- **The Quint 16-03-2018:** Measures agreed to fast-track child adoption process.
- **One India 13-03-2018:** focus on issues of children living in out-of-home care in South Asia.
- **One World 12-02-2018:** Data on kids outside-family-care missing in South Asia.
- **India CSR 13-03-2018:** Conference on children to bring together South Asian countries to improve knowledge.

**YOU HAVE NOT LIVED TODAY
UNTIL YOU HAVE DONE
SOMETHING FOR SOMEONE
WHO CAN NEVER REPAY YOU**

John Bunyan

GRATITUDE REPORT

**We are grateful to the following organizations, which
helped us in 2017-18, in furthering our cause**

Validations & Memberships

Charities Aid Foundation India, UK, USA,
Community of Evaluators (COE),
Credibility Alliance, Give India,
GIVE Foundation, Give India UK, USA,
Global Giving, USA, UK,
GreatNonprofits.org, GuideStar India,
DASRA, Implementing Agencies Hub,
IICA, ICONGO National CSR Hub,
Tata Institute of Social Sciences,
Benevity Causes.

Organizations providing Volunteers

Goodera, iVolunteer, Joining Hands, Law Octopus,
Omprakash USA, Taproots Plus, Tata Proengage,
Toolbox India, Via e.v Germany, Volunteer Match,
U and I, Youthreach.

Relationships with Law-related Organisations

A4ID (Association for International Development)
Remfrey & Sagar, Trilegal Trust Law (Thomson
Reuters Foundation),

Volunteering and Internship Partnerships with Educational Institutions

Like previous years, this year too several schools and universities joined hands with Udayan Care to sensitise their students towards social issues. This mutually benefitting journey has been extremely enriching!

Schools

Modern School, Barakhamba Road, Modern School Vasant Vihar, Sardar Patel Vidyalaya, Shri Ram School (Gurugram), The British School.

National (Universities, Colleges & Institutions)

Amity Law School, Amity University, Ashoka University, Asian Law College, Aligarh Muslim University, Ambedkar University, Banasthali Vidyapith, Bennet University, Birla Institute of Management Technology (BIMTECH), College of Engineering and Technology, Delhi School of Social Work, Delhi Technical University, Gargi College, Jesus and Merry College, Miranda House, PGDAV College, Fortune Institute of International Business (FIIB), Flame University, Faculty of Management Studies, Galgotias University, Guru Gobind Singh Indraprastha University (GGSIPU), Himachal Pradesh National Law University, IIT Delhi, ICFAI (Dehradun), IFIM Law College, Institute of Law (Nirma University), IGNOU, IIFT, IMI, Indraprastha Institute of Information Technology, Jindal School of Government and Public Policy, Jindal Global Law School, Kamala Nehru College, Maharaja Sayajirao University of Baroda, Manipal University, Narsee Monjee Institute of Management Studies (NMIMS), National University of Advanced Legal Studies, Northcap University, National Institute of Public Cooperation and Child Development (NIPCCD), O.P. Jindal Global University, Shyama Prasad Mukherji College, SGT University, S. P. Jain Institute of Management and Research (SPJIMR), Bhartiya Vidya Bhawan, SOIL, TISS, Vivekananda Institute of Professional Studies, Xavier Institute of Management Research Studies.

International (Universities, Colleges & Institutions)

Bocconi University (Italy), Central European University (Hungary), Duke University (USA), Florida State University (USA), London School of Economics (U.K), McGill University (Canada), Royal Central School of Speech and Drama (UK), Seattle University (USA), University of Oregon (USA), University of Applied Sciences (Finland).

Corporate Engagements

Various Corporates partnered with Udayan Care to give their employees a flavour of the non-profit sector, by engaging with our beneficiaries and staff.

Accenture, Adidas, American Express, Arrows, ASOS, BASF, Baxter, United colors of Benetton, Boutique International, Cognizant, Connemara (UK), CRISIL, Donate Kart, eduVelocity, FCM, GE Power India Ltd., Genpact, Greenlam, H-One, IBM, IDS Infotech Ltd., Indian Terrain, Indus Towers, IOCL, Kamani Food Pvt Ltd., Krishna Maruti, Last Bite Foods, Mercer, Microsoft, MMT, Nasscom, Graziano Trasmissioni India, Panthera, ProEngage, Prometrics, SAP, Tata Housing, Tata Power Trading Company Limited, Vatika, UnitedHealth Group (UHG), UPS, Westpac, Wipro, Yum!

NGOs and other partnerships

We partnered with several NGOs and other organisations, who helped in raising awareness about us, worked with our children, even helped us in resourcing beneficiaries for our different programmes:

Apna Ghar, Apne Aap Women's Collective (AAWC), Auro Youth Camp (Mumbai), Being Societal, Canassist, Dignity Foundation, Gamdevi Police station (Mumbai), Nanhi Kali (Mumbai), Rotary Club of East (Aurangabad), Salaam Bombay (Mumbai), Roots: A social Initiative, Small Change.

Presentations on Udayan Care's work

During the year, in an effort to bring sensitisation and awareness amongst the corporate world and academia, we made several presentations on Udayan Care across India. We are grateful to the following for encouraging us in doing so:

Foundations

AIF, Being Societal, CRISIL Foundation.

Colleges & Universities

AIIESEC, DU, Ashoka University, Bennet University, Gautam Buddha University, Hindu College, IIFT, Jesus and Mary College, SOIL, Lady Shri Ram College for Women, O. P. Jindal Global University, Roots DU, Sharda University.

Corporates

American Express, Atkins, Cotiviti (Hyderabad & Pune), Convergys, Delta India Pvt Ltd., DXC Technology, GE, Informatica (Hyderabad), Yes Bank, Tata Proengage, Tata Power Trading Company Limited, IBM India, Microsoft India Pvt Ltd. (Hyderabad), MakeMyTrip.com, Voler Cars, Xilinx (Hyderabad).

Capacity building of Beneficiaries, Staff and Members at Udayan Care

Workshopping and building capacities is a way of life in Udayan Care. Our Trustees, Mentors, Employee and children in all our programmes got several opportunities to learn and gain experience from others. Also, many members of our Board of Trustees and Advisory Board have selflessly contributed their expertise and skills towards making Udayan Care a professionally managed organization. Mr. Sameer Mehta, our advisory board member, steered the development and implementation of ERP, while Mr. Sanjeev Gupta, another advisory board member, trained the USF and UCITVT staff on programme processes and self-motivation. Mr. Rajnish Virmani, our Advisory Board member at USF Gurugram, conducted leadership workshops as well as counseling sessions for selected managers.

Udayan Ghars

Dr. Deepak Gupta, Child & Adolescent Psychiatrist (CCAW) conducted workshops on a variety of topics ranging from mental health concerns to social perceptions and stigma on children in care. Dr. Monisha Akhtar, Ph.D., Psychotherapist & Psychoanalyst from USA, provided guidance to the team and conducted a fruitful session on skills required by children moving out of care in November 2017. Ms. Helen Lenga, Psychologist & Trainer in Trauma and attachment, Australia has been providing her seasoned inputs in the mental health cases of children discussed in skype meetings. We are also thankful to her for conducting a 3-day mental health on "Challenging Behaviors, Loss, Grief and Trauma" in March 2018.

Our staff was also exposed to international certification training programme, like Training of Trainer (TOT), online training by Fairstart Foundation Denmark on Profession Caregiving. Several notable trainings included Expressive Art Therapy, organized by Art Reach Foundation; a training workshop on 'family-based care' (FBC) organized by the Miracle Foundation; another on "Creating Engaging Content for Newsletter" organized by India Cares. Orientation Course for 'Functionaries of Voluntary Organizations on Monitoring & Evaluation of Developmental Programmes for Women and Children' at NIPCCD, Regional Centre Indore in September 2017; "Counselling Techniques" at NIPCCD, Delhi; a workshop on JJ Act 2015 and POCSO Act 2012 conducted by World Vision in collaboration with Counsel to Secure Justice; a consultation on "Child Labor Act 2016", organized by Salaam Balak Trust, etc. Other than these, monthly workshops on law related issues were conducted regularly. Workshops were organized on a range of topics for our children too! Art Reach India Foundation conducted regular art workshops and nurturing artistic talent of our children at Sant Nagar (Home 1 & 13), Mayur Vihar (Home 2 & 8), Mehrauli (Home 3 & 12), Greater Noida (Home 4) and Noida Girls (Home 7) through their Artroom Programme. Vartika conducted workshop with children on 'Health & Nutrition'. Manju Jain, assisted by Veena Bhatnagar, conducted Expressive Arts Workshops for the two Mehrauli Homes. K9 School of Canine Therapy and YP

Foundation conducted workshops with children and youth on issues related to sexuality; SPYM conducted workshops with children, aftercare young adults and alumni on substance abuse.

Genpact, Accenture and Indus Tower regularly conducted workshop for children that covered various topics like team building, health and hygiene, environment protection, etc. Mercer conducted a one-week summer camp in last week of May 2017, which included workshops on Interview skills, CV writing, advanced Excel, etc. Ms. Devyani Rajput, Director, Learning Curve Corporation conducted workshops with children, mentor mothers and coordinators, on Values and Growing Up Right. Besides a host of life skills and career related workshops organized in-house.

Udayan Shalini Fellowship Programme

Our dedicated staff, passionate committee members, enthusiastic mentors, and the ever increasing band of volunteers and resource people from the corporate and academic sectors enhanced the capacities to our Shalinis all around by conducting workshops on leadership and life skills. We are grateful to all of them, some of whose names are mentioned below, as space constraint does not permit to mention all:

Aurangabad

Alka Joshi, Dr. Amruta Mantri, Dr. Anvita Agarwal, Dimple Bindra, Gurlin Kohli, Dr. Mangala Borkar, Meera Borwankar, Mona Mewani, Dr. Neeru Loya, Rafiq Jamalal, Sanket Gawali, Dr. Sangita Deshpande, Seema Surana, Dr. Sunita Kale, Sultan Kurchiwala

Topics Covered

Mental & Physical Hygiene, Dental Check-up, Career Counseling, Yoga, Diet and Nutrition, Emotional Intelligence, Personal & Mental Hygiene, Communication Skills, Food Processing, Self-Improvement, Preparation for Civil & Police Services, Making of Seed Laddu, and How to Dress Up.

Baddi

Since Baddi chapter was recently established in March 2018, hence no workshops were held.

Chennai

Greeto Racharia, Radha Krishnan, Radhadevi, Kalarani, Dr. Stella Mathialgan

Topics Covered

Tips to excel in exams, Public speaking, Yoga for memory, Coping and Safety strategies for adolescent girls

Delhi (North)

Aditya, Abhishek, Ashish Aggarwal, Ashish Chakraborty, Ashwin, Ayushi, Chhavi Goel, Dimpika Pawar, Devyani Rajput, Devina, Esther, Harshit Gupta, Jogya, Manasa, Mayank Rathi, Manshi Pandey, Meenakshi Kashyap, Naman Bhargava, Manasvi, Manika, Naina, Nupur Lal, Pavika, Priti Jain, Pooja Tripathi, Pratibha Sharma, Richa Somvanshi, Rubina, Saumya Shanker, Sapna Pawar, Sharin, Simranjeet, Shubham, Shreya Khedia, Shruti, Tejasva, Trique, Vanisha, Vaibhav Jain, Vikas Varma and members of team Enactus, IIT Delhi

Topics Covered

Menstrual Hygiene, Career Awareness and Guidance, Soft Skills Development, Women Entrepreneurship, Self-Awareness and Self-Esteem, Kathak Dance, Yoga and Meditation, Leadership, Team-Building, Exam Preparedness, Financial Management and Values.

Delhi (South)

Akriti Singh, Deepa Bisht, Deepak Ahlawat, Neha Chaudhary, Puneeta Puri, Sanjeev Gupta

Topics Covered

Anger Management, Peer Pressure, Change, Career, Exam Preparation, Dreams, Joy of Giving

Dehradun

Archana Dhuriya, Ashish Aggarwal, Ashok Kumar, CS Bhothiyal, Dr. D. S. Pundir, Himanshu Sharma, Kalyan Singh Butola, Dr. Kuldeep Vyas, Ruchi Juyal, Sapna Khurana, Shivangi Tamta

Topics Covered

Disaster Management, Career Counseling, Social Work and Career Options, Decision Making and Planning etc.

Greater Noida

Ajay Shrivastav, Deepak Sharma, K. K. Sinha, Manisha Pandey, P. K. Siwach, Rohit, Suniti Singh, Ram Yadav, V. K. Mohan...

Topics Covered

Women Health & Wellness, Career Counseling, Self Esteem and Scientific Attitude, Self-awareness, Decision Making, Counseling and guidance for preparation of State and Central Civil Services Examination, Motivation, Time management, Communication Skills(Verbal), Communication skills (Non-verbal) and Stress Management

Gurugram

Ashish Chakraborty, Arun Roy, Dr. Avtar Singh, Deepak Bhatnagar, Neelam Virmani, Puneet, Rajnish Virmani, Suresh Kaushik, Captain S K Thakur, Suchismita Roy, Commander V K Jaitly also teams of Genpact, RBS and Ameriprise

Topics Covered

Motivation, Career Orientation, Assertiveness, Dare to Dream, Leadership, Stress Management, Self Confidence, Conflict Resolution, Effective Communication skills, Giving Back, Career Counseling, Corporate Etiquettes, Menstrual Hygiene, Oral Hygiene, Global Inclusive Culture, Self-defense, Time Management, etc.

Special thanks to Genpact who volunteered to participate in our social awareness campaign; their Senior leadership teams who mentored our Alumni Shalinis; and also to iPartner India, our technical partner, who involved our Shalinis in conducting their survey for one of their projects.

Haridwar

Aastha Babber, Dr. Prashant Minhas, Pradeep Maharaj, Ramneek, Rohit Gera, Sachin Thakur, Sanjay Gulati, Sanjoy Sinha, Shalabh Kumar, Sunil Man Singh, Vishakha Panwar, Vishwas Saxena. We also thank senior officials and team CSR, BHEL, Haridwar

We are thankful to H.E.N.D.S (Haridwar Environmental and Natural Development Society) for providing free plants and Shri Prem Nagar Aashram for partnering with us to organize the- Ganga Safai Abhiyan.

Topics Covered

Conflict Resolution, Decision Making, Self-Motivation English Spoken, Career Counseling, Time Management, Life Skill, Self- Esteem, Exam Preparedness, 9 Successful habits that costs nothing, Brain and Mind concept, Leadership Skills etc.

Hyderabad

Anupama Singh, Divya, Lieutenant Gomati Shanka, Jayashree Venkatachalapathy, Kavya, Kumara swamy Boora, Manek Daruvala, Prajakta Deshpande, Praveena, Priya Badshah, Ramanand P, Renuka Chekkala, Renuka, Sangeeta, Seema, Shiksha, Shweta Mehrotra, Vasantha Nandyala, Veera Reddy, Vijay

Topics covered

Career Counselling-Science & Commerce, Short Term Challenges, Adjust, Adapt & Negotiate, How to make decisions- a sign of confidence, Opportunities in the Armed forces, ABCD of Success, Dare to Dream, why ethics and values are important for success, Public Speaking - what's in it, Rally of Rivers, Necessities of life, how discipline will take you forward, Communication-English Session.

Jaipur

Adhirath Choudhary, Asha Bhatnagar, Harshit Tiwari, Jyotsna Mehta, Narendra Sikhwal, Payal Pancholi, Pradeep Jain, Priyanka Jain, Rahul Augustine, Rahul Singh, Rukmani Haldea, Santokba Durlabhji, Shweta Kothari, Dr. Sadhna Arya, Dr. Shitabh Sharma, Yasha Goyal

Topics covered

Leadership, Training at ICIC Academy for skills, Pollution Prevention and Environment Conservation, Women Rights, Women, Empowerment, Career Counselling and Cyber Security, Personality Development and Confidence Building.

Kolkata

Ananya Chakraborty, Anuksha Das, Anuradha Das, Arunima Chowdhuri, Prof Ajay Pathak, Prof Arup Choudhuri, Prof Arup Choudhuri, Prof Avijit Chatterjee, Baishali Mukherjee, Chandan Sengupta, Debasish Bhattacharya, Dinendu Das, Divya Bhagat, Dolon Kundu, Dr I N Chatterjee, Dr. Hazra, Juhi Punwani, Julie Sen, Prof Jayanta Biswas, Kumar

Shankar Roy, Kusum Bhandari, Malini Narula, Mrilani Mukherjee, Dr. Mukul, Prof Nandita Das, Orn Wadhwa, Pankaj Udhas, Parimal Ch Das, Prof Psychology, Prof Saptarshi Roy, Prof Sayani Nayek, Raj Das, Rohdes, Prof Shakti Roy Chowdhry, Dr S Chatterjee, S Sovasaria, Sanjib Chatterjee, Shubha Lihala, Sivram Das, Soma Paul, Sucharita Chatterjee, Supriya C Das, Surojit Mondal, Sutanuka Giri, Suwanya Saksum, Triparna Mondal, Vaishali Ghosh

Topics Covered

Time & Financial Management, Film Appreciation, Empowerment, Body Language and Etiquette, Self Confidence, Computer Training (Basic, Tally, GST, etc.) writing CV's and Job applications, Investing in yourself, net- working and finding one's own brand value, World Earth Day, Talent & Attitude, Music Appreciation, Theatre, Dance Therapy, Career Counselling – Subject wise guidance, Self Defense, Personal Hygiene & grooming, Anger Management, Five purpose of Education in women's life, Clay Modelling, Digitization, Rights, Privileges & Responsibilities of an Indian Citizen, Sexual Harassment, Union Budget, Means to follow one's inherent dreams

Kurukshetra

Dr. Arun Kesarwani, Chetna, Dr. Deepti Sharma, Dr. H. S. Sinha, Dr. Jitendra Jangra, Krishan Dhamija, Dr. Madhu Sharma, Prem Chand, Roshan Lal Gupta, Dr. Raghuvir Tajeja, Dr. Rajesh Kumar Agarwal, Dr. Ram Niwas, Shri Rakesh Tayal, Satish Chauhan, Dr. Sandeep Aggarwal, Prof. Sunil Dhingra, Sunita Kapoor, Dr. Yogeshwar Joshi, Vijay Sabharwal

Topics Covered

Career Counselling, Women Rights, Development and Confidence Building, Positive Thinking, Stress Management, Exams Preparedness, etc.

Mumbai

Aarti Asrani, Anahita Sanjana, Bhavisha Bhogeshra, Chetna Chakravarthy, Ferzy Nemade, Gyanika Narayanswamy, Jane Borges, Karin Singh, Dr. Niraj Uttamani, Parshva Vakharia, Pooja Zaveri, Prachi Doshi, Prakash Munshi, Shailaja Munshi, Shashikant Shetty, Shruti Madhiwalla, Smita Verma, Suzette Sugathan, Swati, Smita, Vaishali Kamble

Topics covered

Yoga, Self- Defense, Career Counselling, Goal Setting, Hazards of Mobile Radiations & Say No to Plastics, English Grammar & Essay Writing Skills, Women's Rights, Reproductive System & Relationship Management, Academic Tips, Sexual Harassment, Art of Self Presentation, Problem Solving Skills, Processing Emotions, aspire to Inspire.

Panchkula

Anil Kohli, Umesh Narang

Topics covered

Time Management and Exams preparedness

Phagwara

Mohd Aleem, Mohd Faheem Khan, Rita Thapar, Sushil Sharma

Topics covered

Assertiveness, Communication, Giving Back, Exams Preparedness, Motivation, Team Work, Conflict Resolution, and Positive Thinking

Udayan Care Information Technology Centres

We are grateful to all the resource people who contributed to building capacities of our staff and our students.

Training of our trainers in "Innovation & Change Management" by Mr. Sunil Chandra, who is working as management consultant, corporate trainer and thought leader; Workshop on effective counseling skills by Mr. Sanjeev Gupta (Board Member-Udayan Care); Mr. Bijay Bhattacharya for training our trainers accounting software in Udayan Care IT centers. Volunteers & resource persons like Mr. Arjun Dahiya (Accenture), Amita Joshi (Sathi Center), Mr. Raman Khanna (Pragati Wheel School) Charu Mishra, Preeti Kothari, Mr. Sunil Pahilajani, Mr. Utkarsh Saxena, Lopez Design volunteers, Shreya Chhaparia, and CA Anupam Aggarwal conducted sessions on developing sketching skill, JRT (Job Readiness Training) sessions, financial literacy sessions, career guidance, communication skills for our IT students.

Gratitude for aiding us in our Advocacy efforts

We are thankful to all our partners, ranging from Government, INGOs, NGOs and individuals for supporting us in our advocacy efforts this year.

We are hugely indebted to Amity University, Catholic Relief Services, CRY, Delhi Commission for Protection of Child Rights (DCPCR), CERI, Home And Hopes For Children, UK, Tata Education and Development Trust (TEDT), Lal Family Foundation, Make My Trip.com, Max Foundation, Miracle Foundation, India, NBCC, NHPC, NCPCR, SOS Villages of India, SOS Kinderdorf International, UNICEF and Vatika group for supporting our 3rd Biennial Conference on Alternative Care. We also thank our technical partners HAQ, SAIEVAC, LEHER, Centre for Excellence in Alternative Care and all the members of the Steering Committee in Nepal and Sri Lanka; and the Advisory Group in Delhi for their support.

Our gratitude to the entire editorial board of "Institutionalised Children: Explorations and Beyond" (ICEB), also to the contributors and reviewers.

Stalls for Our Products

Our gratitude to the corporates, colleges and embassies, who encouraged us to set up stalls in their premises for selling Udayan Care Products.

Acharya Narendra Dev College, American Express, ANAROCK, Ashoka University, ATS Greens, Australian Embassy, Barclays, Baxter International, Canadian Embassy, Genpact, IIT Delhi, Jamia Milia Islamia, Mckinsey & Company, Mobiloitte Technology, Royal Bank of Scotland.

Academic Institutions

We are immensely grateful to the schools, colleges, and coaching institutes, who share our vision and become our 'Partners for Change', in bringing about a transformation in our children, through quality education and training. Our children are live examples of what good education can do to a child!

Udayan Ghar Children and Youth:

Akshay Pratishthan School, Ashoka University (Sonapat, Haryana), Bal Bharti School (Noida, U.P), Bloom School, Blue Bells International School, Deep Memorial Public School (Ghaziabad, U.P), Florence Public School, Gita Girls Senior Secondary School (Kurukshetra, Haryana), Genesis Global School (Greater Noida, U.P), Global Indian International School (Greater Noida, U.P), Indian International School (Jaipur, Rajasthan), Maharishi Vidya Mandir (Noida, U.P), Manovikas Charitable Society, Maharana Pratap Public School (Kurukshetra, Haryana), Mata Bhagwanti Chadha Niketan (Greater Noida, U.P), My Own School (Jaipur, Rajasthan), Naveen Gyan Saraswati Public School (Noida, U.P), NIFT (Mumbai, Maharashtra), NIIT, Pragyan School (Greater Noida, U.P), Preet Public School, Rabindranath World School (Gurugram, Haryana), Roseland Public School (Gurugram, Haryana), R.S Public School, Sarvodaya Bal Vidyalaya, SBD College of Education (Kurukshetra, Haryana), Sai Public School (Noida, U.P), Sanskar School (Jaipur, Rajasthan), Sanskriti Sangeet Academy (Ghaziabad, U.P), Seedling Modern High School (Jaipur, Rajasthan), ST. PBN School (Gurugram, Haryana), Tagore International School (East of Kailash & Vasant Vihar, Delhi), The Sagar School (Tijara, Alwar, Rajasthan), Universal Public School, Umang School (Jaipur, Rajasthan) English Helper provided English Bolo classes

Udayan Shalini Fellowship:

Dehradun

Vyaas IAS Academy, Rawat's IAS Academy

Haridwar

Howard Institute, MIVT Computer Centre; Shristi Coaching Centre

Gurugram

GD Goenka University, Gurugram, AKASH institute

Jaipur

Indo-French Cultural Society

Mumbai

Vandana Dalal-Chetna Learning Foundation; Shruti Madhiwalla; English helper

Kurukshetra

Panipat Institute of Engineering & Technology,
Bhagwan Prashuram College

Contribution of space and infrastructure

We are truly grateful to some of our members, other individuals and institutions, who partner with us and give their spaces and infrastructures pro bono to us to run our programmes, functions and workshops, which becomes a huge cost saver for us.

Udayan Ghars:

Udayan Ghar for Boys (Home 2) Mayur Vihar by Madhu Gupta.

Udayan Ghar for Boys (Home 5) Gurugram by Sat Krishna Charitable Trust.

Udayan Ghar for Girls (Home 14) Faridabad by Seeraj Katoch.

Udayan Shalini Fellowships:**Auraganbad**

CMIA Hall, Rama Kunj (workshop spaces), Dhoot Motors (office space), Vighnaharta Ganesh Mandir Trust (workshop spaces), Radha Krishna Mandir (space for Yoga & Paper bags making), out houses of Girdhari Sanganeria and Manoj Bazaz for activities.

Baddi

Luminous Power Technologies Pvt. Ltd. provided the space to conduct Induction ceremony; Govt Sr Sec School, Baddi, Gullarwala, Jabli, Khera, Nalagarh, Mandhala, Manpura, Parwanoo and Govt Model Sr Sec School, Barotiwala, etc. for USF selection processes.

Chennai

Corporation Girls Higher Secondary School, for Interviews and Induction Function, Sai Balaji Cancer Clinic for mentor's orientation program.

Delhi (North)

Mahavir Senior Model Secondary School for all USF related activities.

Delhi (South)

Sri Aurobindo Ashram for the smooth execution of Shri Ratanlal Udayan Shalini Fellowship Programme.

Dehradun

Welham Girls' School for the USF selection processes and Induction function, MKP PG College, Premsukh Dham Ashram, Rawat's IAS Academy and UJVNL, Uttarakhand, for providing us with space for workshops.

Greater Noida

Pragyan School, Greater Noida, for space for written exams of USF.

Gurugram

Sat Krishna Charitable Trust for providing the space for conducting all the USF events and workshops; Govt Girls Senior Secondary School, Khandsa for USF selection processes; ICG Medical for providing their premises for conducting mentorship workshops.

Haridwar

BHEL Haridwar for providing their spaces to conduct workshops and Induction Function, Bal Mandir Sr. Sec. School for providing space to conduct written test and interviews; Smt. Shakuntala S S Mahila Inter College and Shri Prem Nagar Aashram for conducting workshops.

Hyderabad

Meridian School

Jaipur

Govt. Sr. Sec. Girls School, Malviya Nagar, Govt. Sr. Sec. Girls School, Gangapole and Govt. Sr. Sec School, Sanganer, Govt. Sr. Sec School, Jhotwara, Govt. Maharaja Sr. Sec School, Choti Chopad for providing us space to conduct selection processes and workshops; and also Rajasthan Scout & Guide Training Center, Jaipur for residential workshop and Maharani College Jaipur for Induction ceremony.

Kolkata

Muralidhar Girls' School for USF selection processes

Kurukshetra

Seth Banarsi Das College of Education for conducting written test and Interviews, Gita Girls Sr Sec School for helping us organize the Induction Function

Mumbai

Sudhashu Kejriwal for giving us office space; HPT High School, The First Steps School, Shantivan Garde, Sir J.J.P.B. School, Salaam Bombay, Marwari Vidyalaya for giving spaces to conduct workshops; BSE to provide us their Convection Hall to organize the Induction Ceremony.

Panchkula

Govt. Sr. Sec. School, Sector 19, for providing space to conduct written test, Interviews; Hansraj Public School, Sector 6, for the Induction Function; and Brilliance World School, Sector 12, for space for workshops. We are grateful to Ashok Singla, our Convener, for office space for the functioning of the field office.

Phagwara

Arya Model Senior Secondary School for providing space to conduct written test, Interviews, Induction Function and the workshops.

Udayan IT Centres:

We are grateful to the following for giving their spaces and infrastructure to run the IT Centres in their premises: Kishwana Charitable Trust (Badarpur, Delhi), Raman Kant Munjal Foundation (Sidhrawali, Haryana), Sat Krishna Charitable Trust (Narsinghpur, Haryana)

- Dr. S. K. Kacker and Dr. Arvind Kacker, ENT, for doing pro bono ENT checkups and surgeries
- Dr. S.K Sarin, ILBS Hospital for check-ups and hospitalization
- Shanti Home, Greater Noida, Ghaziabad

Our gratitude to Dr. Anjali Vaish, Dr. Charu, Dr. D. K. Sharma, Dr Gunjan Sharma, Dr. Kalpana, Dr. Karan Bhalla, Dr. Nitin Kapoor, Dr Preeti and Minna Tandon, Dr. Poonam, Dr. Pushpa Chandra, Dr. Rajat Jain, Dr Shivani, Dr. Trishal, Dr. Vaishnav

We are grateful to Apex Hospital (G NOIDA), Indian Dental Association (Aurangabad), ICARE Eye Hospital (NOIDA), Jeevan Anmol Hospital, Navin Hospital (G NOIDA), Noida Medicare centre (NOIDA), Sai Hospital (NOIDA), Satyam Eye Care, Sree Krishna Medical & Research Centre (Gurugram), Yatharth Hospital (G NOIDA),

Jaipur

Special mention must be made of Dr. Rajpreet Soni, Prem Niketan Hospital, Dr. Pramod and Shivani Dhaka, Pooja Hospital and Medical Research Centre; Dental checkups to Dr. Mayank Kaurani (Dental Spa) and eye checkups to Dr. Vaibhav Tripathi. Thanks are also due to Royal Eye Care and Research Centre/KCJ Diagnostic and Research Centre for providing testing facilities at subsidised rates; Dr. Deepak K Mathur for skin treatment and Gautam 3G Medi Shoppe for free medicines. We are also grateful to DR. Arvind (Ortho), Dr. Roochika Trehan (Senior consultant physician), Dr. Rani (GYNAE), Max Hospital (Vaisali), Dr. Manish (Shanti Mukund Hospital) and Dr. Tilak Raj Dangwal.

Medical Support

Our huge gratitude is due to all the doctors and hospitals, who care for our children and ensure they remain in the pink of health!

- Max India Foundation for conducting quarterly health checkups
- Dr. Harsh Mahajan and Mahajan Imaging Lab for x-rays
- Dr. Naresh Trehan and Medanta, Gurugram for surgeries
- Dr. Navin Dang and Dr. Dang' for pathological tests

Support for Construction

The new, swanky building at Kurukshetra, housing an Udayan Ghar, also our Udayan Shalini Programme, and an IT centre too, owes complete funding to our long-term partner and donor, ASOS, UK. No words can express our deep gratitude. Kajaria Ceramics contributed a great range of tiles.

We are grateful to Sureka Group in Kolkata for supporting us in setting up a very functional office for Udayan Shalini Programme.

Printing and designing support

Ajanta Offset & Packagings Ltd, as every year, this year too supported us with many of our printing needs.

We are are grateful to Mr. Mehernosh Mistry of Ampersand Printers for printing posters, certificates, mugs, paintings and visiting cards; Mr. Sudhanshu Kejriwal, Disti India Advisors for printing USF documents; Kamal Dharewa, K.D. Practice Consulting Pvt Ltd. for designing support.

Sports

We extend our gratitude to adidas for sponsoring the 12th adidas-Udayan Care Annual Sports Day 2018: Clash of Titans and Winter Carnival, 2018: 'It's Winterrific'; to Youth Reach for supporting our children and to hone their Squash skills at Siri Fort Sports Complex; to R.K Khanna Stadium for providing pro bono tennis training to our children from Sant Nagar, Mehrauli, Mayur Vihar homes; also thanks to Ishwar Gupta from Shitu Ryu Sports Karate Association for teaching Karate at subsidized rates to our Noida children.

Legal Affairs

Heartfelt thanks to Arvind Gupta for all his timely, and much needed legal advice.

M/s CK Jain & Co., organized documentation of registration papers for our new premises in Kolkata, probono.

Accounts and Auditors

We are grateful to Manish Agarwal and P.S.D, and Associates for Accounts and Audits for our Jaipur Chapter; Preeti Asawa, C.A for auditing Aurangabad chapter; RKA Advisory Services Pvt Ltd, for scheduled timely advice to Kolkata chapter.

Trips and Outings

We thank adidas, Rajasthan State Industrial Development and Investment Corporation and Ms.

Meera Sawhney from Monarch International for sponsoring the 3-day trip to Ranthambore National Park for Udayan Ghar Children. We also thank our International Volunteers, Ms. Sandra & Ms. Gabriela from Germany for sponsoring a weeklong trip for Ghaziabad Udayan Ghar girls to Udaipur, Rajasthan. Thanks are also due to Kidzania, for allowing our children such fun time.

In-kind donation

This year, many individuals, organizations and corporates gave us a lot of in-kind donations, which served the organization in savings. We are truly grateful to all of them. However, space constraint does not allow us to mention all, but a few are:

Corporates & Organizations:

Accenture Solutions Pvt. Ltd., American Express, ASOS, UK, Canadian High Commission, Datawind, Delegation of European Union, Derens Management Consulting, German House For Research and Innovation (DWHI), Kajaria Ceramics Ltd, Lions Club of Delhi, Lions Club of Delhi, Microsoft IDC giving campaign, M.C.K.S, Food For The Hungry Foundation, Forever New, PwC SDC, RBS Services India Pvt Ltd, Shristi Hotel Pvt. Ltd., Snapdeal, United Colors of Benetton, Varuna Beverages, Yum India Pvt. Ltd.

Individuals:

Aman Chopra, Amit Goel, Amit Oberio, Anirudh Bhardwaj, Anjali Khanna, Anjali Ranger Vrik, Ankur Chaudhary, Anurag Vidyarthi, Ayush Gupta, Beena Khanna, Brinda Syali, Capt. Vipin Vig, Chopra & Family, Chris Brayshaw, Divya Bhalla, Divya Khurana, Dr. D.K. Sharma, Dr. Naveen Talwar, Gautam Kaul, Geeta Bansal, Geeta Kapur, Harvinder Singh Vridi, Kalpana Bajpai, Kanupriya Agarwal, Kulbir Negi, Kuldeep Negi, Late. Usha Pratap Singh, M.P. Purohit, Mamta Chauhan, Nimmi Bhalla, P.K. Madan, Pallavi Sinha, Preeti Zaveri, Pushpa Gupta, Pushpa Sharma, Rachna Khandewal, Rajesh Mittal, Reeta Talwar, Rohit Joshi, S.K. Gupta, Sandeep Seth, Sarita Saraf, Seema Arora, Seema Gupta, Shalini Agarwal, Shashi Modi, Shiv Kumar Gupta, Subhadra Jindal, Siddarth Rohilla, Sneha Narang, Suman Modi, Sunil Sachdeva, Vijay Kart, Vinod Raina.

Financial Contribution

We are grateful to each and every donor who has helped us meet with our targets and aims. It is because of you that we are able to transform lives and reach out to many in need, but due to space constraint, we are mentioning only those whose donations were above Rs. 50,000 for individuals and corporates who donated Rs. 1 lakh and above.

Individuals:

Abhay Raj Kapoor, Aditya Chopra, Amit Garg, Anita and Sanket Akerkar, Ashvin Rao, Ashok Sawhny, B. P Singh, Daulat Haldea, Draupadi Devi Choudhary, Deep Kalra, Divya Bhatia, Dilip Shantilal, Gowri Ishwaran, Gerlinde Buechinger Schmid, Hardesh Chojher, Harinder Bhalla, Harleen Kaur, Hemant and Suniti Thapar, Kawal Preet, Kusum Lata Gupta, Kumud Jain, Kirtida Mekani, Leon C. Fulcher, Dr. Manjula Jain, Meenakshi, Meenakshi R Rao, Mukul Rohatagi, Nalini Khullar, Neelima Grover, Dr. Pushpa Pathak, Pushpa Sharma, Pramod Aakramka, Rajkumar and Usha Gupta, Rajni Gupta, Rakesh Surie, Dr. Ritu Joshi, Rina Talbot, Rita Bhattacharya, Rohan Haldea, Romesh Chandra Gupta, Ruma Kumar, Sabina Singh, Sameer Mehta, Saurabh Singh, Shankar Bhattacharya, Suresh Raja, Subhash Chandra Mittal, Sandeep Yadav, Sheetal Bahri, Vimla Manmohan Singh and Vipen Vig.

Corporates

Ajanta Pharma Pvt. Ltd.
Adidas India Marketing Pvt. Ltd.
Aurangabad Electricals Ltd.
Bengal NRI Complex Ltd
Bharat Heavy Electricals Ltd.
Bonanza Portfolio Ltd.
Centrum Capital Ltd
Century Plyboards (India) Ltd
Cotiviti India Private limited
Convergys India Services Pvt. Ltd.
CSC Technologies India Pvt. Ltd.
Endress + Hauser (India) Automation Instrumentation Pvt. Ltd.
F.C. Sondhi & Co.(India) Pvt. Ltd.
GE Power India Limited
Gennx 360 India Advisors Pvt. Ltd.

Graziano Trasmissioni India Pvt. Ltd.
Greenlam Industries Ltd.
Gupta Services OPC Pvt. Ltd.
Headstrong Services India Pvt. Ltd.
H-One India Private Limited
HY-Gro Chemicals Pharmtek Pvt. Ltd.
Informatica Business Solution Pvt. Ltd.
Inventia Healthcare Private Limited
Kajaria Ceramics Limited
L.T. Foods Ltd.
Make My Trip India Pvt. Ltd.
Manual Contreras
NTPC Ltd.
NGA HR (India) Pvt Ltd.
OMR Bagla Automotive Systems Ltd.
Pegasystems Worldwide India Pvt. Ltd.
Pricewaterhouse Coopers SDC (Kolkata) Pvt. Ltd.
Rajasthan State Industrial Development & Investment Corporation Ltd.
Rungta Sons Private Limited
Rupa & Co Ltd.
Shri Krishna Detchem Pvt. Ltd.
Storewell Shipping Pvt. Ltd.
Springer Nature India Private Limited
Stella Bildung Bewegt e.V.
Tata AIA Life Insurance Company Limited
United Decoratives Pvt. Ltd.
Veeni Jewels
Voler Car Private Limited
Volga Transmissions Pvt. Ltd.
WS Atkins India Private Limited
Xilinx
Yum! Restaurants (India) Pvt. Ltd.

Funding Agencies, foundations and others

Abhay Daan
Apax Foundation
Arrows Group Foundation
ASOS Foundation
BC Jindal Foundation
Benevity Cause
CAF, India on behalf of Microsoft,
RBS, IDC, Hewitt, AON
CAF, UK on behalf of Pakhar Singh Foundation
CanAssist Society

Caring Hand For Children, USA
Child Rights and You (CRY)
Children's Emergency Relief International (CERI)
Delhi Commission For Protection of Child Rights
Dhanpatmal Virmani Education Trust
and Management Society
Emami Foundation
Give Foundation
Give India
Greenply Foundation
Global Giving Foundation, USA
Home of Hope, USA
Hope and Homes for Children
HSBDJ Public Welfare Trust
India Cares Foundation
International Children's Network, USA
iPartner India
Lal Family Foundation
Max India Foundation
Metores Trust
Miracle Foundation India
National Commission For
Protection Of Child Rights
Neotia Foundation
Ninaad Wellbeing Foundation
Orbit Foundation
Pathak Brindavan Vedic Ashram
R.C. Infinity Foundation
Rajasthan Mahila Sangathan
Raman Kant Munjal Foundation
Rajiv and Latika Jain Foundation
Sewa Canada International
Aid Inc., Canada
Sri Govind Deoji Trust

Shadi Lal Minda Charitable Trust
ShikshaDaan Foundation
Shri Ratan Lal Foundation
Singhvi Charitable Trust
Soni Foundation
SOS Children's Villages India
SVP Philanthropy Foundation
Tata Trusts
The American India Foundation Trust
The Bina Sareen 2014 Living Trust
The Lotus Charitable Foundation
Udayan Care Deutschland e.V.
Udayan Care USA
Unicef India
Vcare
Vikram Sarabhai Foundation

Dolly Anand Endowment Fund

Set up by Dolly Anand's Family in 2016, this fund supports the post graduation course of deserving candidates from USF and Udayan Ghar programme.

Usha Yadav Corpus Fund

Set up in the memory of Usha Yadav (a Shalini of Delhi Chapter) this fund supports our young Shalinis to receive their education. The fact that many Shalinis, present, and alumni also contribute to this fund sets a perfect example of giving back to society.

Himani Baweja, Javitri Goyal, Kashika Budhiraj,
Manorama, Shweta Bansal, Yamini Bhalla



COMPLIANCE REPORT

2017-2018 (As per Credibility Alliance Norms)

Major Objectives of the Trust:

1

To provide protection and education to children and women, employability to youth, who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training and holistic development, in a Rights based approach

2

To promote voluntarism and spirit of 'giving back' in the society at large, including those from our programmes

3

To develop structured research and documentation processes leading to publications on Child Protection and Education related issues

4

To influence the policy reforms and decision making processes by advocacy, consultations and creating awareness

5

To evolve into a national level Capacity Building and Role model organisation of consultative status, with credibility.

Our Identity:

• Udayan Care is registered as a Public Charitable Trust

Trust Deed is registered on 11.02.1994 with Sub Registrar, Delhi, with registration no. 828 in Additional Book No. IV, Volume No. 2085 on Page No. 1-15.

• Trust Deed is available on request.

• Udayan Care is registered u/s 12A & exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).

• Registration No

Registration No. u/s 12A: 374/93-94 - Dated 31/03/1994, Effective from 07/02/1994 valid perpetually.

• Exemption u/s 80G (5) (vi): NQ. DIT(E) I 2011-12/114 DEL - EU 22607-28042011 Dated 28-04-2011 valid perpetually.

• Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution Act, and its Registration Number is: 231650870 and approval letter dated 07-01-1998 which was renewed and valid till 31-10-2021

• Pan No: AAATU0067F

• Udayan Care is an ISO 9001 certified organization

For its 'Quality Management Services'

• **Visitors are welcome**

Visitors are welcome to the addresses given on the "contact us" link on our website www.udayanicare.org

Name & Addresses of our Bankers:

STATE BANK OF INDIA 33, Ring Road,
Lajpat Nagar IV, New Delhi - 110024

AXIS BANK LTD. B-6, Lajpat Nagar II,
New Delhi - 110024

ICICI BANK LTD. 834, Lajpat Nagar II,
New Delhi - 110024

IDBI BANK 1/6, Siri Fort Institutional Area,
New Delhi - 110049

BANK OF INDIA I-802, CR Park, New Delhi - 110019

Name & addresses of Auditors:

M/S. Tanya Dewani & Associates
Chartered Accountants
G-25 Basement, New Delhi - 110024

Name & addresses of Internal Auditors:

M/s. Gupta & Gupta, Chartered Accountants
4/8, Asaf Ali Road, New Delhi - 110002

**EVERY MINUTE OF EVERY HOUR OF EVERY DAY
YOU ARE MAKING THE WORLD, JUST AS YOU ARE
MAKING YOURSELF, AND YOU MIGHT AS WELL DO
IT WITH GENEROSITY AND KINDNESS AND STYLE.**

Rebecca Solnit

Governance: (a) DETAILS OF TRUSTEES (as on March 31, 2018):

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
Dr. Kiran Modi	64	F	Managing Founder Trustee	Managing Trustee (Hon.)	Management, Operations, Strategy, Fundraising	3
Dr. Shiv K.Sarin	65	M	Founder Trustee	Medical Doctor	Strategy, Fundraising	2
Mr. G P Todl	69	M	Founder Trustee	Industrialist	Strategy, Fundraising	1
Ms. Meera Sawhny	53	F	Trustee	Entrepreneur	Strategy, HR, Fundraising, Finance management	3
Ms. Aneesha Wadhwa	41	F	Trustee	Development Professional	Strategy, Fundraising, HR, Communications	3
Ms. Rukmani Haldea	67	F	Trustee	Retired Civil Servant	Strategy, program Management & Fund Raising	1
Mr. Sanjay Gupta	58	M	Trustee	Development Professional	Finance, Strategy, Fundraising	Appointed on 28-03-2018

(b) DETAILS OF ADVISORY BOARD MEMBERS (as on March 31, 2018):

Sl. No	Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
1	Mr. Sanjay Gupta	56	M	Member	Entrepreneur	Strategy, Programme Management	2
2	Ms. Madhu Gupta	70	F	Member	Entrepreneur	Prog. Management, Fundraising	0
3	Ms. Kusum Bhandari	64	F	Member	Educationist	Prog. Management, Fundraising	0
4	Ms. Pooja Mehra	40	F	Member	HR Professional	Strategy, HR	1
5	Mr. Sameer Mehta	43	M	Member	Marketing Professional	Marketing Strategy	2
6	Mr. Rohit Rajput	40	M	Member	Management Consulting	HR, Strategy	0
7	Mr. Aayush Jain	33	M	Member	Corporate Employee	Strategy, Fundraising	0
8	Mr. Amit Khanna	41	M	Member	Chartered Accountant	Strategy, Finance	1
9	Mr. Deepak Sharma	58	M	Member	Social Worker	Prog. Management, Fundraising	3
10	Ms. Ankansha Arora		F	Member	HR Professional	Human Resource Management	Appointed on 28-03-2018

- The Udayan Care Trustees and Board Advisory Members met 3 times during the last financial year to transact the business including approving the Audited Financial Accounts and Annual Report of the previous financial year and also approving the Programmes and Annual Budget for the year 2018-19. The Board ensures the organisation's compliance with laws and regulations.
- Meeting days in the year 2017-18 were July 14, October 3, and March 28.
- Minutes of Board meetings are documented and circulated.

Accountability and transparency

No remuneration, sitting fees or any other form of compensation have been paid since inception of the Trust, to any Founder Trustees or Board members. All are working on Pro-bono basis.

The following reimbursements have been made to Board Members:

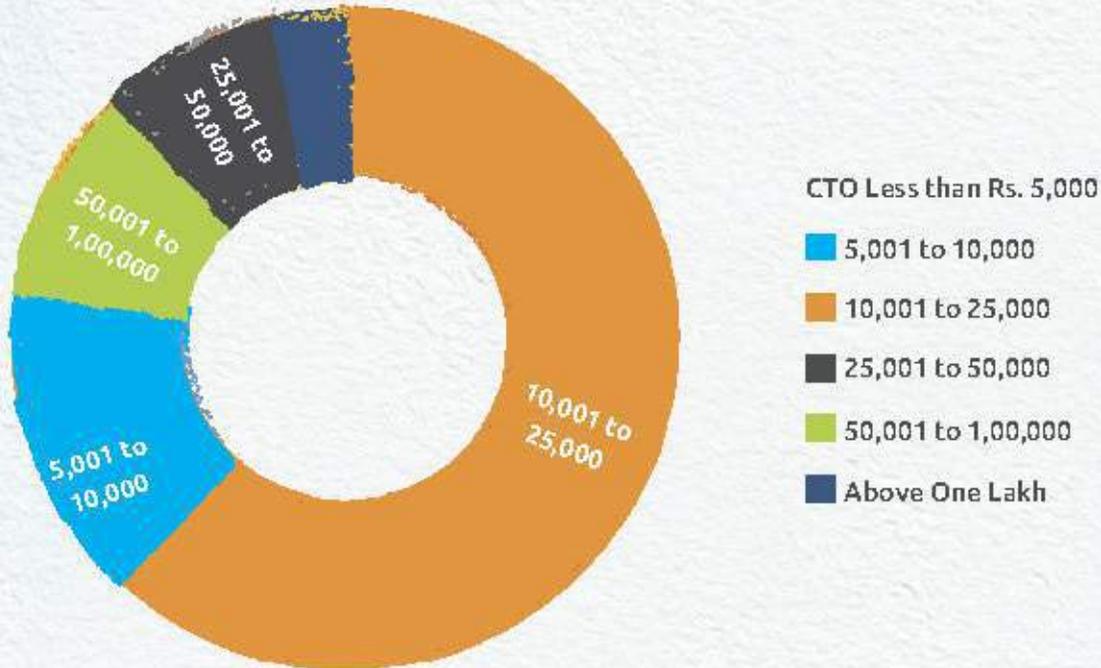
Travelling Expenses (to attend Board meetings)	Rs. 0.00 (NIL)
Head of the organization: (including honorarium)	Rs. 0.00 (NIL) (Head of Organization of Udayan Care is Managing Trustee who holds an honorary position.)
Highest paid Full Time regular staff	Rs. 21.78 Lakhs per annum
Lowest paid staff (Trainee)	Rs. 0.66 Lakhs per annum
Statutory Auditors	Rs. 71,075 For professional services like Filing and Appearing for Income Tax Assessment, TDS & D-VAT Return and Certification charges of Utilization certificates

Staff Details

(a) Staff as at March 31, 2018

Gender	Paid full time (Regular)	Paid full time (Trainees)	Paid Consultants (full time)	Paid part time	Total
Male	51	3	1	3	58
Female	72	15	7	2	96
Total	123	18	8	5	154

Honorarium Allocation



Note 1: The staff table includes stipends, salaries of trainees, staff as well as paid consultants in the respective categories for the year ending March 31, 2018.

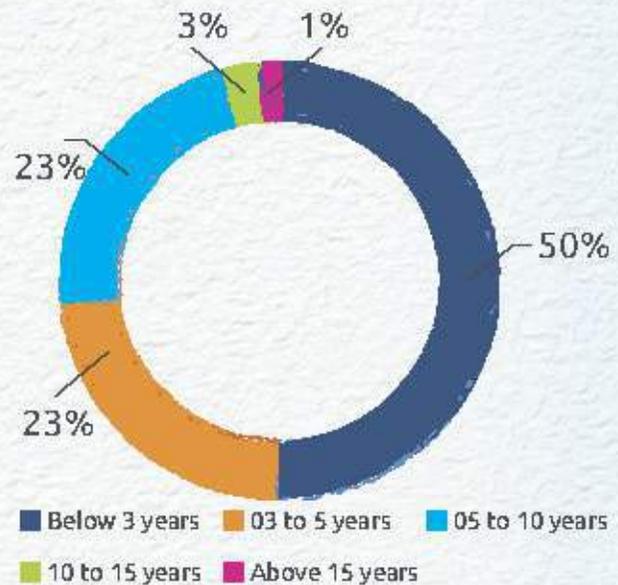
(b) Distribution of staff according to salary levels (as at March 31, 2018)

Slab of gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
Less than 5,000 (Trainees and Part time staff)	0	0	0
5,001 – 10,000	9	25	34
10,001 – 25,000	36	54	90
25,001 – 50,000	5	14	19
50,001 – 1,00,000	6	3	9
Above – 1,00,000	2	0	2
TOTAL	58	96	154

Note 2: Udayan Care very strictly follows the Minimum Wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states wherever they are appointed.

Staff Sustainability

S. No.	Years of service	No of staff
1	Below 3 years	77
2	3 to 5 years	36
3	5 to 10 years	35
4	10 to 15 years	4
5	Above 15 years	2



Travel Details

(a) Domestic Travel

Total cost incurred on Domestic travel for Trustees and Staff during the year: **Rs. 1,17,213**

(This amount was incurred for travelling different parts of the country for attending meetings, Trainings, Programme implementation, Monitoring & Supervision, conducting distant project review meetings, evaluation setting up of new chapters and also for attending National level seminars and workshops etc. on various dates)

(b) International Travel

Name	Designation	Place / Country visited	Duration	Purpose	Amount (in Rs.)	Sponsored by External Orgn.
Dr. Kiran Modi	Managing Trustee	California & Los Angeles (USA)	12 days	Presentation of Paper at CYC-Net Conference in Ventura (California) and holding meetings in San Jose and Los Angeles	1,39,806	Fully sponsored by host and donors
		Malta (UK)	6 days	Presentation of papers at International Foster Care Organization (IFCO) workshop	1,29,433	
		Dublin, London, Toronto & Montreal	32 days	Presentation of papers in International Conference in Dublin and Montreal; meeting and addressing funders in London and Toronto	2,12,146	
Total Amount in INR					4,81,385	

THERE CAN BE NO KEENER REVELATION OF A SOCIETY'S SOUL THAN THE WAY IN WHICH IT TREATS ITS CHILDREN

Nelson Mandela

High lights of financial statements

Basis of Accounting

The financials have been prepared under the historical cost conventional and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs wherever applicable, except where otherwise stated.

Financial performance - A Bird's eye view

The income of the year has been segregated as Restricted and Un-restricted funds as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). The Restricted funds are the funds given by different agencies for a specific task or for specific projects. However the Un-restricted funds are General donation, Interest Income, Miscellaneous Income etc. There was an unspent balance of Rs. 3.59 Cr. as Restricted fund which was brought forward from 2016-17 belongs to various projects and identified as a liability in books.

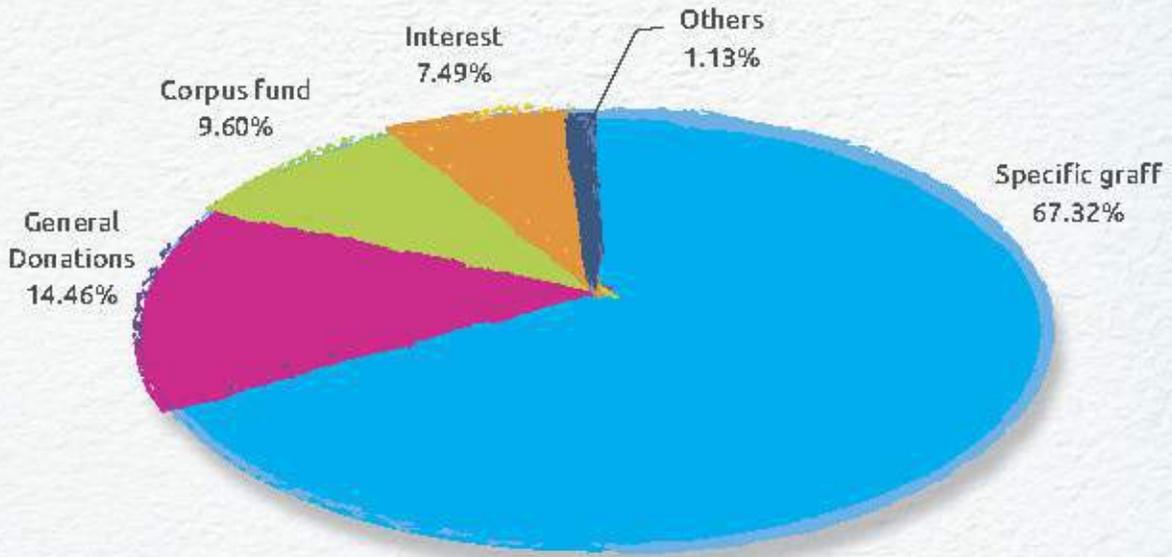
In the year 2017-18, while looking at the financial performance of the Trust, there is a substantial increase in Income to the tune of Rs. 2.71 crores (20%) by way of donations, Grants, Interests from all sources and other Income, despite a decline in the Interest received. The reason for the decrease in interest income was due to the conversion of general reserve funds/deposits in to Land and building. There was an increase of 62.30% in General Donations

whereas the specific grants increased by 30.90% during the year. However, on the other side, on the application of funds on its objectives, the expenses have increased from Rs. 12.89 Cr to Rs. 20.07 Cr. An increase of Rs. 7.18 Cr which is 55.70% more than the previous year. The reason for this phenomenal increase was due to the acquisition of a piece of land and construction of a building for office at Chittaranjan Park, New Delhi and also a habitat for the girl children at Kurukshetra, (Haryana) with the support of ASOS Foundation (UK) for which the land was purchased in the previous year. Total increase in assets including the land and both buildings is Rs. 9.56 Cr.

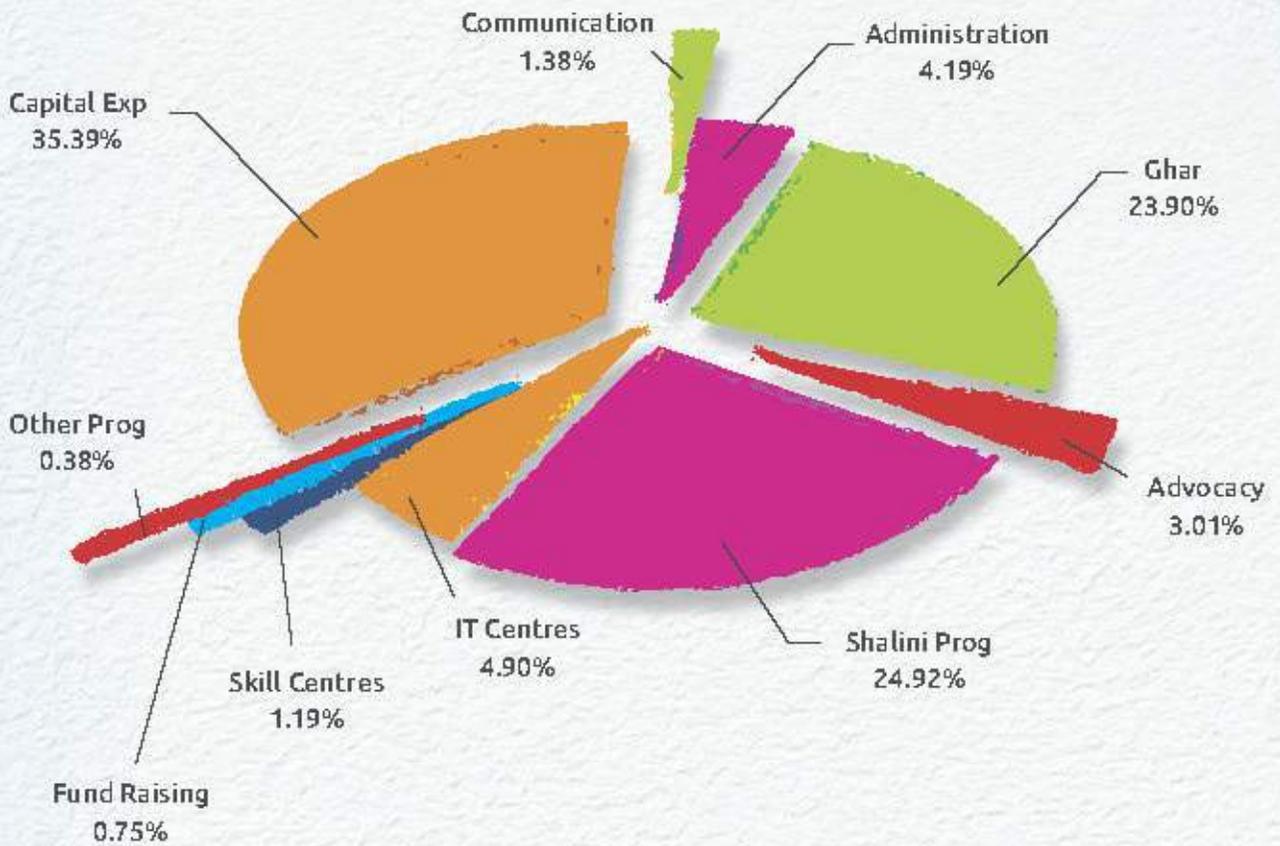
During the year, the Trust mobilized funds from various sources with the efforts of Trustees, Board Members, Committee Members and Staff, including getting financial aid from funding agencies, the corporate fraternity, other trusts and NGOs, besides donations from individuals in India and abroad.

In totality, the financial statements clearly indicate that the organization is steadily growing financially and programmatically. It is ready to take new challenges and also expand its programmes vertically and horizontally further to other areas as per the 'Vision 2020' with the motto of 'Bigger, Better and More' of the organization. It is also a clear indication and evident that people across the globe, particularly, the funding agencies and corporates really trust the TRUST and we can deliver quality services up to the expectations of the donors and also to the deserving folks of the society.

Funds Inflow



Fund outflow programme wise





GUPTA & GUPTA

Chartered Accountants

4/8, Asaf Ali Road, Delhi 110 002

Ph. No. 2327 9527, 2327 6456

AUDITORS' REPORT TO THE MEMBERS OF UDAYAN CARE

We have audited the attached Balance Sheet of UDAYAN CARE at March 31, 2018 and also the Income and Expenditure account for the year ended on that date annexed thereto.

Respective responsibilities of Management and Auditors

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Basis of opinion

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

We have no relationship with or any interests in the Association other than our capacity as auditors.

Opinion

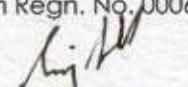
We believe that our audit provides a reasonable basis for our opinion. In our opinion and to the best of our information and according to the explanations given to us, the financial statements read along with the notes give a true and fair view in conformity with the accounting principles generally accepted in India

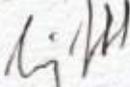
1. in the case of the Balance Sheet, of the state of affairs of UDAYAN CARE as at March 31, 2018; and
2. in the case of the Income and Expenditure account, of the surplus for the year ended on that date.

New Delhi
Dated: 22-09-2018



for **GUPTA & GUPTA**,
Chartered Accountants
Firm Regn. No. 000681N


(**NIRAJ GUPTA**)
Partner
M No. 016599

BALANCE SHEET AS AT MARCH 31, 2018			Where young lives shine
	Schedule	Current year	Previous year
		<i>Amount in Rs.</i>	
Source of Funds:			
Trust Fund		1,000	1,000
Corpus Funds	I	11,43,53,897	9,87,43,276
General Reserve Fund	II	25,22,59,298	22,62,64,068
Un-utilized Restricted Funds	III	4,51,87,541	3,58,92,467
Revolving Fund	IV	2,41,000	-
Total		41,20,42,736	36,09,00,811
Application of Funds:			
Fixed Assets (including Capital Work-in-Progress)	V	22,33,69,145	13,41,92,660
Net Current Assets	VI	18,86,73,591	22,67,08,151
Total		41,20,42,736	36,09,00,811
Accounting Policies and Notes on accounts	XV		
Receipts & Payments			
The Schedules referred to above form an integral part of the Balance Sheet			
As per our Report of even date attached for GUPTA & GUPTA Chartered Accountants (Firm Regn. No. 000681N)			
		for UDAYAN CARE	
Place : New Delhi Date : 22-09-2018	 (Niraj Gupta) Partner M. No. 016599	 (Dr. Kiran Modi) Managing Trustee	 (G.P. Todt) Trustee
			

Audited Financial statements 2018



INCOME & EXPENDITURE A/c For The Year Ended on March 31,			
		2,018	2,017
Particulars	Sch	Amount in Rs.	
<i>INCOME</i>			
Corpus Donation	I	1,56,10,621	2,02,78,916
Donation Received (including Donation in kind)	VII	2,34,60,176	1,44,86,026
Grant Received	VIII	10,94,80,981	8,36,36,106
Revolving Fund	IV	2,41,000	-
Interest received	IX	1,21,83,315	1,64,70,090
Other Income	X	16,54,261	6,57,210
Total		16,26,30,353	13,55,28,347
<i>EXPENDITURE</i>			
Direct Programme	XI	9,41,80,153	8,01,30,970
Programme Management	XII	40,87,274	46,87,189
Administration	XIII	68,12,365	60,35,663
Depreciation	V	64,08,636	46,21,447
Income over Expenditure c/d...		5,11,41,925	4,00,53,078
Total		16,26,30,353	13,55,28,347
Income over Expenditure Transferred to :			
Corpus Fund	I	1,56,10,621	2,02,78,916
Revolving Fund	IV	2,41,000	-
Un-Utilized Restricted Funds	XIV	92,95,074	(1,01,50,531)
General Reserve Fund	II	2,59,95,230	2,99,24,693
Total		5,11,41,925	4,00,53,078

The Schedules referred to above form an integral part of the Balance Sheet

As per our Report of even date attached

for **GUPTA & GUPTA**
Chartered Accountants
(Firm Regn. No. 000681N)



(Signature)
(Niraj Gupta)
Partner

for **UDAYAN CARE**

(Signature)
(Dr. Kiran Modi)
Managing Trustee

(Signature)
(G.P Todli)
Trustee

Place: New Delhi
Date: 22-09-2018



Audited Financial Statements 2



Sch. XV : SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED ON MARCH 31, 2018

A. SIGNIFICANT ACCOUNTING POLICIES

1. **Basis of Accounting:** The accounts are prepared on historical conventional basis as a 'growing concern', Income and Expenses are accounted for on accrual basis and followed the Generally Accepted Accounting Principles (GAAP) and Practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs, wherever applicable, except where otherwise stated.
2. **Fixed Assets:** Assets are stated at cost of acquisition including taxes, duties and other incidental expenses relating to acquisition and installation. No revaluation of fixed assets was made during the year.
3. **Depreciation:** Depreciation on depreciable assets is charged on written down value method.

B. NOTES TO ACCOUNTS

1. Income and expenses are generally disclosed as per budget of the funding / donor agencies.
2. **Remuneration:**
 - (a) Chief Functionary: Rs. NIL. Managing Trustee, a full time volunteer, works Pro-bono
 - (b) Statutory Auditors: Rs. 71,075 (including Professional services like Filing and Appearing for Income Tax Assessment, TDS & VAT Return & Certification charges of Utilization certificates etc.)
3. Two properties situated at E-60 & E-118 of Sector 72, NOIDA, for running homes for homeless children, are registered in the name of Managing Trustee due to the state regulations of the registration which is permitted under the clause no. 10.3 of the Trust byelaws.
4. Previous year figures have been re-grouped or re-arranged wherever required.
5. The Organization is registered under:

a) Trust Registration	Under Indian Trust Act 1882
b) 12A	DIT(E)/93-94/U-117/94/374 dt. 31-04-1994
c) 80 G	DIT(E)/2011-12/114/DEL UE-22607-28042011 dt. 28-04-2011
d) PAN of the Trust.	AAATU0067F under Income Tax, Govt. of India
e) TAN of the Trust.	DELU01797F under Income Tax, Govt. of India
f) FCRA	Regn. No. 231650870 with MoH, Govt. of India
g) EPF	Regn. No. DSNHP0937210000
h) ESI	Regn. No. 20001263130001399 dt. 14-07-17 w.e.f. 01-06-2017

As per our Report of even date,
for **GUPTA & GUPTA,**
Chartered Accountants
Firm Regn. No. 000681N



(Signature)
(NIRAJ GUPTA)
Partner
M No. 016599

Place : New Delhi
Dated: September 22, 2018

for **UDAYAN CARE**

(Signature)
(Dr. Kiran Modi) **(G. P. Todl)**
Managing Trustee Trustee





RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED ON MARCH 31, 2018

RECEIPTS	Amount in Rs.	PAYMENTS	Amount in Rs.
1 Opening Balances:		1 Payments	
[a] Cash Balance	3,48,077	[a] Net Addition in Fixed Assets	9,54,62,821
[b] Bank Balances	2,39,36,553	[b] <u>Expenditure:</u>	
[c] Fixed Deposits with Banks	20,71,04,068	i. Home Expenses (Net)	3,62,17,741
		ii. ITVT Program	79,69,892
		iii. Udayan Shalini fellowship	4,05,29,504
		iv. Advocacy	48,87,150
		v. Skill Development Centre	19,32,181
		vi. Programme Management	40,87,274
		vii. Administration	<u>68,12,365</u>
			10,24,36,107
3 Receipts		2 Increase in Current Assets	44,74,483
[a] General Donations	2,06,94,191		
[b] Corpus Donations	1,56,10,621	3 Closing Balances:	
[c] Grants Received	10,94,80,981	[a] Cash in Hand	4,16,812
[d] Revolving Fund	2,41,000	[b] Bank Balances	2,41,27,694
[e] Interest Received	1,21,83,315	[c] Fixed Deposits with banks	16,43,35,149
[f] Miscellaneous Receipts	16,54,261		
TOTAL	39,12,53,066	TOTAL	39,12,53,066



for GUPTA & GUPTA
Chartered Accountants
(Firm Regn. No. 000681N)

Ni(a) Gupta
(Ni(a) Gupta)
Partner
M. No. 016599

Place: New Delhi
Date: 22-09-2018

for UDAYAN CARE

Kiran Modi
(Dr. Kiran Modi)
Managing Trustee

G.P. Todli
(G.P. Todli)
Trustee



Audited financial statements 2018



**THOSE WHO
ARE HAPPIEST
ARE THOSE WHO
DO THE MOST
FOR OTHERS**

Booker T. Washington



FUNDRAISING EVENTS

Udayan Care organized a lot of events throughout the year! Some led to fund raising, all raised awareness, exposure, learning and fun!

Udayan Care at the Airtel Delhi Half Marathon' 2017



WE ALL HAVE MADE A
Difference

A BIG THANK YOU
TO THE ENTIRE
UDAYAN CARE
FAMILY


Year on Year
LET'S RUN
SO THAT OUR
KIDS CAN
FLY!

IN GRATITUDE,


UDAYAN
care

Udayan Care has been participating in the Airtel Delhi Half Marathon since its inception and this year was no different! We were a part of the run with our campaign- "Run so they can fly". We are grateful to all the individuals and corporates who joined hands and ran for us in support of our cause. We were able to raise close to 65 lakhs and were awarded the third highest fundraising NGO award!

Total Runners Registered	333
21km Runners	31
10km Runners	32
GDRunners	270
Total Number of Fundraisers	14
Corporates on Board	10

We owe our success to the following

Care Champions in different categories

Chandan Berry, Neeraj Katoch, Ricky Surie, Sameer Mehta, Sanjay Gupta. Sanjay Gupta (our Trustee) was the 3rd highest fundraiser in the Care Champion Silver Category. Neeraj Katoch was the 4th highest fundraiser in the Care Champion Silver Category.

iCare fundraisers

Anup Kalra, Deepak Sharma, Meera Sawhny, Nakul Kapoor and Pankaj Bhatia. Deepak Sharma (our Advisory Board Member) was awarded the 2nd highest fundraiser award in this category.

Fundraisers

Pooja Jain, Parijat Lal, Rukmani Haldea and Rohan Haldea

Corporate Cares Category

Vatika Group, Make My Trip (India) Pvt. Ltd, ICG Medical India Pvt. Ltd, S.Chand Group, H-One India PVT.LTD,DXC Technology, FCM Travel Solutions and Genpact

Corporate Wardrobe Partners

Nidhi Munim and Voler Cars

Clash of Titans!

Explosive energy, cheering crowd, salubrious environment and valiant efforts to be the best was all witnessed at the 12th adidas – Udayan Care Annual Sports Day, 2018, “Clash of Titans”. The event marking the 12 years old commitment of adidas and Udayan Care to celebrate and inculcate the true spirit of sportsmanship, teamwork and competitive spirit among the young Udayanites through annual sports meet was held at Plaza Farms in Mehrauli on February 11, 2018

We thank our dearest supporters & donors, volunteers, mentor parents, staff members and all those who helped us in any way to make the event a huge success.

UDAYAN care Where young lives shine

adidas

12th adidas – Udayan Care Annual Sports Day, 2018

11th February'18
Venue:
Plaza Farms, Chhatarpur,
Mehrauli

“Clash of Titans”

Nirvana Live 2017 by Roundglass with Kavita Seth

Renowned Sufi artist Kavita Seth of fame 'Iktara' from movie 'Wake Up Sid' and 'Tum Hi Ho Bandhu' from movie 'Cocktail' was invited by Roundglass on 17th December 2017 at the Siri Fort Auditorium to sing for 3 NGOs, one of which was Udayan Care. The event gave us the opportunity to help us promote our Udayan Shalini Fellowship Programme and raise funds. We successfully raised Rs. 9.5 lakhs through the SUFI event .



Google Giving Week 2017

The Google Giving Week started from 27th November till 1st December 2017. Through Benevity Causes, Google selected Udayan Care to raise funds and spread awareness about our organization to all the Googlers. We were invited to set up a kiosk in their cafeteria area wherein we got an opportunity to interact with the 'googlers'. We registered around 70 employees during our interaction and gave them information about our USF programme. Employees were happy to know that a small amount contributed by them will also make a huge impact in the lives of the underserved girls. Some of them were also looking for volunteering opportunities in both Udayan Ghar and Udayan Shalini Programmes. We raised close to Rs. 60,000/-



Awards received

- Isabel Sahni, Udayan Care's mentor mother and Chairperson of Udayan Care Skill Centre, was declared a runner up for the category, Social Impact Awards under the Outstanding Volunteer, at IFC Award 2017 in Bangkok.
- Udayan Care was declared 2nd runner up in NHRDN-BIMTECH National Recognition for Excellence in CSR in NGO Category
- 2nd FLO U.P. Award 2016-17, 'Outstanding Woman in Education' to Dr. Kiran Modi, our Founder-Managing Trustee.
- In Rajasthan CSR Summit 2018, Udayan Care won in The State CSR Excellence Award 2018 Category.



A photograph of three young women jumping joyfully in a park. The woman on the left is wearing a light green sweater and blue jeans. The woman in the middle is wearing a grey cardigan over a dark red top and black pants. The woman on the right is wearing a black top, a green scarf, and black pants. They are all smiling and have their hair flying in the air. The background shows a green fence, trees, and a building.

**FAMILIES ARE THE
COMPASS THAT GUIDE US,
THEY ARE THE
INSPIRATION TO REACH
GREAT HEIGHTS
AND OUR COMFORT**

Brad Henry



It gives us immense pleasure to see how far we have come. Every year, our family has grown and we can only hope and pray that it continues to do so. Here is a complete breakdown of the our entire family.

Trustees:

Aneesha Wadhwa • G.P. Todi • Dr.Kiran Modi (ManagingTrustee)
Meera Sawhny • Rukmani Haldea • Sanjay Gupta • Dr. S.K. Sarin

Members of the Advisory Board:

Ayush Jain • Akanksha Arora • Amit Khanna • Deepak Sharma • Kusum Bhandari
Madhu Gupta • Pooja Mehra • Rohit Rajput • Sameer Mehta • Sanjeev Gupta

Udayan Ghars – Mentor Parents

No.	Homes	Mentor Parents
1	Sant Nagar	Deepa Sibal, Isabel Sahni, Kiran Modi, Pamela Bhandari, Uma Vasudevan
2	Mayur Vihar	Madhu Gupta, Madhuri Paliwal
3	Mehrauli	Aneesha Wadhwa, Brinda Syali, Dolly Anand, Indu Bhalla
4	Greater Noida	Deepak Sharma, Sunita Sharma, Suksham Gupta
5	Curugram	Arti Kapur, Ranjan Ghosh
6	Noida Boys	Amita Mishra, Anjana Jain
7	Noida Girls	Amita Mishra, Anjana Jain
8	Mayur Vihar	Madhu Gupta, Madhuri Paliwal
9	Kurukshetra	Deepti Sharma, Ram Niwas, Sushama Sharma
10	Jaipur	Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri
11	Ghaziabad	Meena Bulchandani
12	Mehrauli	Abha Jaipuria, Sarita Sachdev
13	Sant Nagar	Saroj Sethi
14	Faridabad	Deepak Kashyap

The Udayan Shalini Fellowship Family

AURANGABAD

Core Committee Members:

Aanchal Machhar, Anuradha Dhoot, Dimpri Machhar, Mamta Bagla, Madhavi Thirani, Manju Agarwal, Rashmi Kedia, Shilpa Sharma, Shailja Sanganeria and Sudha Bazaz.

Mentors:

Abha Pachhisia, Anila Vijay, Anvita Agarwal, Monika Dass, Neeru Loya, Priya Patil, Sangieta Bhatia, Seema Surana, Seema Madan, Sharda Beria, Sheetal Jhunjhunwala, Sonjuhi Dhoot and Veena Sethi.

Mentor Didis:

Bhakti Mitkari, Mayuri Rajput, Pooja Hiwarale, Nihar Kanakdande, Komal Phulare, Bharti Chordiya, Monika Ambhore, Kavita Kakle, Pradnya Borde, Pratiksha Gaikwad, Manisha Pakhare, Shushmita Jadhav, Yogita Shinde, Sampda Jadhav, Mayuri Patil, Rajshri Shrivastav, Pooja Navgire, Aparna Kakphale, Pradya Amrao, Rohini Wankhede, Kavita Jadhav, Bhagyashree Mhaske and Vandna Shinde.

CHENNAI

Core Committee Members:

Dipanyita Ray, Naveen Narayanan, Rosa Joshi and Sripriya Hari.

Mentors:

Annapoorani, Jyotilakshmai, Radha Devi and Rosa Joshi.

DEHRADUN

Core Committee Members:

Vimal Dabral (Convener), Daljeet Kaur, Neelu Khanna, Romila Yadav and Sheel Aggarwal.

Mentors:

Beer Singh Rana, Daljeet Kaur, D.S. Pundir, G.S. Rawat, Kamal Sharma, Neelu Khanna, Nirmal Goyal, Prabha Nawani, Purushottam Badoni, Romila Yadav, Sheel Aggarwal, Savitri Kala, S.C. Handa, Suman Tiwari, Vimal Dabral and Varuna Tamta.

Mentor Didis:

Anjali Sharma, Apoorva Sharma, Archana Dhuriya, Archana Rawat, Deepa, Deepika Maurya, Ekta Pal, Gulafsha Parveen, Gulafsha Rani, Gulista Jahan, Himani, Kajal Jagwan, Kamla, Kiran Ghansala, Kirti Saxena, Maheen Fatima, Neelam Kumari, Neelam Maurya, Neha Kotnala, Neha Madheshiya, Pooja, Poonam Sharma, Preeti Ahirwar, Preeti Pandey, Priyanka Lakherwal, Rakhi Tiwari, Rakhi Tiwari, Reena, Rubina Khatoon, Ruchi Juyal, Saloni, Sanjani Yadav, Sarojani, Seeta Rani, Sheeba Parveen, Shivangi Tamta, Shivani Jaguri, Sumegha Pokhriyal, Swati Pandey, Swati Sharma, Tarannum Jahan, Ujjwal Sharma and Vineeta.

GURUGRAM**Core Committee Members:**

Avtar Singh, Arun Roy, Ashish Chakraborty, Bhatnagar, Neelam Virmani, Rajneesh Virmani, Suresh K Thakur, Suresh Kaushik and Suchismita Roy.

Mentors:

Avtar Singh, Deepak Bhatnagar, Neelam Virmani, Rajneesh Virmani, Captain Suresh K Thakur and Suresh Kaushik.

Mentor Didis:

Anjana Kumari, Deepa, Jyoti, Jyoti Rani, Komal, Komal Pawan, Mamta Yadav, Muskan, Neha Nayak, Pinki Moyal, Pooja Mishra, Priyanka Kumari, Shivani Adhikari and Shivani.

GREATER NOIDA**Core Committee Members:**

Aarti Warikoo, Dr. Ajay Srivastav, Brig(Retd) Arun Gupta, Deepak Sharma, Meera Aggarwal, P. C. Rai and S.K.Majumdar.

Mentors:

Anup Shanker, Aseem Mohan, Indrani Dutt, Maj.Gen. P.K. Siwach, Manju Gupta, Neeru Mathur, Nishi Gupta, Rajeev Pathak, Reenu Dedha, Rekha Dave, Ranjana Singh, Sheetal Gupta, Simran, Shruti Rana, Surbhi Singh, Uma Sahu and Vanita Goel.

HYDERABAD**Core committee Members:**

Deepa Sundar, Pallavi Kamat, Pranay Garg, Renuka

Chekkala, Sangeeta Dhowan, Shrinkhla Chandhok, and Vasantha.

Mentors:

Aarti S, Aarti Taniteni, Aditi Vohra, Amrita, Aruna, Deepa Sunda, Hima Bindu, Kavitha SamaKavya C, Manjari, Pallavi Kamat, Parul Miranda, Renuka Chekkala, Sangeeta Dhowan, Seema, Sushma, Vasantha and Mounika.

Mentor Didis:

Asifa Begum, Ayesha Jabeen, B. Sumalatha, B. Vani, Buchanpally Swathi, CH Charitha, D. Vijayalakshmi, Dappu Anusha, Donuru Navya, Dussa Vyshali, Gumadi Priyanka, Gunja Indraja, Harshavardhini, Humera Arsheen, G. Indu, K. Divya, K. Shalini, K. Pooja, M. Nandini, M. Prasanna, M. Shivani, Maimuna Begum, Mamidi Baby Rani, P. Prachodaya, P. Swapna, P. Priyanka, R. Malavika, S. Nikitha, S. Ramya, S. Tejaswini Naidu, T. Amani Yadav, T. Venkata Lakshmi, V. Akhila and Zainab Sayeed Alzaker.

HARIDWAR**Mentors:**

Abha Narang, Deepak Kumar, Harmeet Indoriya, Mohd Faheem Khan, Pooja Jaguri, Subhash Chand Anand and Sunil Man Singh.

Mentor Didis:

Aarti Prajapati, Amrita, Annu Bharti, Archana, Chitra, Deepa, Deepika, Faiza, Gunjan, Hema Chauhan, Jeba, Jeenat Ansari, Jyoti, Jeenat, Neema Sharma, Nishi Tyagi, Prachi Sharma, Radha Yadav, Rashmi, Roshni, Samreen Khan, Shabana, Shahista Praveen, Shivani/Manoj, Sidra, Sneha, Sonam Pundir, Soni Kashyap, Taniya Dandriyal and Tanu Sharma.

JAIPUR**Core Committee Members:**

Asha Bhatnagar, G K Tiwari, Krishna Bhatnagar, Manish Kasliwal, Neeru Saluja, Priyanka Jain, Rukmani Haldea, Sheetal Bahri and Santosh Agarwal.

Mentor Didis:

Anjali Sahu, Bharti Hasnani, Bharti Singh, Falak, Kajal Saini, Kavita Kumari, Krishna Aswal, Maansi Sahu, Meenakshi Sharma, Nirmal Nagarwal, Nisha Parewa, Poonam Singh, Priya Gambhir, Priyanka Gupta, Rakhi Singh, Reena Bairwa, Ritu Choudhary, Ruba Kousar,

Sabiya, Shivani Balotia, Samrina Khan, Sonali Kanwar, Sonam Sabal, Sonika Jangid and Sudhila Bairwa.

KOLKATA

Core Committee Members:

Kusum Bhandari, Nandalal Rungta, Parimal Ch Das, Ram Krishna Agrawal and Ravindra Chamaria.

Mentors:

Anita Das, Aslam Ali, Aatif Jalees, Ashim Kr Chakraborty, Ajoy Manna, Anindya Roy Biswas, Baishali Mukherjee, Debika Bhattacharjee, Debjani Banerjee, Feroz Anwar, Gargi Ghosh, Gitali Bose, Jaba Banerjee, Jayanta Biswas, Joyeeta Roy, Kanika Chatterjee, Khagaraj Padadas Chandra, Krishna Sengupta, Kusum Bhandari, Lakshmi Das Gupta, Maitrayee Bhattacharjee, Moheesen Ali (Sirazi), Nandita Bhattacharjee, Narajit Kr Dey, Nizam Shamim, Parimal Ch Das, Paromita Biswas, Paromita Mukherjee, Pranati Das Gupta, Rafiqul Islam, Rupchand Roy, Sajal Jana, Shampa Roy Chowdhury, Shankar Khan, Shanaz Banerji, Sourav Chakraborty, Sonali Mukherjee, Syed Safaraz Ahmed and Yusuf R Taki.

Mentor Didis:

Amina Khatoon, Antara Singha, Aparna Saha, Debarati Sarkar, Deboshree Khanra, Gargi Goutam, Gopa Chandra Mondal, Kanika Biswas, Kiran Shaw, Mamani Sharma, Meenakshi Biswas, Moumita Mistry, Mousumi Maji, Musammata Bushra, Priya Modak, Priyanka Das, Sandhyamita Dey, Soma Ghosh, Sreejeeta Bhattacharjee, Sucharita Chatterjee, Sunita Kalsa, Supriya Bhattacharjee, Tina Das Chowdhury and Triparna Mondal.

KURUKSHETRA

Core Committee Members:

Sushama Sharma (Convener), Anil Thapliyal, Deepti Shrama, Gautam Dutt, Hardeep Joshi, Raghuvir Tajeja, Ram Niwas, Ranjana and Sushama Sharma.

Mentors:

Deepti Sharma, Raghuvir Tajeja, Ram Niwas and Sushama Sharma.

Mentor Didis:

Aanchal, Aasha, Anjali, Ankita, Anuradha Sharma,

Diksha, Divya Lamba, Harleen Kaur, Harshdeep Kaur, Jyoti Verma, Kajal Rani, Komal Rani, Manisha, Mansi Sharma, Muskan, Navdeep Kaur and Palak Gupta.

MUMBAI

Advisory Committee Members:

Alpana China, Amrita Somaiya and Anahita Pandole.

Core Committee members:

Bhavna Sadarangani, Dinesh Desai, Dipti Shah, Karishma Bhatia, Larissa Wood, Pooja Dharewa, Pooja Mehra, Pratima Shrivastav and Sweta Kapadia.

Mentors:

Aahna Srikant, Aarti Chhabria, Abha Desai, Aditi Suri, Ami Shah, Anita Amarnath, Anuja Sanghavi, Arati Sawant, Ashwini Doshi, Bhavisha Bhogeshra, Charishma Chotalia, Chetna Shah, Deepali Agarwal, Devangi Doshi, Devanshi Dave, Dimple Jogani, Dipali Shah, Dipti Shah, Farida Merchant, Gayatri Yadav, Grishma Vakharia, Hanna Kriebel, Harshini Parikh, Hema Shah, Heta Damodar, Himangi Nadkarni, Honey Magia, Jai Wadia, Jasmine Pandya, Kinjal Jain, Lubaina Soares, Manisha Sangani, Manjula Sriram, Meloni Dutia, Mira S. Dalvi, Moshita Prajapati, Naina Shah, Neena Mehta, Nikita Jogani, Nisha Vahi, Pooja Zaveri, Pratiksha Barasia, Pratiksha Naik, Pratima Shrivastav, Prita Shah, Radhika Shah, Rajini Barasia, Rekha Johari, Renu Parikh, Rhea Bulsara Sidhva, Ritu Narain, Rushika Shah, Seyjhal Jhaveri, Shaan Lalwani, Sheila Sheth, Shilpa Bhojraj, Shilpa Popat, Shilpa Vora, Shraddha Agarwal, Smita Sanghvi, Sruti Das Gupta, Suhasini Rajpal, Suzette Sugathan, Swati Smita, Tania Roy Choudhary, Tara Mahadevan, Tejaswita Sinha, Ummesallama Bhatni, Urvi Ghandi, Vaishali Patel, Vaishali Shah, Vandana Dalal and Vendati Aniket.

NORTH DELHI

Core Committee Members:

S L Jain, Kiran Modi, D A Mishra, K P Raizada, Ashish Aggarwal and Sheel Aggarwal.

Mentors:

Aakansha Mutreja, Anita, Archana Tiwari, Ashish Aggarwal, Devika Sharma, Garima Jain, Indrani Ghosh, Kamakshi Chauhan, Kanika Gupta, Manorama Yadav, Mohd Faheem Khan, P C Jain, Pooja Tripathi, Priyanka

Gaur, Richa Malhotra, Richa Somvanshi, Ritika Sharma, Sapna Khurana, Sapna Mittal, Saumya Shanker and Sudershan Khare.

Mentor Didis:

Aastha Jain, Akanksha, Amandeep Kaur, Anita, Anjali Kotal, Ankita Bansal, Ankita Jain, Anu Aggarwal, Anupama Pal, Anushka Bansal, Aparna Kapoor, Archana Sharma, Asha, Babita, Bhawna Gupta, Damini Kumari, Deepa Kumari, Deepa Rai, Diksha Pathak, Dimpika Pawar, Divya Jain, Divya Jyoti, Dolly, Dolly, Geetanjali, Himani Baweja, Himanshi Bisht, Jigyasa Wason, Kalpana Garg, Kamini, Kamlesh Kumari Upadhyay, Kanchan Kaushik, Kanika Sharma, Kiran Goyal, Kiran Rani, Kiran Rani, Komal Jain, Laxmi Mishra, Manali Malhotra, Mansi Sharma, Meena Aggarwal, Meenakshi Kashyap, Meetu Walia, Monu, Neha Gupta, Neha Pandey, Neha Siddique, Neha Singhal, Neha Yadav, Nisha Bhardwaj, Pooja Yadav, Poonam Rathore, Preeti, Preeti Lata, Priya Garg, Priyanka Aggarwal, Rama Nayal, Ritu, Sadhna Mishra, Saloni, Sanya Singhal, Sapna Pawar, Seema Arora, Shabri Karwal, Shailly Saini, Shally Gupta, Shanu Aggarwal, Shefali Jain, Shivani, Shweta Bansal, Simran Kohli, Somi Pandey, Sonam Maurya, Sonu Tomar, Suchi Singhal, Sukirti Sharma, Sunita Gupta, Supriya Kumari, Swati Sonal, Tabsassum, Tanya Maggoo, Upasana Upadhyay, Varsha, Yamini Bhalla, and Yamini Sharma.

PANCHKULA

Advisory Board Member:

Vivek Atrey

Core Committee Members:

Ashok Singla, Brig. Rajwant Singh Grewal, Ritu Singal, Sushil Singla and Umesh Narang.

Mentors:

Anil Kohli, Anu Kohli, Asha Singla, Lovnish Dewan, Pallavi Narang, Rajeev Kumar Malhotra, Katelyal, Ritu Singal, Rosy Dewan, Sushil Singla, Umesh Narang and Urvashi Bhalla.

PHAGWARA

Advisory Board Member:

Kuldeep Krishn Sardana

Core Committee Members:

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Mentor Didis:

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SOUTH DELHI

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Mentors:

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**A MENTOR IS
SOMEONE WHO SEES
MORE TALENT AND
ABILITY WITHIN YOU,
THAN YOU SEE IN
YOURSELF, AND HELPS
BRING IT OUT OF YOU.**

Bob Proctor

Honorary Directors of Skill Centre, Greater Noida

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Tarjani Aggarwa	Marketing
Pamela Bhandari	Finance
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Mathew Jose	Director, Finance & Admin

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Mohd. Faheem Khan	Asst. Director - Udayan Shalini Fellowship
Manoj Srivastava	Sr. Manager - IT Programmes
Rahul Raj Sharma	Manager - Udayan Ghar Programme
Shradha Agarwal	Manager - Fund Raising
Saswati Biswas	Manager- Skill Development Programme
Nidhi Singhal	Asst. Manager - Audit, Home Programme
Anita Singh	Asst. Manager - Udayan Care Home Programme
Shrinkhla Chandhok	Manager - USF-Hyderabad

Core Support Function Team

Rajeev Kumar	Manager-Accounts
Deepak	Sr. Manager Administration
Shalini Verma	Asst. Manager-Communications

TESTIMONIALS



"Udayan Care gives an opportunity to people like me, sitting behind their computers in offices, to contribute to a wonderful and meaningful cause. Their dedication and commitment are exemplary. Any engagement with Udayan Char is a rewarding and cleansing experience. Observing Mrs. Modi has taught me that it is not how much we give that matters, but how much love we put into giving. I feel blessed to be connected with this organisation."

Divya Bhalla,
Executive Director, Vatika

"Efforts and Concerns of Founders and Volunteers to motivate, mentor and empower girls from deprived sections of society to pursue higher studies propelled me to associate myself with Udayan Shalini Fellowship programme of Udayan Care. I find this programme not only aiming at **BETI PADHAO BUT ALSO BETI KO ZINDAGI MEIN AAGE BADHAO**. I have been associated with Udayan Shalini Fellowship Programme as a Volunteer/Mentor since 2007. Till January 2014, I was Mentor to seven girls in the Delhi chapter of USF. Six have completed their graduation and are well set in their lives personally and professionally. One is pursuing her Ph.D. at the Indian Institute of Science, Bangalore. I have been associated with Gurugram Chapter of this programme as a Volunteer/Mentor since February 2014 and girls have been performing excellently in their studies as well as their lives. Girls from rural areas of Gurugram pursuing B.Tech, Journalism, and Hons courses are indicative of the positive impact of this programme towards bringing **CHANGE FOR THE BETTER** in this part of rural Haryana."



Avtar Singh,
Veteran Air Warrior & Principal (Retd)



"I volunteered with Udayan Care for two years, as well as belonging to a small charity that funds Udayan Care, I have been most impressed by the quality of their work, the dedication of their staff and volunteers and the real impact they are having in children's lives. I had the great privilege of regularly working with a small group of girls in one of the Chars. It was one of the most meaningful experiences of my time in India and we formed a strong bond of friendship and love. I felt like I became part of a very special family."

**Nadia Stuewer,
Volunteer, CanAssist**

"Thanks to Genpact's Social Impact Fellowship programme, a unique initiative launched in 2016, I had the privilege of working under Dr. Kiran Modi's leadership and guidance, with her team of highly self-motivated change makers. During my stint with Udayan Care (for Udayan Shalini Fellowship), I realized the power of 'symbiosis' - a collaboration between Corporate and Social Sector. I am positive that with a culture of 'openness' and 'willingness' - that Dr. Modi has built - will enable Udayan Care to accomplish its vision faster than expected. For example, the way Udayan Care Team opened their hearts to accept us from Day 1; they transparently gave access to their internal processes for us to understand and recommend process transformation opportunities; and Team's willingness to accept and incorporate change. Only a strong Leader, a passionate Team with strong conviction in their vision could foster such a winning work environment. I wish Dr. Modi and her Team great success!"



Pankaj Bhatia, GSIF, Genpact



"Udayan Care pioneered an exemplary approach by adding mental health as part of the equation while rehabilitating an abused, young girl. An abuse induced trauma puts a big dent on their self-worth and self-respect. HOH takes pride in a partnership with Udayan Care that follows a unique model in providing secure, and a nurturing environment with a three-pronged, holistic approach to raising them with self-respect and confidence. A model to emulate for all the organizations that focus on rehabilitating abused young victims."

**Poongodi Subramanyam, President
Home of Hope Inc, USA**

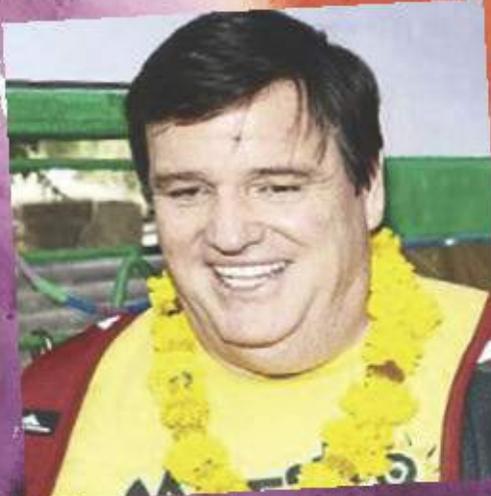


I congratulate Dr. Kiran Modi and her team at Udayan Care for the wonderful work they do in nurturing young lives to blossom into happy, healthy, loved and educated confident individuals, who are prepared to contribute to society. Max India Foundation is happy to be associated with Udayan Care by ensuring the health of the children for over eight years through regular check-ups at Max Hospitals. We have also supported some of their special programmes. We wish the Udayan children all the best in their lives and continued success to the staff and management.

**Mohini Daljeet Singh, CEO,
Max India Foundation**

"For me, it was indeed a moment of joy to have worked as Genpact Social Impact Fellow for one year with Udayan Care. The energy and enthusiasm of the team we worked with, was infectious. That said, the constant guidance and support we received from Dr. Modi throughout our journey was icing on the cake."

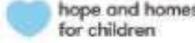
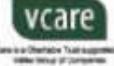
**Samarendra Patra
Manager cum Business Analyst,
Insurance Vertical, Genpact**



**DON, ICN/ Matsiko World
Orphan Choir President**

I am honoured to write a brief testimonial for Udayan Care, its children, and staff. For roughly eight years now International Children's Network (ICN) and its Matsiko World Orphan Choir have been partnering and supporting the children of Udayan Care with educational sponsorship assistance and allowing their wonderful children take part in the Matsiko World Orphan Choir USA Tours! We work with thousands of children and childcare facilities around the world and there are none better than Udayan Care regarding the treatment of their children, staff care and overall accountability. Everyone associated with the Udayan Care knows full well that each child is cared for and provided in the most tremendous way and the accountability for every donation is handled with the utmost care and responsibility.

Partners

WHAT DOES MENTORING WITH UDAYAN CARE ENTAIL

BE A PART
OF THEIR
GROWTH...

MEET THE
CHILD
TWICE A
MONTH

HELP CHANGE THE LIVES
OF OUR CHILDREN.

All donations appreciated greatly.



MENTORING CHANGES LIVES



Where young
lives shine

A-43, Chittaranjan Park,
New Delhi-110019 | Tel: +91 (11) 46548105/06
Info@udayancare.org | www.udayancare.org

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